

Board Meeting Superintendent's Report

TUPS Board of Education



Kimberly Scott-Hayden
President



Michael Cohan
Vice President



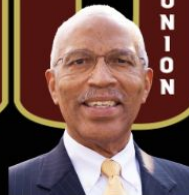
Dixiana Carbonell



Elsie Conteh-Mackey



Guida Faria



Ronnie McDowell



Nancy Minneci



Gregory Nasta



Chastity Santana

September 15, 2026

*The mission of the Township of Union Public Schools (TUPS) is to
empower and inspire Every Student, Every Day.*

TUPS Talking Points



Enrollment (Including Out of District Students)

2025–2026 SY Enrollment (October 15): 7,671

2025–2026 SY Enrollment (June 16): 7,754

2026–2027 SY Enrollment (September 15): 7,497

TUPS Talking Points



New TUPS Enrollment from
June 15, 2026 to September 15, 2026

June 15, 2026 to September 15, 2026	772
August 24, 2026 to September 15, 2026	321
September 1, 2026 to September 15, 2026	171

TUPS Talking Points



In-District Enrollment

Battle Hill	473
Connecticut Farms	483
Hannah Caldwell	498
Livingston	473
Jefferson	483
Washington	550

Burnet 922
Kawameeh 756

TUPS Talking Points



2026 UHS Graduation Outcomes
TUPS 2026 Cohort = 636

UHS June 2026 Graduates = 593 | Graduation Rate = 93.2%

UHS Summer 2026 Graduates = 7
Updated Graduation Rate = 94.3%

The appeal window for the Class of 2026 has just opened, so final graduation rate information will be forthcoming.

We Care About U. Show Up All Day, Every Day.

Township of Union Public Schools

SEPTEMBER 15, 2026

Dear TUPS Families and Students,

Welcome back to the start of the 2026-2027 school year!

As we begin another year together, we want to highlight one of our most important priorities: student attendance. Our message is simple: "We Care About U! Show Up, All Day Every Day!" Consistent attendance is one of the strongest predictors of student success. Every day a student is in school provides another opportunity to learn, grow, connect, and succeed.

Last year, through the combined efforts of our parents, students, staff, and school communities, the Township of Union Public Schools was able to **reduce chronic absenteeism by over 20% in just one year**. This tremendous progress demonstrates what we can accomplish when we work together. However, our work is not finished.

As we enter this new school year, we need the continued partnership of our families to keep this positive momentum going. We need your help to make daily, on-time attendance a priority.

Whenever possible, please schedule appointments and family commitments outside of the school day, establish routines that help students arrive at school on time, and communicate with your child's school when challenges arise that may impact attendance.

We understand that there are times when students must be absent due to illness or other circumstances. When attendance becomes a challenge, our schools are here to help. We encourage families to reach out so that we can work together to identify concerns, provide support, and help students return to consistent attendance.

Improving attendance takes all of us. Parents, students, teachers, administrators, counselors, and support staff each play an important role. With your continued partnership and support, we can build upon the progress we made last year and ensure that every student has the greatest opportunity for success.

Thank you for your continued support and partnership. Together, we can make attendance a priority and make the 2026-2027 school year a successful one for every student.

We Care About U! Show Up, All Day Every Day!

Last year, through the combined efforts of our parents, students, staff, and school communities, the Township of Union Public Schools was able to **reduce chronic absenteeism by over 20% in just one year**.

This tremendous progress demonstrates what we can accomplish when we work together.

However, our work is not finished.

Click the image above to read the full letter in ParentSquare.

2026-2027 TUPS Open House Reminders



TOWNSHIP OF UNION PUBLIC SCHOOLS
SAVE THE DATE
OPEN HOUSE
2026-2027
6:00 PM

Battle Hill - Wednesday, 9/9
Hannah Caldwell - Thursday, 9/10
Kawameeh - Wednesday, 9/16
Burnet - Thursday, 9/17
Livingston - Monday, 9/21
Washington - Wednesday, 9/23
Union High - Thursday, 9/24
Connecticut Farms - Wednesday, 9/30
TUPS PreK at Franklin - Thursday, 10/1
Jefferson - Thursday, 10/8



THE MISSION OF THE TOWNSHIP OF UNION PUBLIC SCHOOLS (TUPS) IS TO EMPOWER AND INSPIRE EVERY STUDENT, EVERY DAY.

