

TOWNSHIP OF UNION PUBLIC SCHOOLS

SUPERINTENDENT'S REPORT

Dicxiana Carbonell
President



Kimberly Scott-Hayden
Vice President



Michael Cohan
Member



Elsie Conteh-Mackey
Member



Guida Faria
Member



Nancy Minneci
Member



Ronnie McDowell
Member



Gregory Nasta
Member



Chastity Santana
Member





It's All About U

Board Meeting Superintendent's Report

November 18, 2025

*The mission of the Township of Union Public Schools (TUPS) is to
empower and inspire Every Student, Every Day.*

TUPS Talking Points



Enrollment:

2024 - 2025 Enrollment (June 30th): 7,966

2025 - 2026 Enrollment (October 15th): 7,671

2025 - 2026 Enrollment (November 15th): 7,688

Staff Excellence:

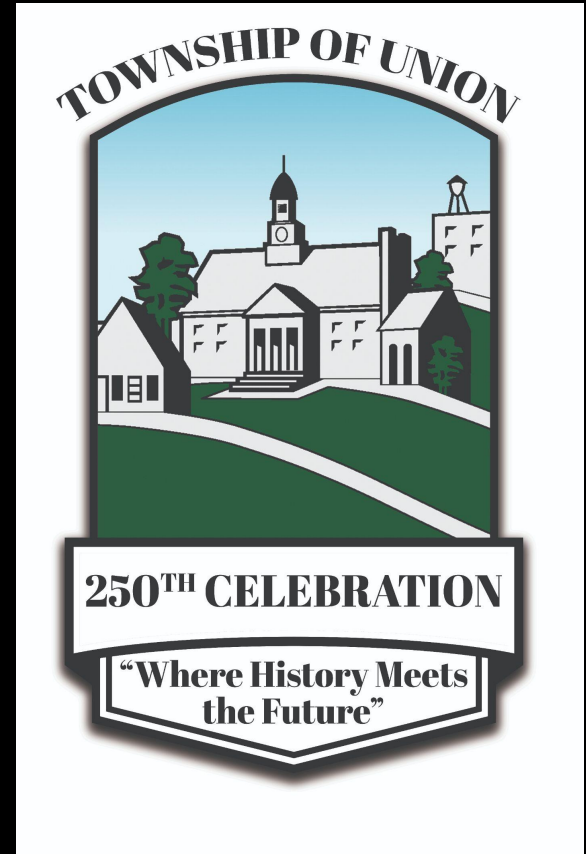
IT Department

- new chromebooks for 7th & 10th graders in the district
- 6th - 12th graders all received chromebook covers/put on for them
- ParentSquare we have 100% contactability in our district

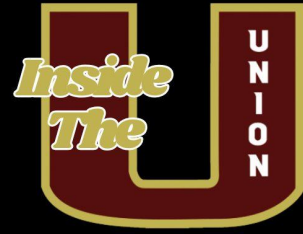
The 250th committee of the Township of Union had a logo contest where anyone could enter a logo for the 250th Celebration of our Country's founding.

One of our students was the winner and is receiving a \$250 check that is from the UTEA.

Julian Dantas



Bilingual ESL - World Language



UHS Classroom Celebrates Hispanic Heritage with Food, Dance, and Learning
Bilingual students showcase cultural pride through academic connections, traditional dishes, and artistic performances in a cross-curricular event.

Adult ESL Classes:
Virtual Tuesday & Thursday
from 6:30 pm to 7:30 pm and
for information contact
lgarcia2@tups.org

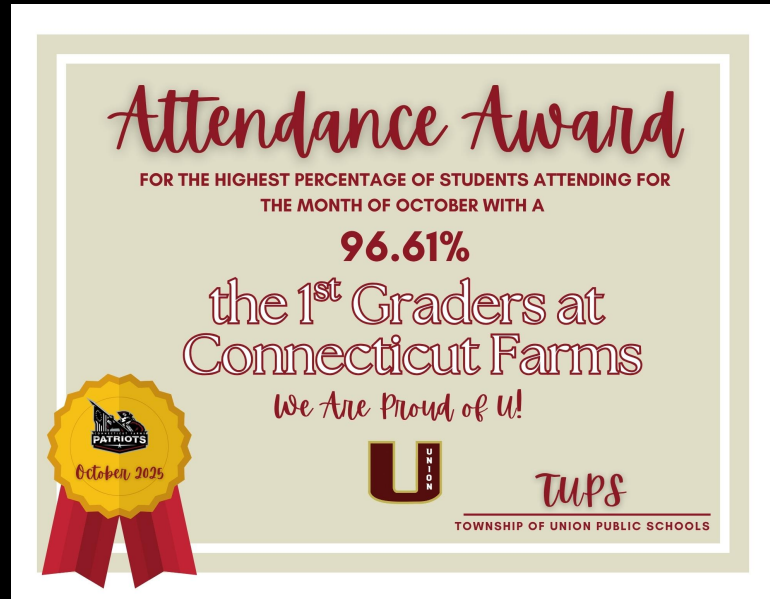
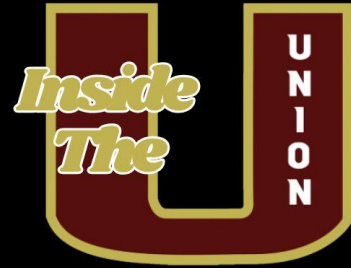
Spaces are limited/ParentSquare notification went out



TUPS Attendance Initiative

Update for October 2025

District Average 96.05 K-12th Grade





Union High School
Nick Bertolotti
Board of Education
Student Liaison
November 18, 2025



UHS

Marking Period 1

Honor Roll

Principal's Honor Roll - **232** students received all As
High Honor Roll - **622** students received all As & Bs
Honor Roll - **118** students received all As, Bs & **1** C+

UHS Club Fair



Fall Sports

Girls Volleyball



Girls Soccer

- Finished the season with a 13-6-3 record.
- In the NJSIAA North Jersey Section 2 Group 4 Tournament:
- Won the first game 1-0 against Phillipsburg.
- Were eliminated in the quarterfinals, losing to Ridge High School in penalty kicks.

UHSPAC
Til' Death Do Us Part
Sold out Play at UHS
11.14.25 - 11.16.25



Football



Boys Soccer



Individual

SEPTEMBER
ATHLETES OF THE MONTH

IZAIAH DELAROSA
CROSS COUNTRY

ALEXYS BELINO
VOLLEYBALL

BRIANNA SEQUEIRA
GIRLS SOCCER

NIGEL VINCENTE
BOYS SOCCER



OCTOBER
ATHLETES OF THE MONTH

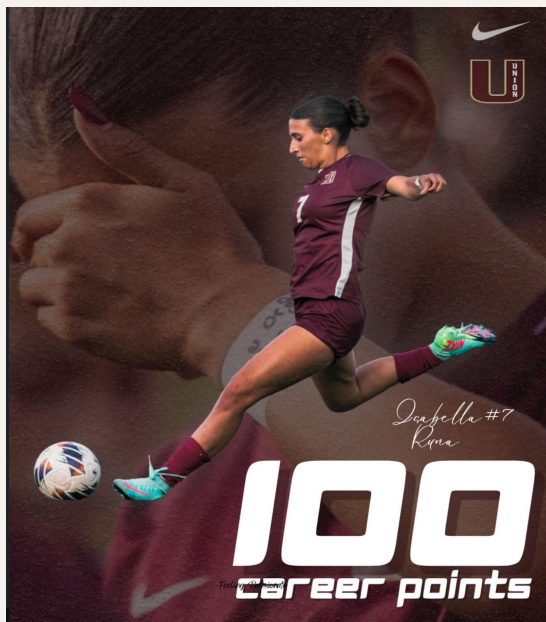
ISABELLA RUNA
GIRLS SOCCER

ISABELLA GIORGIO
TENNIS

JADEN SOARES
BOYS SOCCER

DAVID JOHNSON
FOOTBALL





Senior Isabella Runa finished with over 100 career points. This season she has tallied 21 goals, including an incredible 13 goals in October alone.



