NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:
The regular meeting of the Board of Education of the Township of Union was held on Tuesday, October 27, 2026 at 6:00 p.m. at the DMK Black Box Theater, 1980 Morris Avenue, Union, New Jersey pursuant to notice sent to each member.

Mrs. Scott-Hayden called the meeting to order at 6:01 p.m.

PRESENT AT ROLL CALL:
Ms. Dicxiana Carbonell, Mr. Michael Cohan, Mrs. Guida Faria, Mr. Greg Nasta, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:
Mrs. Elsie Conteh-Mackey (6:10 p.m.), Mr. Ronnie McDowell (6:04 p.m.), Mrs. Nancy Minneci, Ms. Chastity Santana

ADMINISTRATORS PRESENT:
Dr. Gerald Benaquista, Ms. Marissa McKenzie, Dr. Jose Rodriguez, Mrs. Yolanda Koon

ALSO PRESENT:
Mr. Phil Stern, Esq.

Ms. Carbonell led the Board and audience members in the Pledge of Allegiance and read the district's mission statement.

Mrs. Koon read the statement required under the "Open Public Meetings Act" that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk's Office of the Township and posted on the Board's official website; a copy of which is on file in the office of the Board Secretary.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Cohan, seconded by Mrs. Faria, that the Board go into Executive Session at 6:03 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel; litigation update

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Faria, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

The Board returned to public session at 7:00 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board, it was moved by Mr. Cohan, seconded by Ms. Carbonell, that the Board return to public session at 7:00 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Approval of Minutes:

Moved by Mr. Cohan, seconded by Mr. McDowell, that the following minutes be adopted:

1. September 8, 2026 – worksession
2. September 8, 2026 – executive session
3. September 15, 2026 – regular meeting
4. September 15, 2026 – executive session #1 and #2

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Communications:

Use of Facilities:

REQUEST FOR USE OF JEFFERSON SCHOOL – UNION POLICE DEPARTMENT
Request from the Township of Union Police Department to use the cafeteria and the gym at Jefferson School for the Annual Mischief-Free Night on Friday, October 30, 2026 from 3:30 p.m. to 11:00 p.m.

REQUEST FROM PTA – ANNUAL BONFIRE – UHS FOOTBALL FIELD
Request from the UHS PTA requesting the use of the UHS football field for their annual Bonfire on October 7, 2026 (5:30 p.m.-6:30 p.m.) (rain date October 14, 2026-6:00p.m.-7:00 p.m.).

REQUEST FROM VAUXHALL HISTORICAL SOCIETY – JEFFERSON SCHOOL
Letter from Vauxhall Historical Society requesting use of Jefferson School, the presence of the UHS ROTC, if available, to post colors and lead the Pledge of Allegiance, the use of the

auditorium, a podium, a microphone and 7 chairs on stage, and the waiver of fees associated with the use of the facility, on Saturday, November 7, 2026 from 10:00 a.m. to 2:00 p.m. to honor veterans from the Vauxhall community who have served in the military from WWI to present.

REQUEST FROM CENTRAL JERSEY ALLSTARS TO USE UHS GYMNASIUM
Request from Central Jersey AllStars to rent the Union High School Gymnasium on Sunday, November 15, 2026 from 7:00 a.m. to 6:00 p.m. and Sunday, April 11, 2027 from 7:00 a.m. to 6:00 p.m.

REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION – USE OF UHS FOYER
Request from the Township of Union Education Foundation to use the foyer of Union High School on November 16, 2026, at 3:30 p.m. to 5:00 p.m. to conduct a ceremony to honor those who have purchased bricks in the Walkway of Honor and those who have been honored by recent purchase of bricks.

Letters of Resignation:
LETTER OF RESIGNATION – AGUILAR VILLALTA
Letter of resignation from Sayra Aguilar Villalta, 1st shift custodian-Hannah Caldwell Elementary School, effective September 9, 2026.

LETTER OF RESIGNATION – HAKTANIR
Letter of resignation from Hande Haktanir, paraprofessional-Jefferson Elementary School, effective September 1, 2026.

LETTER OF RESIGNATION – TAVAREZ
Letter of resignation from Jenny Tavarez, cafeteria/playground aide-Franklin Elementary School, effective September 1, 2026.

LETTER OF RESIGNATION – BLONDET
Letter of resignation from James Blondet, bus driver-Transportation Department, effective October 1, 2026.

LETTER OF RESIGNATION – ARRIETA
Letter of resignation from Samantha Arrieta, special education teacher-Jefferson Elementary School, effective January 31, 2027.

Letter of Resignation Update:
LETTER OF RESIGNATION UPDATE – ASHIKWEI
Letter of resignation from Marijoe Ashikwei, 5th grade teacher-Washington Elementary School, updated effective date October 23, 2026.

Letters of Retirement:
LETTER OF RETIREMENT – MALANGA
Letter of resignation, for the purpose of retirement, from Michael Malanga, music teacher-Jefferson Elementary School, effective January 1, 2027.

LETTER OF RETIREMENT – WHITE
Letter of resignation, for the purpose of retirement, from Daniel White, social studies teacher-Burnet Middle School, effective January 1, 2027.

LETTER OF RETIREMENT – WEBER
Letter of resignation, for the purpose of retirement, from Patricia Weber, elementary teacher-Battle Hill Elementary School, effective November 28, 2026.

LETTER OF RETIREMENT – GANGONE
Letter of resignation, for the purpose of retirement, from Palma Gangone, 12-month secretary-Special Services Department, effective January 1, 2027.

Requests for Leave:
REQUEST FOR LEAVE – RIBEIRO
Request for paid medical leave and unpaid medical leave from Maria Ribeiro, paraprofessional-Hannah Caldwell Elementary School, September 22, 2026-October 9, 2026 and October 13, 2026-November 9, 2026, respectively.