Please be advised that an important HIB presentation will be held 30 minutes before the start of each school's Open House. We strongly encourage all parents and guardians to attend.

Keynote Speaker Brandon McCall

Keynote speaker Brandon McCall from Teen Truth shared the value of connection with our students and community.

He emphasized the critical role that schools play and reminded staff of the difference that one caring adult can make in a student's life.

Our staff left energized, entertained, and prepared for the challenges of a new school year!





TUPS PreK at Franklin

The TUPS PreK Center at Franklin is officially open! We celebrated this exciting new chapter with a special ribbon-cutting ceremony and welcomed our youngest learners into a bright, welcoming space created just for them.

The opening of the PreK Center is the result of the hard work and collaboration of our district leadership, Board of Education, staff, educators, families, and community. Thank you to everyone who helped bring this vision to life and create a place where our youngest Farmers can learn, grow, explore, and thrive.

Where Our Future Farmers Are the GOATs!



Click the image above to watch a tour of our new PreK Center and highlights from the ribbon cutting!

Jefferson Elementary School



WITH SPECIAL THANKS TO
Pomptonian Food Services
FOR SPONSORING OUR CELEBRATION



JEFFERSON SCHOOL

COMING HOME TO THE COMMUNITY

*Celebrating a
Historic Chapter*

After decades of serving students from across the Township of Union as Central 6 and Central 5, Jefferson School is once again a community elementary school serving the Vauxhall neighborhood.

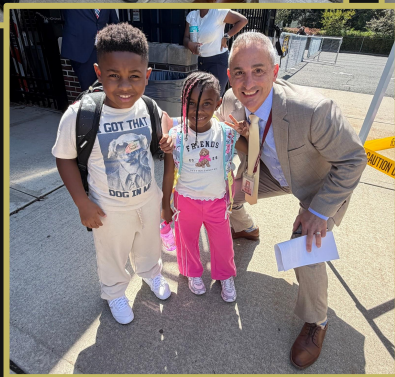


★ THURSDAY, SEPTEMBER 3, 2026 ★

AFTER SCHOOL ON THE PLAYGROUND AFTER DISMISSAL

COMMUNITY CELEBRATION

HONORING UNION'S HISTORY. CELEBRATING VAUXHALL. BUILDING OUR FUTURE.



To watch the video of the event, click the image above.

Reminder: New E-Bike Law

Click the image below to read the full letter in ParentSquare.

Township of Union Public Schools

Office of the Assistant Superintendent of Business Operations, Marissa McKenzie

Dear Township of Union School Community,

New Jersey's e-bike laws have recently changed, and we want to share this important information with our families and students. These rules were created to improve safety, increase accountability, and make sure riders understand their responsibilities when operating e-bikes.

Under current New Jersey law, riders must be at least 15 years old to operate an e-bike. Riders must have either a valid driver's license or an e-bike license, and all e-bikes must be registered with the New Jersey Motor Vehicle Commission (NJMVC).



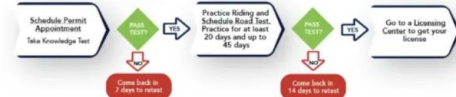
New E-bike Requirements Effective July 2026

This page is intended for New Jersey Residents

Got an e-bike in NJ? Follow these steps:

Step 1: Getting your license – Required only for the ages 15-16 or if you do not have an NJ driver license

If you have a suspended or revoked driver license you are not eligible for an e-bike license



Step 2: Register your e-bike/moped





E-BIKE & E-SCOOTER ORDINANCE

EDUCATION & SAFETY CAMPAIGN

LICENSING & INSURANCE REQUIRED

- Under 15: No E-Bikes or E-Scooters
- Ages 15 - 16: Motorized Bicycle License
- Ages 17+: Valid NJ Driver's License
- State Registration
- Insurance Coverage

CATEGORIES

- Low-Speed Electric Bicycles
- Pedal-assist only
- Motorized Bicycles (Max 28 mph)
- Electric Motorized Bicycles (28+ mph)

ORDINANCE TERMS

- Must follow all traffic laws, signals, and signage
- No riding e-bikes or scooters on sidewalks, except when dismounted
- Riders must stay right and yield to crosswalk pedestrian
- Requires helmets for all operators and passengers, regardless of age
- Prohibits carrying objects. Must keep both hand on handlebars.
- No wireless device use while riding, unless hands-free
- Speed modification kits banned
- Abandoned or neglected devices for 3+ days may be removed by police

RIDE SAFE!