Jamir Hall is a junior running back and defensive back finished with over 1,000 yards rushing.



Elijah Greene is a Sophomore
with 6 Division 1 offers

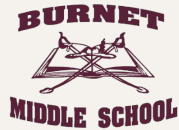


Uyi Igiehoni committed to Temple University



David Johnson is a sophomore with
4 Division 1 offers





Middle schools Sports



Over 150+ middle school athletes



Boys soccer Finished 13-0

Football Finished 6-2



Winter Preview

New Coach Boys Basketball
Erick Loften-Harris
UHS Special Education Teacher



3 Wrestlers Returning that are all ranked top 20 in NJ

1st Team Union County
All-Conference Mountain Division



138 Ariel Azeredo

1st Team Union County
All-Conference Mountain Division



190 Nicholas Bertolotti

1st Team Union County
All-Conference Mountain Division



Honorable Mention
HWT Obrecht Ingram

Boys/Girls swimming



Track: 4 State Champions

Track: 8 State Placers

Cross Country: Division Champions



Wrestling

Last year finished 18-9

Has had 6 region qualifiers
division champions

Turkey Splash in Asbury Park to support the Special Olympics of NJ



UHS Unified Farmers finished second in the state for most funds raised.



UHS Paraprofessional and Coach, Corey Baker, who was recognized as the Top Individual Fundraiser in New Jersey for the fourth year in a row

Tape an Eichert



Halloween 2025

Veterans Day with the Township of Union

Honoring First Sergeant Schemel from our UHS ROTC Instructor





Themed Football Games With the Farmer Fam



Senior Sunrise



Bound Fire



Movie Night

Alumni Games 2025



Alumni Day for Basketball



Alumni Day For Football

Special Projects

Ann Hart, Director

About me

Math Geek and Computer Nerd

Employed by the Township of Union Public Schools for 30+ years

- ❖ Math & Computer Science Teacher
- ❖ “Computer Room” Data Coordinator, Scheduler
- ❖ Supervisor
- ❖ Director

Department of Special Projects

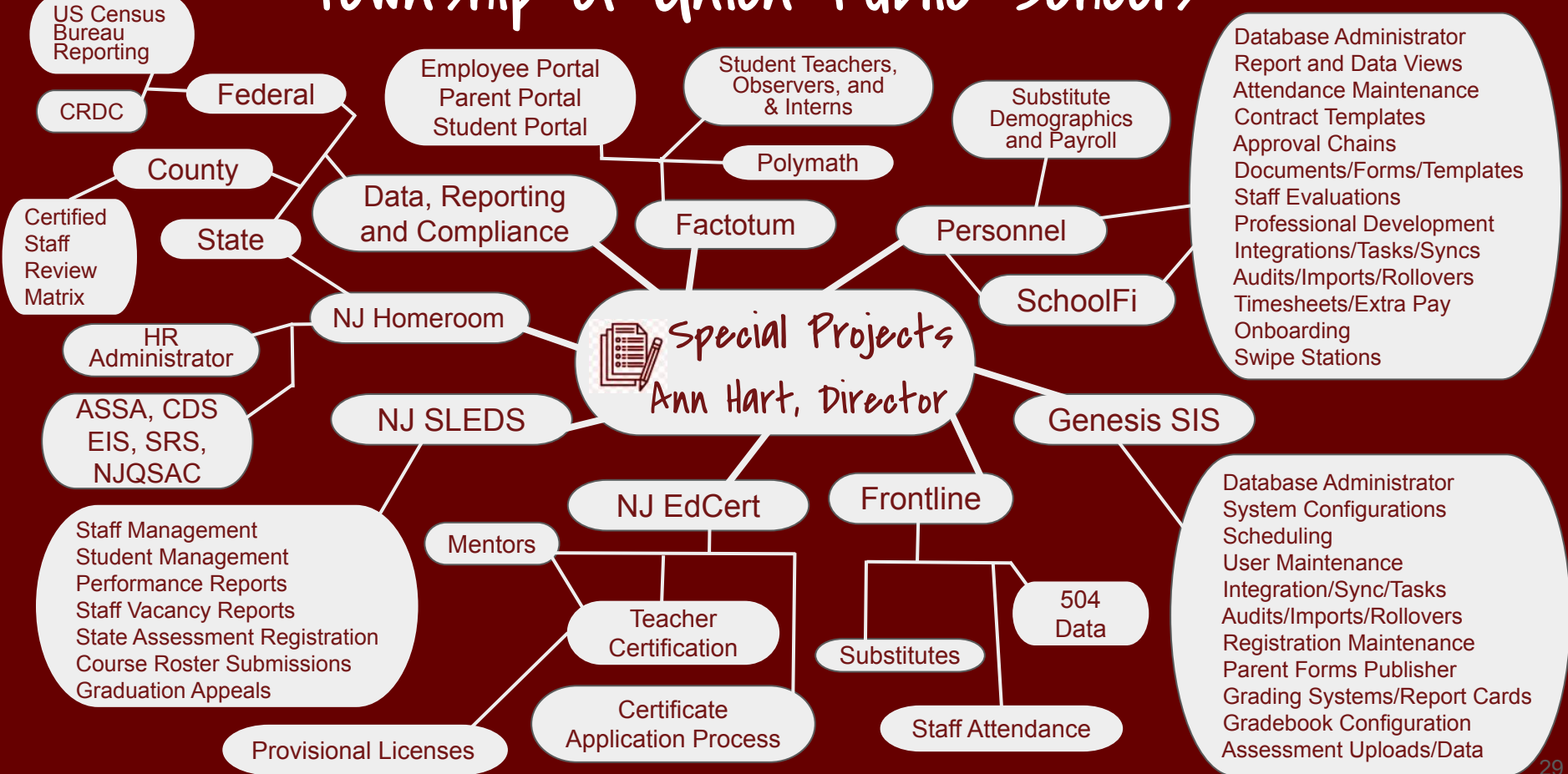
The Department of Special Projects manages the organization, analysis, execution and submissions of districtwide data and information.

As the district's go-to resource, the department provides support, training, guidance, and practical solutions where and whenever assistance or information is needed.