REQUEST FOR LEAVE – TOGLIA
Request for paid FMLA, unpaid NJFLA and maternity leave from Elyse Toglia, speech therapist-Union High School, January 11, 2027-February 12, 2027, February 15, 2027-May 18, 2027 and May 19, 2027-May 31, 2027.

REQUEST FOR LEAVE – TAYLOR
Request for paid medical leave and unpaid medical leave from Adrienne Taylor, bus aide-Transportation Department, September 1, 2026-October 2, 2026 and October 3, 2026-December 7, 2026, respectively.

REQUEST FOR LEAVE – MALANG
Request for paid FMLA from Lawrence Malang, security-Franklin Elementary School, October 29, 2026-December 15, 2026.

REQUEST FOR LEAVE – NEVLING
Request for paid/unpaid medical leave from William Nevling, paraprofessional-Battle Hill Elementary School, October 14, 2026-December 23, 2026.

REQUEST FOR LEAVE – McGRATH
Request for unpaid NJFLA from Brendan McGrath, computer and G&T teacher-Hannah Caldwell Elementary School, January 4, 2027-March 19, 2027.

REQUEST FOR LEAVE – LILOIA
Request for paid FMLA from Dana Liloia, 2nd grade teacher-Livingston Elementary School, November 9, 2026-November 20, 2026.

REQUEST FOR LEAVE – CARLIN
Request for paid FMLA and unpaid NJFLA from Donna Carlin, secretary-Central Office, September 21, 2026-September 30, 2026 and October 1, 2026-November 16, 2026, respectively.

REQUEST FOR LEAVE – PATRICCO
Request for paid FMLA and unpaid NJFLA from Elena Patricco, kindergarten teacher-Livingston Elementary School, April 5, 2027-May 14, 2027 and May 17, 2027-November 7, 2027, respectively.

Requests for Leave Update:
REQUEST FOR LEAVE UPDATE – SANTANGELO
Updated request for paid FMLA leave from Carrie Santangelo, special education teacher-Connecticut Farms Elementary School, September 1, 2026-October 2, 2026.

REQUEST FOR LEAVE UPDATE – CAPONE
Updated request for paid FMLA and unpaid NJFLA from Alissa Capone, 4th grade teacher-Hannah Caldwell Elementary School, October 12, 2026-November 23, 2026 and November 24, 2026-March 3, 2027.

REQUEST FOR LEAVE UPDATE – MITSAELIDES MICCICHE
Updated request for unpaid maternity leave from Maria Mitsaelides Micciche, ESL teacher-Battle Hill Elementary School, October 22, 2026-February 7, 2027.

REQUEST FOR LEAVE UPDATE – DAMATO
Updated request for paid FMLA from Patricia Damato, 3rd grade teacher-Battle Hill Elementary School, September 1, 2026-November 23, 2026.

REQUEST FOR LEAVE UPDATE – BARBIERI
Updated request for paid FMLA and unpaid NJFLA from Jessica Barbieri, coach teacher-Washington and Connecticut Farms Elementary Schools, September 1, 2026-November 8, 2026 and November 9, 2026-January 29, 2027, respectively.

REQUEST FOR LEAVE UPDATE – DASILVA
Updated request for paid FMLA, unpaid FMLA/NJFLA and unpaid maternity leave from Alexa Dasilva, special education teacher-Union High School, October 13, 2026-October 30, 2026, November 9, 2026-February 12, 2027, and February 13, 2027-April 5, 2027, respectively.

REQUEST FOR LEAVE UPDATE – GUNTHER
Updated request for paid FMLA and unpaid NJFLA from Kayla Gunther, 3rd grade teacher-Jefferson Elementary School, September 21, 2026-October 30, 2026 and November 9, 2026-February 11, 2027, respectively.

Requests for Intermittent Leave:
REQUEST FOR INTERMITTENT LEAVE – MAHMUTAJ
Request for paid intermittent FMLA from Aida Mahmutaj, paraprofessional-Connecticut Farms Elementary School, September 18, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE - SANTANGELO
Request for paid intermittent FMLA from Carrie Santangelo, special education teacher-Connecticut Farms Elementary School, October 5, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – SAHR
Request for paid intermittent NJFLA from Doreen Sahr, English teacher-Union High School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – NAVARRETE
Request for paid intermittent FMLA from Angel Navarrete, special education teacher-Union High School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – NARDO
Request for paid intermittent NJFLA from Rosemary Nardo, nurse-preschool, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – CORNACCHIA
Request for paid intermittent NJFLA from Jessica Cornacchia, math teacher-Burnet Middle School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – LeBLOND
Request for paid intermittent NJFLA from Cara LeBlond, special education teacher-Battle Hill Elementary School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – OLIVEIRA
Request for paid intermittent FMLA from Elisabete Oliveira, paraprofessional-Washington Elementary School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – DeROSA
Request for paid intermittent FMLA from Anthony DeRosa, social studies teacher-Union High School, October 28, 2026-December 9, 2026.

REQUEST FOR INTERMITTENT LEAVE – MAHMUTAJ
Request for paid intermittent FMLA from Aida Mahmutaj, paraprofessional-Connecticut Farms Elementary School, September 18, 2026-June 30, 2026.

REQUEST FOR INTERMITTENT LEAVE – KRUSE
Request for paid intermittent FMLA from Tori Kruse, secretary-Central Office, September 1, 2026-June 30, 2026.

REQUEST FOR INTERMITTENT LEAVE – BATISTA
Request for paid/unpaid intermittent leave from Sujely Batista, paraprofessional-Franklin Elementary School, October 12, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – BOYD
Request for paid intermittent FMLA from John Boyd, carpenter-Maintenance Department, November 1, 2026-October 31, 2027.

REQUEST FOR INTERMITTENT LEAVE – MIDDLETON
Request for paid intermittent FMLA from April Middleton, school counselor-Union High School, October 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – HRDINA-BROWN
Request for paid intermittent FMLA from Felecia Hrdina-Brown, preschool master teacher-Franklin Elementary School, October 7, 2026-June 30, 2027.