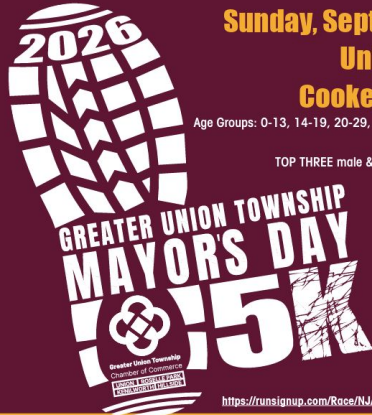
This ordinance is in accordance with all State of New Jersey laws and the Township of Union. Scan QR code for Ordinance NO. 5889.



Mayor's Day 5K



Event Sponsor
Shake & Paw
Center for Rescue & Adoption



Sunday, September 27, 2026

Union High School

Cooke Drive, Union, NJ

Age Groups: 0-13, 14-19, 20-29, 30-39, 40-49, 50-59, 60-69, 70+

PLUS! Prizes will be awarded to the

TOP THREE male & female finishers in each age group!

Check-In: 7:45am

Run Starts: 9am

Register Here:

SIGN UP



<https://runsignup.com/Race/NJ/UnionTownship/MayorsDay5KRunWalk>

**A portion of this year's proceeds
will go to help a local family in need.**
(See reverse side for details)



**Grab your running shoes! The
Township of Union Board of
Education is a proud sponsor of
the Greater Union
Chamber/Mayor's Day 5K
Run/Walk at Union High School
Cooke Memorial Field.**

**Sunday, September 27, 2026
Registration begins at 7:30 a.m.
Race starts at 9:00 a.m.**

**Proceeds will help support Union
resident Marcos Rodriguez with
medical expenses following a
swimming accident.**

**For more information and to
register, go to unionchamber.com**



**Greater Union Township Mayor's Day 5K
Our Recipient for 2026 - Marcos Rodriguez**

Hoping for One Step at a Time

In December 2023, Marcos Rodriguez, a resident of Union, became a quadriplegic in a life-changing moment during a swimming accident on December 22 in Costa Rica, affecting him and his entire family. Since then, he and his family face mounting and crushing debt for his treatment and care. He attends therapy at Kessler Rehabilitation, determined to walk again.

A father who once witnessed his son battle and survive leukemia, Marcos knows what faith in the darkest hours looks like.

Generously, Marco stepped aside when previously offered assistance – doing so for a local child who is struggling with brain cancer. That is the kind of man he is. For our 5K, the Greater Union Chamber decided that this time would Marcos' time for support from our wonderful community.

Marcos Rodriguez' journey has touched so many lives, and now we wish to touch his life as the recipient of a portion of our proceeds from this year's 5K Run.

Please run/walk this year with us, so that – maybe- one day Marcos will!

Harassment, Intimidation, & Bullying (HIB)



Incidents to Affirm

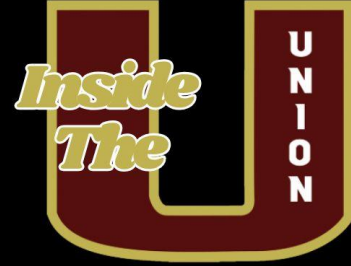
Period September 3rd to September 7th

Met the Criteria - 0

Did Not Meet Criteria - 0

Inconclusive - 0

Harassment, Intimidation, & Bullying (HIB)



Incidents to Report

Period September 8th to September 15th

Met the Criteria - None to Report -

Unfounded - None to Report -

Inconclusive - None to Report -



It's All About U



www.tups.org



ParentSquare



Township of Union Public Schools



Tupschools



StudentSquare
6-12 Grade



Unionhs_athletics



communication@tups.org



Tupschools

TUPS Board of Education



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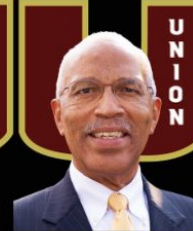
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