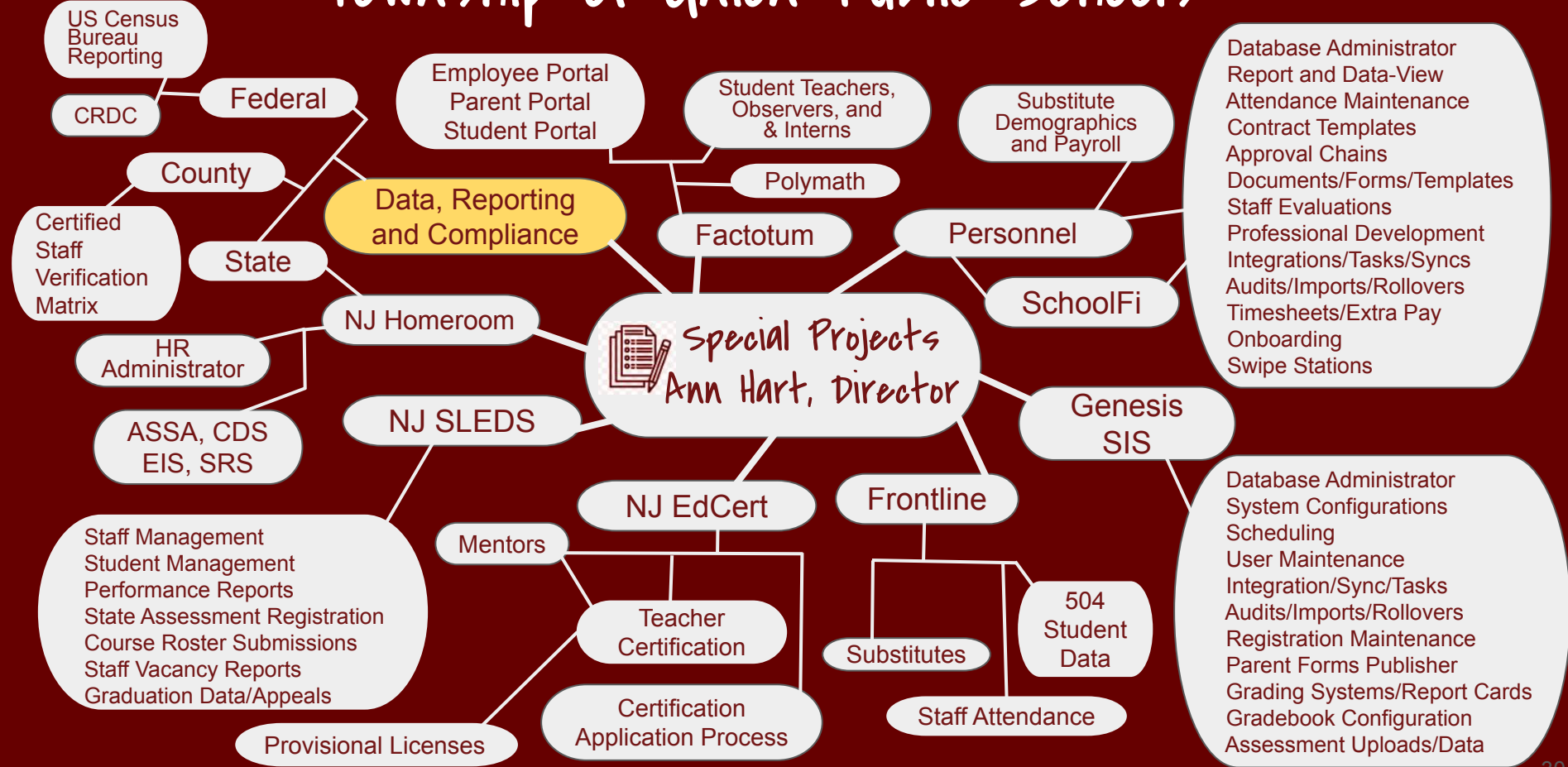
Mission/Vision/Goal of the Department of Special Projects

- ❖ The Department of Special Projects upholds the highest standards of compliance with all Federal, State, and County reporting requirements.
- ❖ Special Projects fosters effective communication and collaboration among all stakeholders—from students to the US Department of Education.
- ❖ Through research and implementation of strategic initiatives, Special Projects aims to streamline processes, improve operational efficiency, and support the District's commitment to fiscal responsibility.