Requests for Intermittent Leave Update:
REQUEST FOR INTERMITTENT LEAVE UPDATE – DOWLING
Updated request for paid intermittent FMLA from Nikki Dowling, English teacher-Kawameeh Middle School, March 24, 2026-March 23, 2027.

REQUEST FOR INTERMITTENT LEAVE UPDATE – MESSLER
Updated request for paid intermittent FMLA from Scott Messler, physical education teacher-Union High School, February 2, 2026-February 1, 2027.

REQUEST FOR INTERMITTENT LEAVE UPDATE – KORZEN
Updated request for paid intermittent FMLA from Olga Korzen, 4th grade teacher-Connecticut Farms Elementary School, extension through December 9, 2026.

Employment Separation:
EMPLOYMENT SEPARATION – PHILIPPE
Employment Separation, Guytemberg Philippe, bus driver-Transportation Department, effective September 29, 2026.

Miscellaneous Communications:
LETTERS FROM TOWNSHIP OF UNION EDUCATION FOUNDATION
Letters from Township of Union Education Foundation regarding grants that were awarded to teachers for the 2026-2027 school year.

Comments from Public (on resolutions):
None

Superintendent's Report:
Enrollment – 2026-2027 as of October 27th – 7,510

Student Liaison – Rachel Glover – Class of 2027:
- lead of social media for UHS TV

- TV Production Class – hands on experience with filming, audio engineering, graphic design, content creation and editing; first all-freshman TV Production 1 class and launched UHS TV Network club
- Fall Sports and Esports Highlights: (1) football 5-4, (2) field hockey – won 5 games, (3) girls soccer – 11-7-1, (4) girls tennis – Union County Conference 8-0 and won Valley division, (5) Super Smash Brothers Esports – UHS placed 2nd out of 13 teams at the Old Bridge "Smash Classic" – individually, Kanoa Miguel placed 2nd and Melodie McKenzie placed 8th.
- Jymer Louis is representing UHS in the USA Football Heart of a Giant competition
- UHS students of the month: Emanuel Mills, Daniel Sheppard, Aidan Bongat, Derick Henriques, Kailee White, Nicolas Montesdeoca Mera, Gianna Ferreira, Zharick Dayana Reyes Asprilla, Melissa Mae Akiat, Tyler Sylvester, Akwasi Ansu, Anayah Christophe, Paul Oyem, Daniel Aleu, Jayme Mapa
- UHS College and Career Night – 90 representatives from colleges, universities, vocational and career schools and military branches
- Fall Pep Rally

AURA at Kawameeh Middle School:

- Yvonne Lorenzo and Jason Malanda presented AURA – one school, eight houses, one community – a new tradition built around belonging, positive behavior, teamwork and school pride

TUPS Assessment Highlights:

- 12 of 15 – NJSLA grade and course results improved
- Mathematics – all 8th grades and courses improved
- English Language Arts – 4 of 7 grades improved
- NJGPA – math increased from 40% to 46%

TUPS Leadership Academy:

- Designed to develop educational leadership skills through five sessions focused on leadership foundations. The program supports participants in exploring leadership pathways and strengthening ability to serve our students, staff and families
- The following staff members successfully completed the Leadership Academy: Kari Alleman, Jessica Barbieri, Tshandi Baskerville, Alison Brehm, Suzanne Carbone, Joanna Glaser, Melissa Glenn, Monica Johnson, Michele Koncewicz, Alina Loguidice, Tanisha Mayfield, Jha-Lon Motley, Leslie Nigro, Jennifer Olas, Chinwe Ononiwu, Danielle Stabler

Instruction and Funded Programs Update – 2026-2027:

- $8,297,184.92 – grant tally
- NJDOE Climate Education Grant
- Computer Science and STEM Grant programs

Attendance for September:

- Top grade levels: (1) WES – 4th grade – 98.36%, (2) CFES -5th grade – 97.87% and (3) KMS – 7th grade – 97.83%
- Schools – highest attendance: (1) WES – 97.56%, (2) KMS – 97.42% and (3) BHES – 96.90%

Student Government Day:

- Students had the opportunity to learn about local government with the Township of Union by getting a closer look at how local government serves our community and the importance of civic engagement and leadership

Celebrating Hispanic Heritage Month:

- Students celebrated the rich cultures, histories and contributions of Hispanic communities through learning and creative expression

Latino Heritage Month:

- Title III, Humanities and Bilingual/ESL/World Language Departments celebrated and honored our Mayor and colleague, Honorable Patricia Guerra-Frazier – Union's first Latina Mayor

Week of Respect:

- Students and staff celebrated the importance of kindness, inclusion and treating one another with respect

Free Tutoring for Students 5-8 and free English classes for TUPS families:

- TUPS is proud to partner with Knack Tutoring to offer free virtual tutoring in any subject area for students in grades 5-8. Sessions are lead by college students from Union College and Kean University
- TUPS is offering free English classes for Union residents whose children attend our public schools

Energy Assistance:

- Elizabethtown Gas is offering energy assistance information and programs

Back to School Night:

- 3,600 families visited our schools
- 75% who responded to the survey rated their experience as 4 or 5 out of 5
- 70% who responded to the survey left with a clearer understanding of school year expectations

HIB:

- Incidents to Affirm – period September 16 to October 13, 2026 – 4 met criteria, 2 did not meet criteria and 3 inconclusive
- Incidents to Report – period October 14-October 27, 2026 – 1 met criteria, 2 did not meet criteria and 1 inconclusive

Report on New Jersey Department of Education (NJDOE) - School Self-Assessment for Determining District Grades (2025-2026) and School Grade Report was given to Board members.

Dr. Benaquista reminded everyone to be aware of email scams; he was just made aware of one in the district.

Mr. Cohan gave an update on the NJSBA workshop that the Board members and administrators attended last week in Atlantic City.

