

EARLYCARE PROGRAM CONTRACT WITH GATEWAY YMCA

Earlycare Program Operator contract made this **28 day of August 2026** between The Gateway Family YMCA, Five Points Branch, with offices located at 201 Tucker Avenue, Union, New Jersey 07083, hereinafter called the “Operator” and the Union Township Board of Education, located at 2369 Morris Avenue, Union, New Jersey, hereinafter called the “Board”.

WITNESSETH:

That the Operator and the Board for the consideration hereinafter named agree as follows:

ARTICLE 1 – SCOPE OF SERVICE

The Operator shall operate the Earlycare Program (“Program”) to be located only within specific locations at Battle Hill, Connecticut Farms, Hannah Caldwell, Franklin, Jefferson, Livingston, and Washington Elementary Schools. The Program will be conducted in collaboration with the building principals at each of these locations.

ARTICLE 2 – TERM AND HOURS OF OPERATION

This Contract shall be effective the period **September 1st, 2026 through June 30th, 2027** subject to termination as set forth in Article 4. The hours of operation shall be from 7:00 a.m. to 8:45 a.m., Monday through Friday.

ARTICLE 3 – CRIMINAL BACKGROUND CHECK

All Program employees shall have completed and passed a criminal background check prior to working in the Program. The background check must be on record with the Operator in order for the employee to be permitted in the school facility during Program operating hours.

ARTICLE 4 – CONSIDERATION

The Operator shall pay the Board the following fees: Seven (7) sites at \$10.00 per day times number of days of operation for each month equals total fee; payable monthly. Payment for the month is due by the 10th day of the following month.

ARTICLE 5 – RIGHT OF TERMINATION

Either party shall have the right to terminate this Contract upon giving to the other party a minimum of thirty (30) days written notice of its desire and intention to so terminate. Written notice furnished, pursuant to this provision, shall be forwarded by certified mail, return receipt requested, addressed to the Operator at the address shown at the head of this Contract and to the Board in care of the School Business Administrator/Board Secretary at the address shown at the head of this Contract

ARTICLE 6 – COMPLIANCE

The Operator shall be deemed to have full knowledge of all Federal, State and Local Rules and Regulations applicable to the work and agrees to abide thereby, including but not limited to N.J.S.10:2-1 et seq. relating to discrimination in employment; P.L. 1975, c. 127 relating to affirmative action. The Operator agrees to comply with all Board policies and regulations.

ARTICLE 7 – NON-ASSIGNABILITY OF AGREEMENT AND NON-SUBCONTRACTING

The Operator shall not assign its right or obligation under this Contract without the prior written consent of the Board. The Operator shall not subcontract any of its obligations under this Contract.

ARTICLE 8– INDEMNIFICATION

The Operator shall indemnify, defend and hold harmless the Board from any and all actions, suits or causes of action which accrue or may accrue in the future against the Operator or the Board as a result of the operations conducted by the Operator on Board property. The Board shall be indemnified to the full extent of any settlements, judgments, costs or attorney fees, as applicable, which may be assessed against the Operator and/or the Board as a result of the operation of this early care program.

ARTICLE 9 – INSURANCE

The Operator shall maintain a policy of insurance to provide for \$1,000,000.00 per occurrence and a \$3,000,000 general aggregate on commercial general liability; \$1,000,000.00 professional liability with a maximum \$2,500.00 deductible and state required workers' compensation insurance. All policies shall be maintained in full force and effect during the period of operation. In addition, the Union Township Board of Education shall be named as an additional insured on all such policies. The Board shall be provided with a minimum thirty (30) days' notice as to any modification or cancellation of said policy.

IN WITNESS WHEREOF, The Gateway Family YMCA, Five Points Branch, the Operator, and the Union Township Board of Education, the Board, have caused this Contract to be executed on the day and year first above written.

ATTEST:

THE GATEWAY FAMILY YMCA,
FIVE POINTS BRANCH

By: _____
Melynda Disla
CHIEF EXECUTIVE OFFICER

TOWNSHIP OF UNION BOARD OF
EDUCATION

Yolonda Koon
BOARD SECRETARY

By: _____
Kimberly Scott-Hayden
BOARD PRESIDENT

BOARD APPROVED: September 18, 2026