Township of Union Public Schools



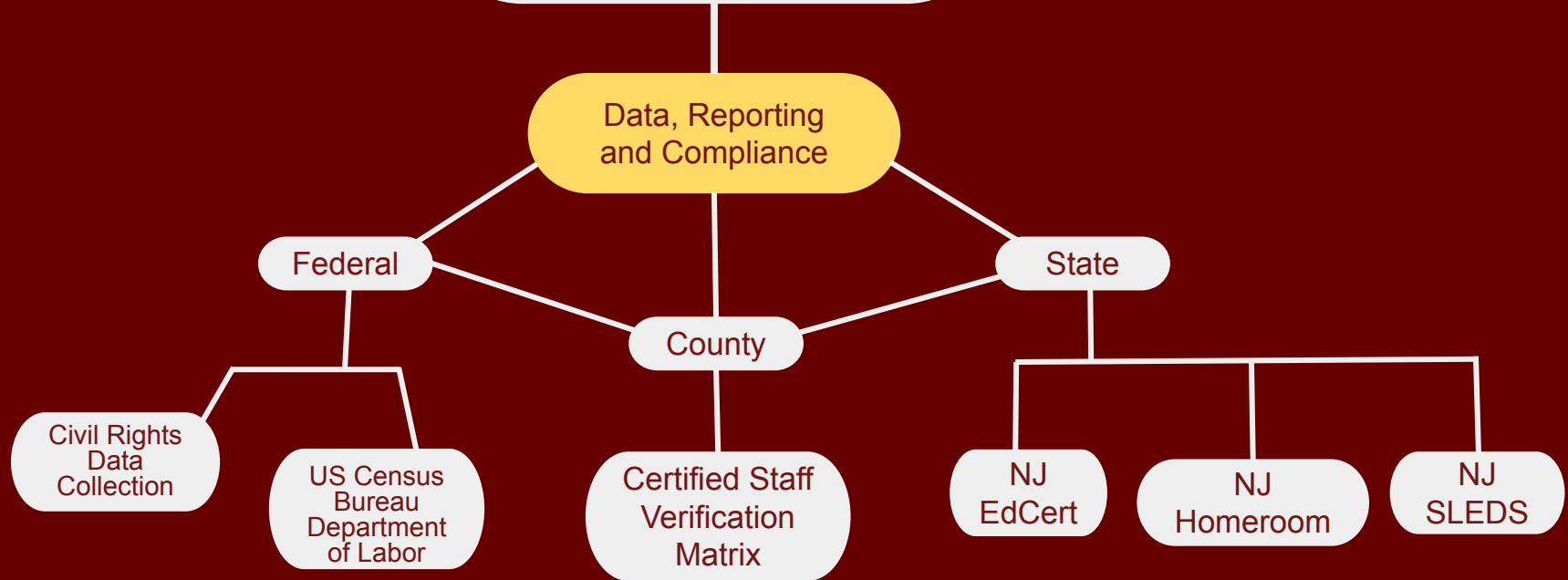
Township of Union Public Schools



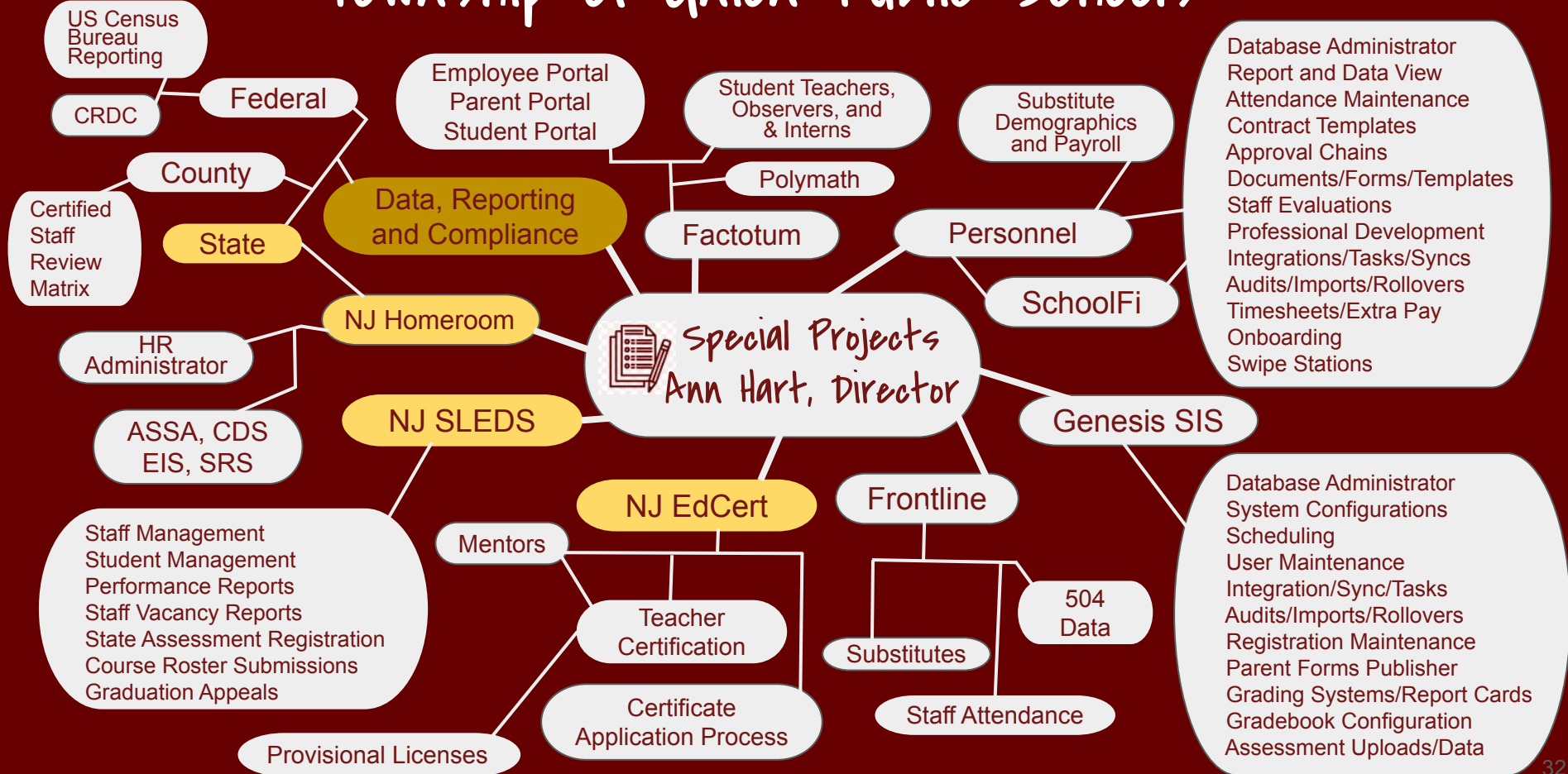


Special Projects

Ann Hart, Director



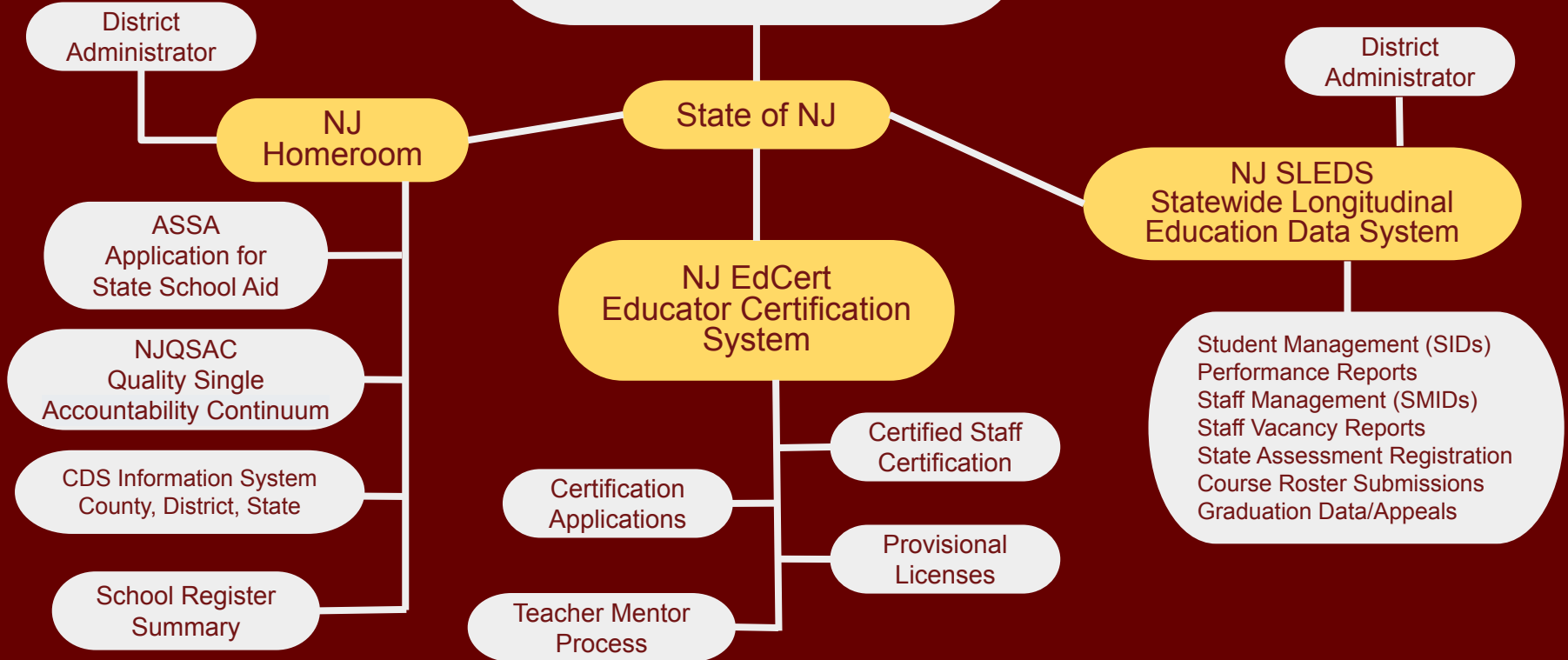
Township of Union Public Schools



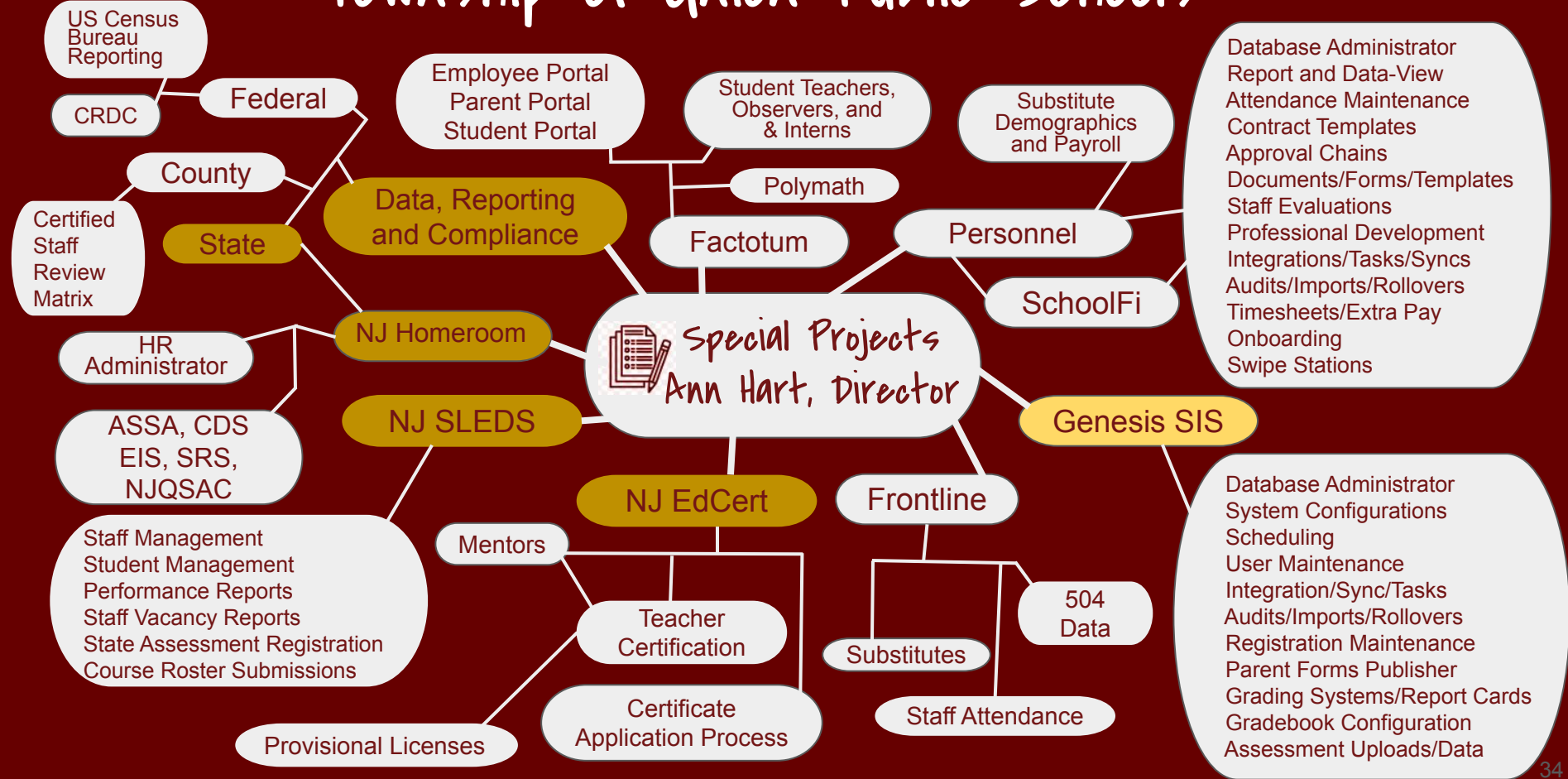


Special Projects

Ann Hart, Director



Township of Union Public Schools





Special Projects

Ann Hart, Director

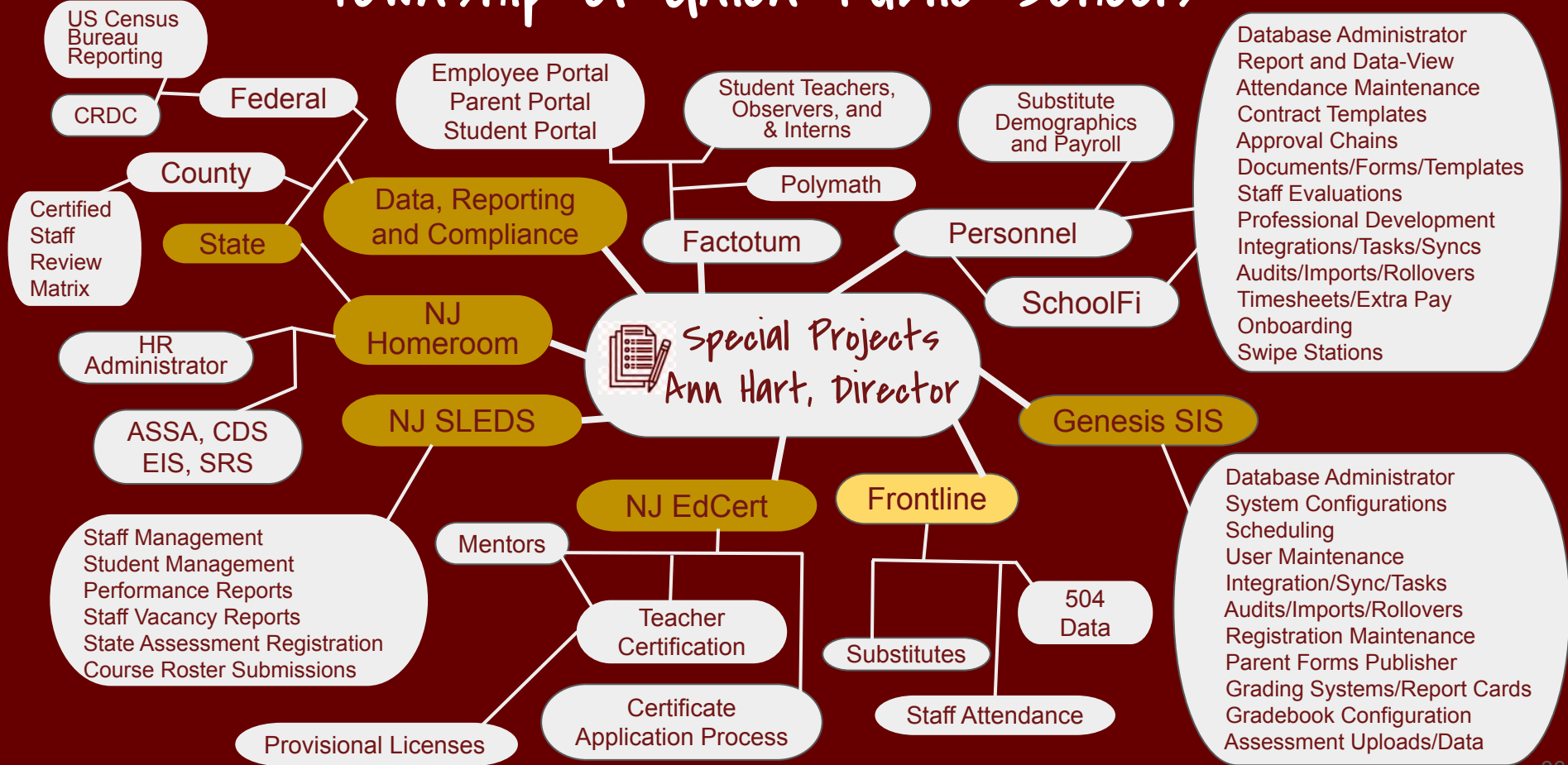
Genesis Student Information System

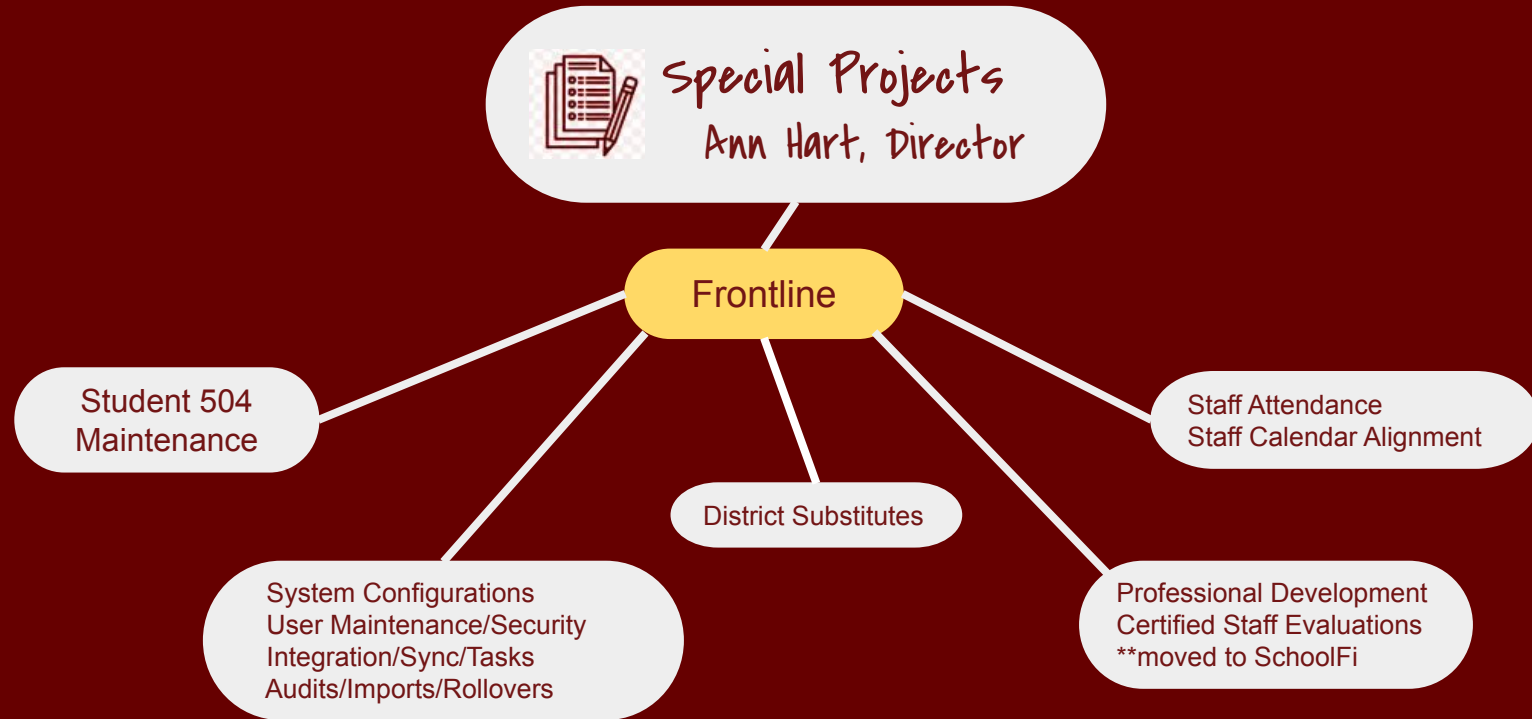
Database/
System
Administrator

System Configurations
User Maintenance/Security
Integration/Sync/Tasks
Audits/Imports/Rollovers
Assessment Uploads/Data