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mr. McDowell, for adoption:

E-1. *Reported at October 13, 2026 worksession – Superintendent report of HIB (September 16-October 13, 2026)*.

E-1A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB
Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods September 16, 2026 to October 13, 2026, in accordance with the information appended to the minutes.

E-1-1. SUPERINTENDENT'S REPORT OF HIB
Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period October 14, 2026 to October 27, 2026, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-2. APPROVE GRANTS FROM TOWNSHIP OF UNION EDUCATION FOUNDATION
Approve acceptance of grants from the Township of Union Education Foundation for the 2026-2027 school year, in accordance with the information appended to the minutes.

E-3. APPROVE SCHOOL NURSING SERVICES PLAN
Approve the 2026-2027 Nursing Services Plan, in accordance with the information appended to the minutes.

E-4. APPROVE CURRICULUM
Approve the following curriculum:

Advanced Ceramics
Advanced Drawing
Advanced Placement Cybersecurity
Ceramics and Sculpture
Computer Literacy 1

Computer Literacy 5
Computer Literacy K
Computer Science 6
Computer Science 7
Computer Science 8
Crafts
Digital Arts I
Digital Arts II
Drawing
G&T 2
G&T 3
G&T 4
G&T 5
General Art
Grade 6 Art
Grade 6-7 Music
Grade 7 Art
Grade 8 Art
Intermediate Dance II
Intro to Dance Styles and Techniques
Math Honors Calculus
Math Honors Pre-Calculus
Photo I
Photo II
Photo III
Social Studies Grade 1
Social Studies Grade 2
Social Studies Grade 5
Social Studies Grade K
Tech Ed I
Tech Ed II
TV Production I

TV Production II
TV Production III
TV Production IV

E-5. *Agenda item approved at October 13, 2026 worksession (long-term suspension-student #286545)*

E-6. APPROVE STUDENT ASSEMBLIES – WASHINGTON ELEMENTARY SCHOOL
Approve the following PBSIS assemblies at Washington Elementary School: (a) Ned Show to provide two educational assemblies – Never give up, Encourage others and Do your best on December 1, 2026 for grades K-5, at no cost to the district, (b) Singing Telegrams by Jeff, Inc. to provide two Brain Show educational assemblies on May 24, 2027, for grades K-5, at the cost of $2,500.00 [Account: Fund 20] and (c) Mr. J! to provide two schoolwide assemblies – high-energy mix of music, movement, social-emotional learning, and author reads-aloud from his children's book Mr. J and the Tower that Fell on March 31, 2027, for grades K-5, at a cost of $1,495.00 [Account Fund 20].

E-7. APPROVE ADDENDUM TO KEAN UNIVERSITY INTERN AFFILIATION AGREEMENT
Approve Addendum Number One to the Intern Affiliation Agreement between Kean University, College of Education, and the Township of Union Public Schools, extending the agreement for an additional three (3) years, effective July 13, 2026 through December 31, 2029, in accordance with the information in the hands of each Board member.

E-8. APPROVE STUDENTS WHO ATTEND PUBLIC ACADEMIES TO PARTICIPATE IN ATHLETIC PROGRAM
Approve students who attend public academies, to participate in high school sports during the 2026-2027 school year, in accordance with NJSIAA rules.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. McDowell, seconded by Mr. Cohan, for adoption:

F-1. TREASURER'S REPORT
That the Treasurer's Report dated September 30, 2026 be accepted.

F-2. SECRETARY'S REPORT
That the Secretary's Report dated September 30, 2026 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORT
Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of September 30, 2026 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ *Yolanda Koon* _____
Yolanda Koon, Board Secretary Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of September 30, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS
Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS
Approve the attached list of contracts and/or purchase orders (copyrighted materials and licenses) pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES
Approve districtwide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. *Agenda item approved at October 13, 2026 worksession (student field trips).*

F-7A. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS
Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2026-2027 STATE CONTRACT APPROVED VENDORS
Approve the amended list of the 2026-2027 State Contract Approved Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9A. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)
Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account Name/Account #	Vendor/Description	Amount
Kawameeh Middle School	41/musical production	Music Theatre International (UTBOE) – buy play rights for KMS musical Annie Jr.	$3,290.00
Union High School	3230/boys' baseball	UTBOE – boys baseball apparel for all three levels of baseball	$9,544.45
Union High School	2140/Track	UTBOE – for NJSIAA Track Entry Fees	$1,332.00
Burnet Middle School	2021/Theater Club	Group Sales Box Office – tickets for student attendance at & Juliet	$4,000.00 (not to exceed)
Burnet Middle School	2021/Theater Club	US Coach Ways – transportation to & Juliet	$1,300.00 (not to exceed)
Livingston Elementary School	2011/1st grade	Turtle Back Zoo – 1st grade field trip	$1700.00
Union High School	2033/Marching Band	Major Printing – competition season T-shirts	$1,190.00
Union High School	2221/Chromebook fines	UTBOE – for student Chromebook fines	$10,803.00
Union High School	2201/School ID Fines	UTBOE – for student ID fines	$19,309.00
Union High School	2209/Library Fines	UTBOE – for student library fines	$1,132.99
Union High School	46/Key Club	Kiwanis International – membership dues	$4,200.00 (not to exceed)

F-9B. APPROVE FUNDRAISERS
Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
Chocolates/Candy Grams	October 28, 2026-June 30, 2027	BMS/8th grade – to raise funds for 8th grade dance, trip, awards and graduation
Coffee Corner	October 28, 2026-June 30, 2027	BMS/Special Olympic Club – to raise funds for club activities, equipment and uniforms
Snack Sale, candy grams, bake sale, flower sale, March Madness, Drink Sale	October 28, 2026-June 30, 2027	BMS/PBSIS – to raise funds for PBSIS events and rewards at school store
Thank-A-Teacher Gift Card Sale	November 1, 2026-November 30, 2026	Connecticut Farms/1st grade science – to raise funds to hatch ducks in classrooms and science experiment materials
T-shirt Sale	October 28, 2026-November 30, 2026	Connecticut Farms/1st grade science – to raise funds to hatch ducks in classroom
Pretzel Sales	October 28, 2026	Washington/PBSIS – to raise funds for prizes and incentives
School Store	December 1, 2026-June 15, 2027	Washington/Student Council – to raise funds for St. Jude and CamyStrong

Valentine's Telegrams, Read-A-Thon, Bake Sale, Flower Petals, light up hallways	December 1, 2026-June 15, 2027	Washington/Student Council – to raise funds for St. Jude and CamyStrong
Alumni Basketball Game	November 13, 2026	UHS/Boys basketball team – to raise funds for end of season dinner, summer league and fall league
Schoolwide Reading Challenge	October 15, 2026 - November 30, 2026	Hannah Caldwell/Student Activities – raise funds to purchase more books for vending machine; school wide celebration
Ice Pop sale, snack sale, candy sale, chocolate charms sale, You've Been (classroom, office, locker decorating), Talent Show, Guessing Jar, Squishy Raffles	October 1, 2026-June 23, 2027	BMS/Student Council – to raise funds for end of year Talent Show
Online Clothing Fundraiser	11/1/2026-6/30/2027	UHS/Baseball – to raise funds for baseball program, end of year awards/party, training sessions
Online Fundraiser – Leading Edge	11/1/2026-6/30/2027	UHS/Baseball – to raise funds for baseball program, end of year awards/party, and training session
Sponsorship Banners	11/1/2026-6/30/2027	UHS/Baseball – to raise funds for baseball program, end of year awards/party and training session
Community Performance Festival	11/7/2026-11/14/2026	UHS/Marching Band – to raise funds to offset costs for band camp, props, flags for competition season
Bake and Candy Sale	11/1/2026-6/30/2027	UHS/Step Team – to raise funds to purchase uniforms and cover ups
Double Good Popcorn	11/13/2026	UHS/Step Team – to raise funds for uniforms, cover ups, etc.
Pie a Player	11/1/2026-6/30/2027	UHS/Senior Class – to raise funds for Class of 2027 end of year activities/senior trip
Playbill ad/Patron package sales	11/1/2026-4/1/2027	UHS/UHSPAC – to raise funds for UHSPAC productions
Snack Sale	11/1/2026-4/1/2027	UHS/UHSPAC – to raise funds for competition trip and UHSPAC productions
Concessions	12/11/2026-12/13/2026	UHS/UHSPAC – to raise funds for fall and spring UHSPAC productions
Fall Play – 8 Minutes Left	10/28/2026-12/13/2026	UHS/UHSPAC – to raise funds for fall and spring UHSPAC productions
Bake/Snack Sale	10/28/2026-6/30/2027	UHS/Cheerleading – to raise funds for uniforms, senior day gifts
Chipotle Fundraiser	10/20/2026-10/31/2026	UHS/Cheerleading – to raise funds for new uniforms
Bake Sale and Plant Sales	10/28/2026-6/30/2027	KMS/Environmental Action Club – to raise funds for supplies, dirt, seeds, chemicals for garden towers
T-Shirt Sale	10/28/2026-6/30/2027	KMS/Esports – to raise funds to buy t-shirts for players for competitions
Bake Sales	10/28/2026-6/30/2027	KMS/Esports – to raise funds for players to purchase shirts for competitions
Bake Sales	10/28/2026-6/30/2027	KMS/Girls Who Code – to raise funds for supplies, coding games, robots to code, etc.

Dine to Donate – Chipotle	11/14/2026	KMS/musical production – to raise fund for musical production expenses
Dine to Donate – Panera Bread	12/18/2026	KMS/musical production – to raise funds for musical production expenses
Staff Dress Down Days	10/28/2026-6/30/2027	KMS/musical production – to raise funds for musical production expenses
Bake Sale	10/28/2026-6/30/2027	KMS/musical production – to raise funds for musical production expenses
Pizza and Soda Sale	12/1/2026-6/30/2027	KMS/Student Council – to raise funds to support student council events, student council apparel and 8th grade dance
Faculty/Staff Rooftop Sleepover	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Clear, drawstring backpack sale	10/28/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Movie Night	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Pretzel/hot chocolate sale, cookies/hot chocolate sale, donuts/lemonade/ice tea/ice pop sale	10/28/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Car Wash	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Talent Show/Dance-A-Thon	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Photo Backdrop Pics/Photo Scavenger Hunt	10/28/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Sponsorship/Donations – Hearts for	11/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Holiday, Candy, Birthday Grams	11/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Pajama Days/Spirit Week Special Days	10/28/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Pasta Night/Karaoke Night	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Penny Wars/Guessing Game Jars	12/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Turkey Trot/Cupid Shuffle, Battle of the Bands, Color Wars/Color Run, Rock paper scissors day	11/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance
Bake Sale	11/1/2026-6/30/2027	KMS/Student Council – to raise funds for student council events, student council apparel and 8th grade dance

F-9C. ACCEPT DONATIONS
Accept the following donations:

From	For Use By	$/Item
Union Suffragettes Girls Softball League	Special Services Department – for picnic at Rabkin Park	$500.00
Teamwork Unlimited Foundation	Special Services Department – for picnic at Rabkin Park	Food ($500.00)
Lauren Kohn	UHS WBL/Life Skills program	4 sit to stand electric tables (approximate $2,000.00)

F-10. APPROVE 2026-2027 OUT-OF-DISTRICT STUDENT PLACEMENT LIST
Approval be given to amend the 2026-2027 out-of-district student placement list (173-month of October), in accordance with the information appended to the minutes.

F-11A. APPROVE ANNUAL MAINTENANCE BUDGET AMOUNT WORKSHEET (M-1)
Approve the Annual Maintenance Budget Amount Worksheet (M-1) pursuant to N.J.A.C. 6A:26A, in accordance with the information appended to the minutes.