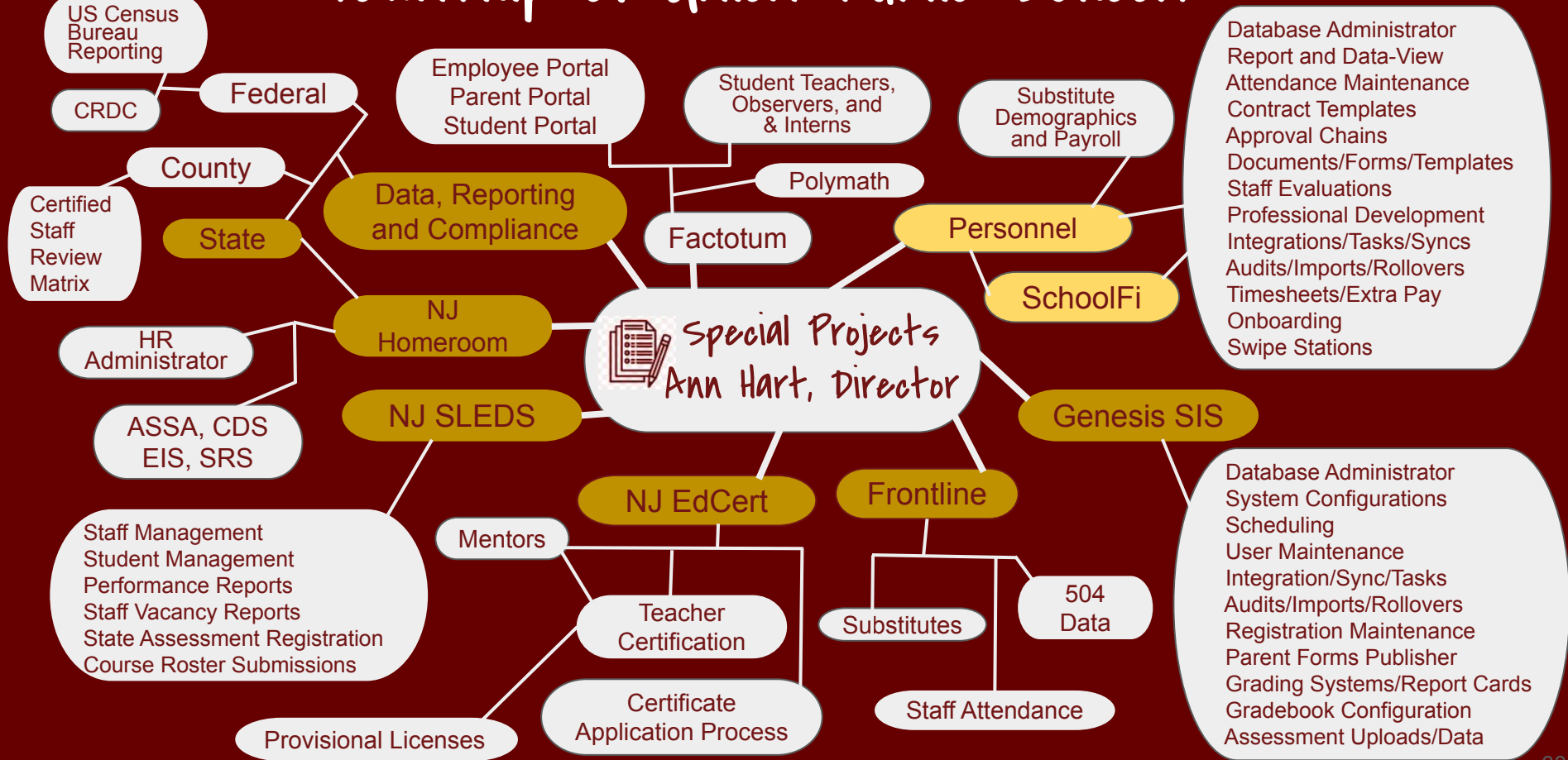
Teacher, Parent, and Student Portals
Scheduling and Class Assignments
New Student Online Registration
Letters, Documents and Reports
Parent Forms / Publisher
Grading Systems / Report Cards
Teacher Gradebook Configurations / Updates
Turnstyle, Payments, Conduct
Student Attendance
Graduation Data/Maintenance/Appeals

Township of Union Public Schools





Township of Union Public Schools





Special Projects

Ann Hart, Director

Personnel

SchoolFi Staff Management System

****NEW TO SCHOOLFI****
Evaluations
Observations
Professional Development

Database Administrator
System Maintenance
SchoolFi User Accounts
System Configurations
Platform Security
Integration/Sync/Tasks
Audits/Imports/Rollovers

Staff Maintenance/Assignments
Staff Demographics
Absence Maintenance
Reports, Data Views
Contract (Templates)
Approval Chains
Timesheets/Extra Pay
Onboarding Documentation
Swipe Stations

Substitutes
Demographics
Assignments
Payroll

Staff Attendance
Staff System Calendars

Township of Union Public Schools





Special Projects

Ann Hart, Director

Factotum

Student Teachers
Student Observers
Educational Interns
Para-to-Teacher Programs
Alternate Route Programs

Kean University
Seton Hall University
Union College
Rutgers University
Montclair State University
Grand Canyon University
Western Governors University
Ramapo College