F-11B. APPROVE COMPREHENSIVE MAINTENANCE PLAN REPORT
Approve the Comprehensive Maintenance Plan Report (FY26, budgeted FY27 and Planned F28), in accordance with the information appended to the minutes.

F-12. APPROVE CONTRACTS – COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
Approve School Contract with the State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired, for educational services for a student in the district for the 2026-2027 school year, in accordance with the non-public information appended to the minutes.

F-13. *Agenda item removed for further information/discussion at October 13, 2026 worksession (vending machine).*

F-14. APPROVE KID CLAN SERVICES – OCCUPATIONAL THERAPY SERVICES
Approve Kid Clan Services to provide occupational therapy services for the 2026-2027 school year (not to exceed $25,000.00) [Acct Fund #11-000-216-320-01-19-7043], in accordance with the information appended to the minutes.

F-15. APPROVE KID CLAN AMENDMENT – ADDITIONAL SERVICES
Approve amendment to Kid Clan (originally approved 6/16/2026) for the following additional two services: (a) BRIEF Evaluation - $375.00 and (b) FBA Assessment - $120.00/hr. – not to exceed 10 hours, for the 2026-2027 school year (not to exceed $25,000.00) [Account Fund #7074/11-000-219-320-01-19], in accordance with the information appended to the minutes.

F-ATTY. *For informational purposes only – vote not required.* List of legal services paid as of September 15, 2026 for the 2026-2027 fiscal year, in accordance with the information appended to the minutes.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Grievance/Negotiations/Legal Committee:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. Cohan, seconded by Mr. Nasta, for adoption:

L-1. APPROVE SETTLEMENT AGREEMENT
Approve Settlement Agreement (Docket No. UNN-L-2834-21), in accordance with the non-public information appended to the minutes.

L-2. APPROVE SETTLEMENT AGREEMENT
Approve Settlement Agreement, in accordance with the non-public information appended to the minutes [Account Fund No. 18016].

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: Mrs. Conteh-Mackey (L-2) MOTION CARRIED

Operations/Technology Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Faria, seconded by Mr. Nasta, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS
Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill for the month of September 2026 and, if applicable, bus evacuation reports for the 2026-2027 school year, in accordance with the non-public information appended to the minutes.

O-2. APPROVE REQUEST FOR USE OF JEFFERSON SCHOOL – UNION POLICE DEPARTMENT
Approve request from the Township of Union Police Department to use the cafeteria and the gym at Jefferson School for the Annual Mischief-Free Night on Friday, October 30, 2026 from 3:30 p.m. to 11:00 p.m.

O-3. APPROVE DISPOSAL OF VEHICLES
Approve disposal of the following items which are deemed no longer operational or serviceable by the district: (a) 2007 Blue Bird Bus #55 (VIN #1BABGCKA57F238973) and (b) 2012 Chevy Express Van #2 (VIN #1GB0G2BA7C1151286).

O-4. APPROVE REQUEST FROM CENTRAL JERSEY ALLSTARS TO USE UHS GYMNASIUM
Approve request from Central Jersey AllStars to rent the Union High School Gymnasium on Sunday, November 15, 2026 from 7:00 a.m. to 6:00 p.m. and Sunday, April 11, 2027 from 7:00 a.m. to 6:00 p.m.

O-5. *Agenda item approved at October 13, 2026 worksession (PTA Annual Bonfire-UHS football field)*

O-6. APPROVE REQUEST FROM VAUXHALL HISTORICAL SOCIETY – JEFFERSON SCHOOL
Approve request from Vauxhall Historical Society requesting use of Jefferson School, the presence of the UHS ROTC, if available, to post colors and lead the Pledge of Allegiance, the use of the auditorium, a podium, a microphone and 7 chairs on stage, and the waiver of fees associated with the use of the facility, on Saturday, November 7, 2026 from 10:00 a.m. to 2:00 p.m. to honor veterans from the Vauxhall community who have served in the military from WWI to present.

O-7. APPROVE SUBMISSION OF ANTICIPATED FACILITY REQUESTS
Approve submission of the Anticipated Facility Request for the 2026-2027 school year to the New Jersey Department of Education (Union County Office), in accordance with the information appended to the minutes.

O-8. APPROVE SUBMISSION OF ALTERNATE METHOD OF COMPLIANCE
Approve submission of the updated alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 and/or 6.4 for toilet room facilities for early intervention, pre-kindergarten and kindergarten classrooms (2026-2027 school year) for Connecticut Farms, Franklin and Livingston Elementary Schools, in accordance with the information appended to the minutes.

O-9. APPROVE REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION – USE OF UHS FOYER
Approve request from the Township of Union Education Foundation to use the foyer of Union High School on November 16, 2026, at 3:30 p.m. to 5:00 p.m. to conduct a ceremony to honor those who have purchased bricks in the Walkway of Honor and those who have been honored by recent purchase of bricks.

O-10. APPROVE SCHOOL SECURITY DRILL STATEMENT OF ASSURANCE
Approve School Security Drill Statement of Assurance for the 2025-2026 school year, in accordance with the information appended to the minutes.

T-1. APPROVE RECYCLING OF EQUIPMENT
Approve list of equipment for recycling, in accordance with the information appended to the minutes.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Personnel Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Conteh-Mackey, seconded by Mr. Nasta, for adoption:

P-1A. *Agenda item approved at October 13, 2026 worksession (new hires).*

P-1A-1. PERSONNEL ACTIONS – NEW HIRES
Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B PERSONNEL ACTIONS – EXTRA PAY
Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS
Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE STAFF AND REMOVALS
Approve substitute staff and removals for the 2026-2027 school year.

Name or Employee ID #	**Position**	**Rate**
Antwan Jones	Sub-custodian	$16.00/hr.
Marcus Percell	Sub-custodian	$16.00/hr.
Kahrice Harrison	Daily substitute	$160.00/per day (pending documentation)
Jenna Ortiz	Daily substitute	$160.00/per day
Jenny Lau	Daily substitute	$170.00/per day

Genevieve Trocolor	Daily substitute	$170.00/per day (pending documentation)
Errico (Rick) Angiuoni	Daily substitute	$160.00/per day (pending documentation)
Nawazish Syed	Daily substitute	$170.00/per day (pending documentation)
Rosinerva Casilla	Daily substitute	$160.00/per day (pending documentation)
Anthony Pagano	Daily substitute	$160.00/per day (pending documentation)
Margaret Smith	Daily substitute	$160.00/per day (pending documentation)
Isabella Marano	Daily substitute	$160.00/per day (pending documentation)
Chris Garrigan	Daily substitute	$160.00/per day (pending documentation)
Karen Steiner	Daily substitute	$170.00/per day (pending documentation)
Eric Robinson	Daily substitute – Security Officer	$38.24/hr. (pending documentation)
Amy Cool	Daily substitute	$170.00/per day (pending documentation)
Ifraj Behlin	Substitute Cafeteria Aide	$15.92/hr. (pending documentation)
#13830	Daily substitute	Removal of substitute staff

P-3A. ACCEPT LETTERS OF RESIGNATION/RETIREMENT
Accept letters of resignation/retirement from the following staff, with regrets:

Name	Position	Location	Eff. Date	Reason	Years of Service
Retirements:					
Michael Malanga	Music teacher	Jefferson	1/1/2027	Retirement	28 yrs.
Daniel White	Social Studies teacher	BMS	1/1/2027	Retirement	38 yrs
Patricia Weber	Elementary teacher	Battle Hill	11/28/2026	Retirement	28 yrs.
Palma Gangone	12-month secretary	Special Services Dept	1/1/2027	Retirement	4 yrs.
Resignations:					
Sayra Aguilar Villalta	1st shift custodian	Hannah Caldwell	9/9/2026	Resignation	7 mos.
Hande Haktanir	Paraprofessional	Jefferson	9/1/2026	Resignation	7 mos.
Jenny Tavarez	Cafeteria/playground aide	Franklin	9/1/2026	Resignation	1 yr.
James Blondet	Bus driver	Transportation Dept.	10/1/2026	Resignation	3 yrs.
Samantha Arrieta	Special Ed teacher	Jefferson	1/31/2027	Resignation	1 yr.

Resignation Update:					
Marijoe Ashikwei	5th grade teacher	Washington	Updated 10/23/2026	Resignation	9 mos.
Employment Separation:					
Guytemberg Philippe	Bus driver	Transportation Dept.	9/29/2026	Separation of employment	3 yrs.

P-3B. APPROVE LEAVES
Approve leaves for the following staff:

Name	Position	Location	Eff. Dates	Reason
Intermittent Leave:				
Aida Mahmutaj	Paraprofessional	Connecticut Farms	9/18/2026-6/30/2027	Paid intermittent FMLA
Carrie Santangelo	Special Ed teacher	Connecticut Farms	10/5/2026-6/30/2027	Paid intermittent FMLA
Doreen Sahr	English teacher	UHS	9/1/2026-6/30/2027	Paid intermittent NJFLA
Angel Navarrete	Special Ed teacher	UHS	9/1/2026-6/30/2027	Paid intermittent FMLA
Rosemary Nardo	Nurse	Preschool	9/1/2026-6/30/2027	Paid intermittent NJFLA
Jessica Cornacchia	Math teacher	BMS	9/1/2026-6/30/2027	Paid intermittent NJFLA
Cara LeBlond	Special Ed teacher	Battle Hill	9/1/2026-6/30/2027	Paid intermittent NJFLA
Elisabete Oliveira	Paraprofessional	Washington	9/1/2026-6/30/2027	Paid intermittent FMLA
Anthony DeRosa	Social studies teacher	UHS	10/28/2026-12/09/2026	Paid intermittent FMLA
Aida Mahmutaj	Paraprofessional	Connecticut Farms	9/18/2026-6/30/2026	Paid intermittent FMLA
Tori Kruse	Secretary	Central Office	9/1/2026-6/30/2026	Paid intermittent FMLA
Sujely Batista	Paraprofessional	Franklin	10/12/2026-6/30/2027	Paid/unpaid Intermittent FMLA
John Boyd	Carpenter	Maintenance Dept.	11/1/2026-10/31/2027	Paid intermittent FMLA
April Middleton	School Counselor	UHS	10/1/2026-6/30/2027	Paid intermittent FMLA
Felecia Hrdina-Brown	Preschool master teacher	Franklin	10/7/2026-6/30/2027	Paid intermittent FMLA
Intermittent Leave Updates:				

Nikki Dowling	English teacher	KMS	3/24/2026-3/23/2027	Updated Paid intermittent FMLA
Scott Messler	PE teacher	UHS	2/2/2026-2/1/2027	Updated Paid intermittent FMLA
Olga Korzen	4th grade teacher	Connecticut Farms	Extension through 12/9/2026	Updated Paid intermittent FMLA
Leave Updates:				
Carrie Santangelo	Special Ed teacher	Connecticut Farms	9/1/2026-10/2/2026	Updated Paid FMLA
Alissa Capone	4th grade teacher	Hannah Caldwell	10/12/2026-11/23/2026 And 11/24/2026-3/3/2027	Updated: Paid FMLA and Unpaid NJFLA, respectively
Maria Mitsaelides Micciche	ESL teacher	Battle Hill	10/22/2026-2/7/2027	Updated: Extension of unpaid maternity leave
Patricia Damato	3rd grade teacher	Battle Hill	9/1/2026-11/23/2026	Updated Paid FMLA
Jessica Barbieri	Coach teacher	Washington and Connecticut Farms	9/1/2026-11/8/2026 and 11/9/2026-1/29/2027	Updated Paid FMLA and unpaid NJFLA, respectively
Alexa Dasilva	Special Ed teacher	UHS	10/13/2026-10/30/2026, 11/9/2026-2/12/2027, and 2/13/2027-4/5/2027	Updated Paid FMLA, unpaid FMLA/NJFLA and unpaid maternity leave
Kayla Gunther	3rd grade teacher	Jefferson	9/21/2026-10/30/2026 and 11/9/2026-2/11/2027	Updated Paid FMLA and Unpaid NJFLA
Leaves:				
Maria Ribeiro	Paraprofessional	Hannah Caldwell	9/22/2026-10/9/2026 And 10/13/2026-11/09/2026	Paid medical leave and Unpaid medical leave, respectively
Elyse Toglia	Speech Therapist	UHS	1/11/2027-2/12/2027, 2/15/2027-5/18/2027, and 5/19/2027-5/31/2027	Paid FMLA, Unpaid NJFLA and maternity leave, respectively