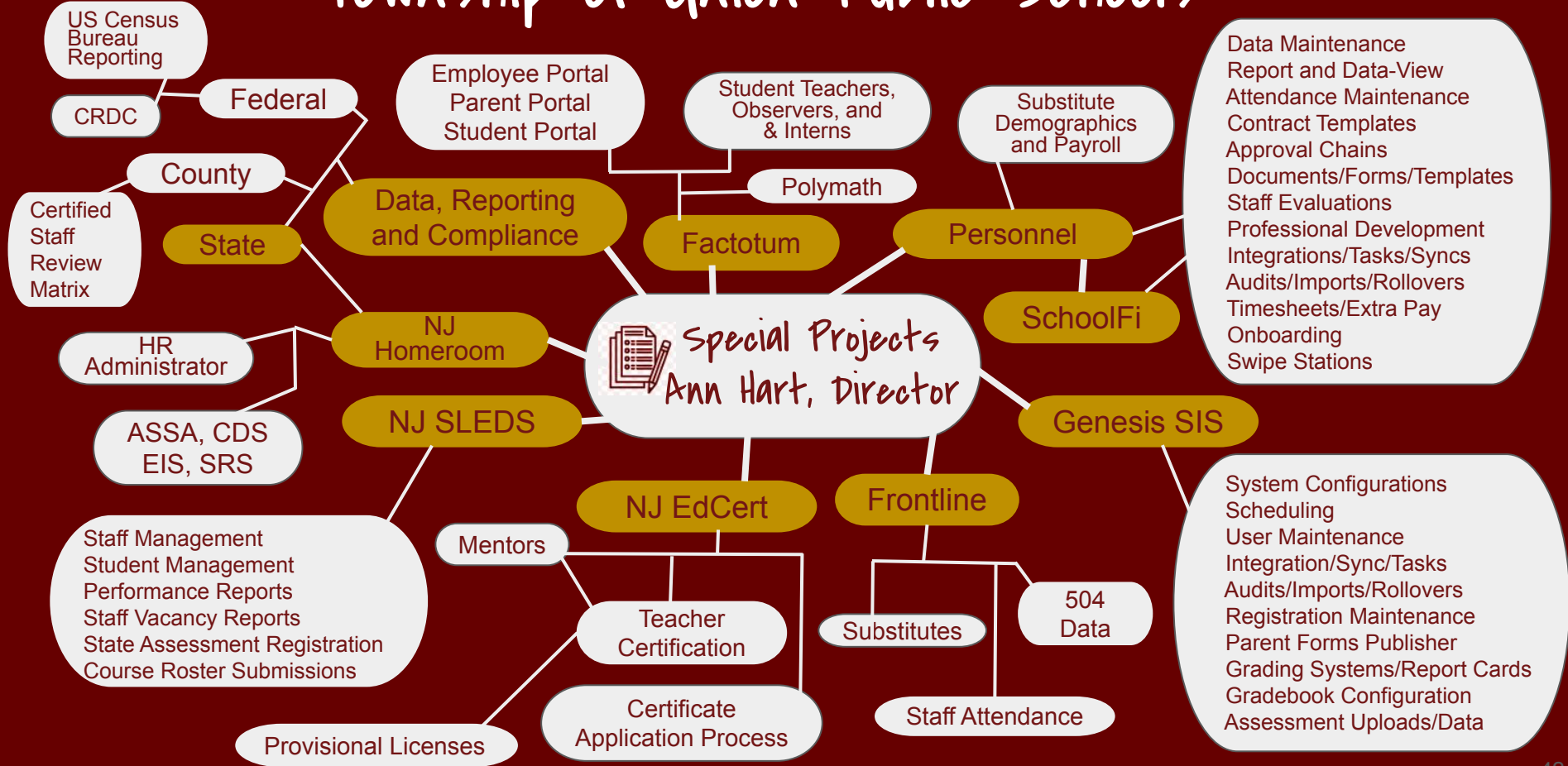
Employee Portal
Teacher (grading) Portal
Parent Portal
Student Portal

Polymath

District "Go-To"
Notifications (parents, students, staff)
Problem Solver
Trouble Shooter
Provides Information, Data, Facts
Research Issues
Systems Setup and Integration

Support & Assistance
Students
Parents
Teachers
Staff
Administration

Township of Union Public Schools



What's New in Special Projects?

Employee Portals (100% integration)

- ❖ Everyone employed by the BOE has an account
- ❖ Onboarding (New Employees)
- ❖ Payroll/Direct Deposit/Tax Statements
- ❖ Contracts/Documents
- ❖ Electronic Timesheets
- ❖ Healthcare
- ❖ Staff Attendance
- ❖ Swipe Stations
- ❖ Evaluations

What's New in Special Projects?

Evaluation and Professional Growth Systems

- ❖ Moved from Frontline to SchoolFi
 - Saving the district yearly cost of over \$65,000
- ❖ New System includes evaluations for certified *and* non-certified staff ...
 - Everyone (**All Staff**) will now be evaluated using SchoolFi
- ❖ All evaluations will be stored in the SchoolFi system and accessible through the staff member's Employee Portal

What's New in Special Projects?

NJ SMART (2007- 2025)

New Jersey Standards Measurement and Resource for Teaching

NJ SLEDs

New Jersey Statewide Longitudinal Education Data System

- ❖ SLEDs is designed to streamline the process of submitting and maintaining essential data ensuring compliance with state and federal requirements.
- ❖ New module, “Staff Vacancy”. Districts keep track of open positions, supporting state administrative efficiency.

Special Projects

Ann Hart, Director

Questions?

Township of Union Public Schools



Essential Tasks of the Business Office Overview

BUSINESS OFFICE IS THE CORNERSTONE OF AN ORGANIZATION
PROVIDING FISCAL LEADERSHIP AND ACCOUNTABILITY

Introduction to Business Office Functions

Core Responsibilities

- * Manage Payroll & Benefits
- * Purchasing & Contracts
- * Risk Management & Insurance
- * Food Services
- * Financial Management & Budget
- * Regulatory Compliance & Reporting



Payroll & Benefits

Payroll

Payroll ensures employees are paid accurately and on time. We ensure proper Taxes and Deductions are withheld.

&

Benefits

District offers various plan designs that best fits their family needs at the most favorable cost currently.



Ensures procurement complies with NJ state laws and district policies including competitive bidding and vendor relations.

Collaborate with Broker on the various insurance coverages i.e. Property, Gen. Liability, Cyber Liability, Environment, Terrorism, Auto, Crime, Certain Equip. and Worker's Compensation.

Manages invoice processing, vendor payments on a timely basis, with supporting documentation for transparency and accuracy.

Other Tasks & Responsibilities

Charter School Financial Management

Business offices manage tuition payments.

Aid in Lieu Payments

Aid in lieu provides reimbursements to parents when transportation isn't available, calculated and distributed semi-annually.

Debt Services Management

Manage and Monitoring the school districts log-term debt for possible strategies in reducing the debts.

OPRA Request

New Jersey State Law that gives the public the right to access government records.

FOOD SVC.

Management of cafeteria operations includes National School Lunch Program reimbursements, nutritional standards, and vendor coordination



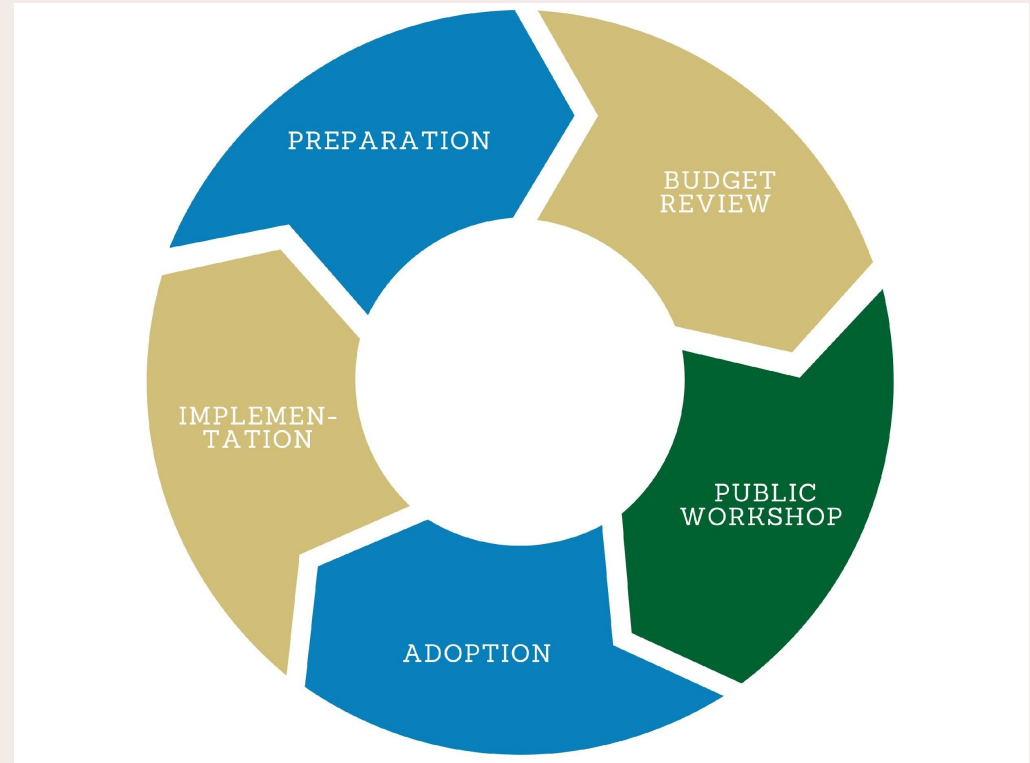
Budget Development & Oversight

Budget Planning and Forecasting

The business office forecasts revenues and allocates resources to ensure the district's fiscal sustainability and alignment with District's Mission.

Budget Oversight and Compliance

Monitoring expenditures, adjusting allocations, and reporting to the board ensure





State and Federal Reporting & Audit(s)

List of Reports...

The business office manages multiple reports like ACFR Repository, AudSum, Budget, CDS, Chapter 44, CHE, EXAID, EWEG, School Aid, School Register Summary, SEMI, and ESSA with strict submission deadlines, just to list a few.

SUMMARY

By overseeing budgeting, purchasing, payroll, etc., the business office supports the educational mission by ensuring schools have the funding, services needed for students and staff to succeed.

Thank You !!

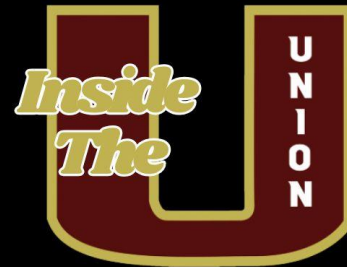
Strategic Plan 2025-2028

Teaching & Learning Goal Update



Goal ▲	KPI	Baseline	Target	Current
1.1	% of curriculum guides transitioned to Atlas	30%	100%	41%
1.1	Adoption of revised grading policies across all grade levels	8%	100%	8%
1.1	Creation of an instructional resource rubric and adoption procedures	0%	100%	0%
1.2	Elementary School Student performance on district-wide end-of-year diagnostic assessments	53.5%	65%	53.5%
1.2	Middle School Student performance on district-wide end-of-year diagnostic assessments	36.75%	65%	36.75%
1.2	% of grade levels using common assessments	25%	90%	38%
1.2	High School Student performance on district-wide end-of-year diagnostic assessments	null	65%	0%
1.2	% of teachers reporting effective use of assessment data in instructional planning	null	80%	0%
1.3	% of schools implementing consistent PLCs	40%	85%	100%
1.3	% of teachers receiving instructional coaching in ELA & Math	50%	100%	86%

Harassment, Intimidation, & Bullying (HIB)



Incidents to Report

Period November 12th - November 18th

Met the Criteria - 2

BMS 2

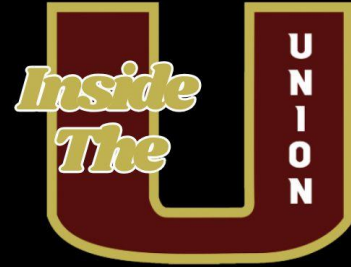
Unfounded - 2

BHES 1 HCES 1

Inconclusive - 2

UHS 2

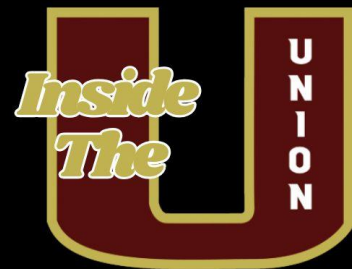
Harassment, Intimidation, & Bullying (HIB)



Incidents to Affirm

Period October 29th - November 11th
Met the Criteria - 3 UHS 2 BMS 1 Unfounded - 1 CF 1 Inconclusive - 0

TUPS Food Drive Initiative



UHS COMMUNITY *Food Drive*

JOIN US AND MAKE A DIFFERENCE IN THE LIVES OF OUR
FELLOW RESIDENTS AT LIVING WORD CHURCH.

FOOD ITEMS
CRANBERRY SAUCE, WHOLE CORN, CUT GREEN BEANS, PANCAKE
MIX, CORN BREAD MIX, WHITE RICE, MAC AND CHEESE, BROWN
GRAVY MIX, CANNED MEAT, DRIED BEANS & PASTA

BEGINS NOVEMBER 5TH



Look for the crates in the UHS front lobby!



Students from Union High School can earn volunteer hours by participating!

Be the reason for someone's
HAPPY THANKSGIVING

Turkey Donation Drive
CALLING ALL COMMUNITY MEMBERS!
Donate a turkey to Living Word Church
to help local families in need.
They are in need of 80-100 Turkeys!



Drop-off Location:
Back of UHS
at the cafeteria
(to Pomptonian for
freezer storage)
Before 10:30 am
or between
1:30 pm and 3 pm
(NOT TUESDAYS)

Please,
Label the turkey with
your CHILD'S NAME
so they can get their
volunteer hours!

UHS STUDENTS
Donate 1 Turkey & Earn 2 Volunteer hours
Donate 2 Turkeys & Earn 5 Volunteer hours



Questions please email
knunes@tups.org or
ldigeso@tups.org

So far we have
donated:

23
Turkeys

Highlights for November

Elementary Highlights

Food Drives

National German Month - Celebration Livingston- PreK

UHS

Club Fair 2025

Tape Eichert to the Wall - Sophomore Fundraiser

District Wide

Veterans Day Celebration with the Township of Union.

Honoring First Sergeant Schemel from Union High School.



ParentSquare Update



App download percentages by school which we started tracking on 10/8/25:

UHS: Started at 30% as of today 35%
Burnet: Started at 40% as of today 45%
Hannah: Started at 43% as of today 46%
Franklin: Started at 43% as of today 45%
Connecticut Farms: Started at 48% as of today 51%
Kawameeh: Started at 48% as of today 52%
Livingston: Started at 52% as of today 56%
Washington: Started at 52% as of today 55%
Jefferson: Started at 53% as of today 57%
Battle Hill: Started at 51% as of today 58%

District: Started at 39% as of today 43%

Our Goal: 70% by December 23rd



The ParentSquare app is available in both iOS or Android stores. Downloading the mobile app is the easiest way to receive all Posts, Events, Sign Up Requests, Photos and Files.

[iOS App - Apple Store](#)

[Android App - Google Play Store](#)

As a district we have 100% contactability on ParentSquare.





It's All About U

Our New Website: tups.org

 Township of Union Public Schools

 TUPSchools