Larry Sabel	School bus driver	Transportation Dept.	--	Request for FMLA withdrawn by employee
Adrienne Taylor	Bus aide	Transportation Dept.	9/1/2026-10/2/2026 and 10/3/2026-12/7/2026	Paid medical leave and unpaid medical leave, respectively
Lawrence Malang	Security	Franklin	10/29/2026-12/15/2026	Paid FMLA
William Nevling	Paraprofessional	Battle Hill	10/14/2026-12/23/2026	Paid/unpaid medical leave
Brendan McGrath	Computer and G&T teacher	Hannah Caldwell	1/4/2027-3/19/2027	Unpaid NJFLA
Dana Liloia	2nd grade teacher	Livingston	11/9/2026-11/20/2026	Paid FMLA
Donna Carlin	Secretary	Central Office	9/21/2026-9/30/2026 and 10/1/2026-11/16/2026	Paid FMLA and Unpaid NJFLA
Elena Patricco	Kindergarten teacher	Livingston	4/5/2027-5/14/2027 and 5/17/2027-11/7/2027	Paid FMLA and Unpaid NJFLA

P-4. APPROVE STUDENT TEACHERS AND INTERNSHIPS
Approve student teachers and internships for the 2026-2027 school year, in accordance with the information appended to the minutes.

P-5. APPROVE DISTRICT COMMUNICATION LIAISON – CORREIA
Approve Victor Correia as the communication liaison to local law enforcement agencies for the 2026-2027 school year, at no cost to the district.

P-6. APPROVE ATTENDANCE AT VARIOUS MEETINGS
Approve the following (a) district case managers - Michaela Whiteman-Land, Natalie Mauriello, Dina Tyson, Alyssa Thompson, Dana Delguercia, Sarah McCulloh, Daniel Seugling and/or Christina Shpunder; (b) district teachers – Lauren Kohn, Jennifer White, John Trzeszkowski, Dana Meixner and/or Janine Pascucci and (c) Special Services Supervisors – Stefannie Buthorn and/or Joseph Seugling to attend/visit the meetings/locations as part of transition, in accordance with the information appended to the minutes.

P-7. APPROVE ATTENDANCE AT NATIONAL PRINCIPAL'S CONFERENCE
Approve Sharon Drayton, Principal, and Gina McDowell, Vice Principal, to attend the National Principal's Conference in Tampa, Florida (February 6-9, 2027) for a total cost not to exceed $3,300.00 per person.

P-8. APPROVE ATTENDANCE AT VARIOUS MUJC MEETINGS
Approve district personnel to attend meetings at Morris Union Jointure Commission (MUJC), at no cost to the district, for the 2026-2027 school year, in accordance with the information appended to the minutes.

P-9. APPROVE JOB DESCRIPTION – DISTRICT LIBRARY MEDIA SPECIALIST
Approve Job Description – District Library Media Specialist, in accordance with the information appended to the minutes.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Residency Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolution was reported by Mr. McDowell:

R-1. REPORT OF STUDENTS TRANSFERRED TO DISTRICT OF RESIDENCE FOLLOWING RESIDENCY INVESTIGATIONS
For informational purposes only (no vote required): The following residency investigations were completed, and the listed students were transferred to the appropriate district of residence:

Student No.	School	Grade
305047	Union High School	9th
316017	Burnet Middle School	8th
350767	Jefferson Elementary School	4th
399018	Jefferson Elementary School	Kindergarten
350583	Hannah Caldwell Elementary School	4th
358101	Hannah Caldwell Elementary School	4th
308249	Union High School	9th
380809	Hannah Caldwell Elementary School	1st
350919	Hannah Caldwell Elementary School	4th

Approval of Bills:

Upon recommendation of the Superintendent of Schools and moved by Mr. Cohan, seconded by Mr. McDowell, the Board concurs with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Unfinished Business:

Mr. Cohan thanked Dr. Rodriguez and the Leadership Academy participants for their commitment and for taking the opportunity to use their skills; they can lead from wherever they are.

New Business:

Mrs. Scott-Hayden asked for a moment of silence for the preschool student who passed away.

Comments from the Public (on all matters):

Mrs. Susan Lipstein – thanked the Board for approving the brick ceremony on November 16th. The new bricks will be honoring Olivia Belloso, Class of 2026 and Ralph and Millie Johnson. She invited all to attend.

P-9 – job description – advised the Board that it is unrealistic to have one person do the job of many. She will continue to push for the librarians.

Virginia Jeffries – spoke about F-11 – maintenance budget, staff vacating 2369 Morris Avenue and staff using a public building - 855 Lehigh Avenue; spoke about O-8 – waivers and asked various questions. She indicated that the Commissioner has jurisdiction over the schools and the mayor does not. She also indicated that the LRFP is required and must be submitted to the NJDOE and the BOE must vote on it.

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mr. Cohan, seconded by Mr. Nasta, that the meeting be adjourned at 8:08 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Mrs. Scott-Hayden,
NAY: None
ABSTAIN: None MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY