

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Thursday, April 30, 2026 at 6:00 p.m. at the DMK Black Box Theater, 1980 Morris Avenue, Union, New Jersey pursuant to notice sent to each member.

Mrs. Scott-Hayden called the meeting to order at 5:30 p.m.

PRESENT AT ROLL CALL:

Ms. Dixiana Carbonell, Mr. Michael Cohan, Mrs. Elsie Conteh-Mackey, Mr. Ronnie McDowell, Mrs. Nancy Minneci, Mr. Greg Nasta, Ms. Chastity Santana, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:

Mrs. Guida Faria (5:32 p.m.)

ADMINISTRATORS PRESENT:

Dr. Gerald Benaquista, Ms. Marissa McKenzie, Dr. Jose Rodriguez, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Christopher Buggy, Esq.

Ms. Santana led the Board and audience members in the Pledge of Allegiance and Mrs. Conteh-Mackey read the district's mission statement.

Mrs. Koon read the statement required under the "Open Public Meetings Act" that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk's Office of the Township; a copy of which is on file in the office of the Board Secretary.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Cohan, seconded by Ms. Santana, that the Board go into Executive Session at 5:32 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel; legal update

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 7:00 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board it was moved by Ms. Santana, seconded by Ms. Carbonell, that the Board return to public session at 7:00 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Approval of Minutes:

Moved by Ms. Santana, seconded by Mrs. Minneci, that the following resolutions be adopted:

1. March 17, 2026 – worksession
2. March 17, 2026 – executive session
3. March 21, 2026 – special meeting/Board Retreat
4. March 21, 2026 – executive session
5. March 24, 2026 – regular meeting
6. March 24, 2026 – executive session

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: Mrs. Faria (March 24 minutes), Mrs. Minneci (March 21
and 24 minutes) and Mrs. Scott-Hayden (March 24 minutes) MOTION CARRIED

The audience was advised that all comments from the public (public hearing comments, on resolutions and all other matters) will take place after the Superintendent’s Report portion of the meeting.

Moved by Ms. Santana, seconded by Mr. Nasta, the Board agrees to combine all Comments from the Public to after the budget presentation:

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Communications:

Use of Facilities:

REQUEST FROM UHSPTA SENIOR COMMITTEE

Request from the UHSPTA Senior Committee for the Board to waive the in-house transportation fee for the UHSPTA sponsored UHS Senior Pool Party, May 26, 2026, from 9:30 a.m.-1:30 p.m. (with a rain date of May 28, 2026) at the Cranford Pool.

REQUEST FROM DARNELL STAPLETON – FOOTBALL CAMP

Approve request from Darnell Stapleton, a former Union graduate and the assistant coach for the Washington Commanders, to host a non-contact football camp, Saturday, June 20, 2026 from 11:30 a.m. to 1:30 p.m. at the Union High School Football Field, for students ages 7-14 of the Township of Union, at no cost to the district, and free for students.

REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION – USE OF UHS FOYER

Request from the Township of Union Education Foundation to use the foyer of Union High School on June 1, 2026, at 3:30 p.m. to 5:00 p.m. to conduct a ceremony to honor those who have purchased bricks in the Walkway of Honor and those who have been honored by recent purchase of bricks.

Letters of Resignation:

LETTER OF RESIGNATION – DENNING

Letter of resignation from Noa Denning, speech language specialist-Hannah Caldwell Elementary School, effective September 1, 2026.

LETTER OF RESIGNATION – GARCIA

Letter of resignation from Ashley Garcia, 5th grade teacher-Jefferson School, effective June 1, 2026.

LETTER OF RESIGNATION – ROBERTS

Letter of resignation from Lisa Roberts, cafeteria/playground aide-Jefferson School, effective March 24, 2026.

LETTER OF RESIGNATION – GREEN

Letter of resignation from Thomas Green, paraprofessional-Union High School, effective May 16, 2026.

LETTER OF RESIGNATION – FORCHALEKE

Letter of resignation from Nkengafac Forchaleke, school nurse-Franklin Elementary School, effective July 1, 2026.

Letters of Retirement:

LETTER OF RETIREMENT – GREEN

Letter of resignation, for the purpose of retirement, from Alonzo Green, custodian-Union High School, effective May 1, 2026.

LETTER OF RETIREMENT – SNYDER

Letter of resignation, for the purpose of retirement, from Kathleen Snyder, career education/business teacher-Union High School, effective July 1, 2026.

LETTER OF RETIREMENT – STEEB

Letter of resignation, for the purpose of retirement, from Linda Steeb, math teacher-Kawameeh Middle School, effective July 1, 2026.

LETTER OF RETIREMENT – SURGET

Letter of resignation, for the purpose of retirement, from Nathan Surget, social studies teacher-Union High School, effective July 1, 2026.

LETTER OF RETIREMENT – VECCHIONE

Letter of resignation, for the purpose of retirement, from Jill Vecchione, math teacher-Kawameeh Middle School, effective July 1, 2026.

LETTER OF RETIREMENT – CIAGLIA

Letter of resignation, for the purpose of retirement, from Sharon Ciaglia, school social workers-Kawameeh Middle School, effective July 1, 2026.

LETTER OF RETIREMENT – ATTANASI

Letter of resignation, for the purpose of retirement, from Cindy Attanasi, kindergarten teacher-Washington Elementary School, effective July 1, 2026.

LETTER OF RETIREMENT – COLLUCCI

Letter of resignation, for the purpose of retirement, from Augusta Collucci, 10-month secretary-Connecticut Farms Elementary School, effective July 1, 2026.

LETTER OF RETIREMENT – O’GRADY

Letter of resignation, for the purpose of retirement, from Adele O’Grady, preschool teacher assistant-Washington Elementary School, effective July 1, 2026.

LETTER OF RETIREMENT – PURCELL

Letter of resignation, for the purpose of retirement, from Marianne Purcell, preschool teacher assistant-Connecticut Farms Elementary School, effective July 1, 2026.

Requests for Leave:**REQUEST FOR LEAVE – McKEE**

Request for paid child rearing leave followed by unpaid FMLA/NJFLA from April McKee, English teacher-Union High School, September 1, 2026-June 30, 2027.

REQUEST FOR LEAVE – DIAZ

Request for unpaid NJFLA from Aimee Diaz, paraprofessional-Hannah Caldwell Elementary School, April 6, 2026-June 25, 2026.

Requests for Intermittent Leave:**REQUEST FOR INTERMITTENT LEAVE – BROWN**

Request for paid intermittent FMLA from Yvonne Brown, special education teacher-Connecticut Farms Elementary School, March 26, 2026-June 23, 2026.

REQUEST FOR INTERMITTENT LEAVE – MANDERICCHIO

Request for paid intermittent FMLA from Stephanie Manderichio, fifth grade teacher-Jefferson School, March 25, 2026-June 23, 2026.

Miscellaneous Communications:**LETTER FROM TOWNSHIP OF UNION EDUCATION FOUNDATION**

Letter from Township of Union Education Foundation listing grants that were awarded to teachers for the 2026-2027 school year.

Superintendent's Report:

Dr. Benaquista presented: Enrollment – 2025-2026 as of April 30th – 7,769.

Wrestling State Qualifiers: 1st team Union County Conference/Watchung Division. Ariel Azeredo (38-6), Nicholas Bertolotti (34-9), Olbreight Ingram (33-12) – Wrestlers and Coach Dino Debellonia (Coach of the Year for Union County) and Erick Loften-Harris (Union County Coach of the Year Coaches Association) were in attendance.

Davison Igbinosun (UHS Class of 2022) – second round draft - Buffalo Bills.

Student Liaison – Kaori Townes introduced herself, UHS senior – ranked 9/599, extracurriculars: Key Club, Marching Band, NHS, NFHS, Debate Club, Red Cross Club, Roots: Black Excellence, Stage Crew, Robotics, Jazz Band, Yearbook, Peer Ambassadors, STEM Pathways; will major in chemical engineering. She spoke about the Key Club, Unified Flag Football, 43rd Annual Law Enforcement Torch Run – June 5th, UHS Flag Football-played at Jets Facility in Florham Park and beat Linden 12-6, Amiyah Louis Julis was awarded Gatorade player of the game and won \$1,000.00 for flag football team, UHS Softball – Ali Silvestre earned her 100th hit; Senior Day-May 1st

Commissioner of Education, Dr. Lily Laux visited the district this month.

Isabella Scocozza has been applying for grants since the 2023-2024 school year and the district has received \$7,252,605.34.

UHS Concert Band, Marching Band, Swing Choir and Dance Team competed in the Worldstrides Heritage Music Festival in Boston, MA. Jaxxon Golden was selected by judges to audition for a spot to perform at Carnegie Hall with a performance ensemble. Award Ceremony Results: Marching Band Silver -1st place; Concert Band Silver-1st place, Concert Choir Silver-2nd place and Swing Choir Gold-1st place.

Around the U: Happy Bus and Transportation Driver Day-April 28, 2026; Decision Day-Clas of 2026-May 1, 2026.

Autism Awareness Around the U – Ms. Savarese’s class brought a beautiful message of inclusion and acceptance to life at Connecticut Farms. Livingston leaders spent time working alongside autism classes.

Jacklyn Cassandra Named to Top 20 Finalist for National Elks Scholarship.

TUPS Attendance Initiative for March 2026 – average K-12 – 94.224. Attendance Award goes to 4th graders at Hannah Caldwell -96.97%.

HIB Report: (see E-1-1/E-1-1A)

- Incidents to Report – period April 15-April 30 – 5 founded, 1 unfounded, 5 inconclusive
- Incidents to Affirm – period March 25-April 14 – 3 founded, 1 unfounded, 3 inconclusive

Union County District Highlights:

- NY Giants donate \$10,000 to UHS Football Program
- BMS – first in NJ to pilot innovative cell phone management app

TUPS 2026 Hall of Fame Inductees – May 7th

- Christine A. Amalfe
- David Arminio
- Michael T. Bono
- Nija Charles
- Douglas DeLuca
- Elizabeth Duffy
- Grace Durling
- Steven Edwards
- Samuel Fortunato
- Glenn A. Grant
- Dr. Theodore Jakubowski
- Dr. Michael Lodato
- Ronald Manzella
- Donald Ralph Marangi
- Andrew Meltzoff

- Linda Simensky
- Dr. Amy Simon
- Lawrence Edward Roberts

Lisa from Fairview Insurance explained the No Surprise Act – enacted in December 27, 2020 to increase health care transparency and protect consumers from surprise medical bills.

The Act protects patients from unexpected out-of-network medical bills by limiting their costs to normal in-network charges; however it shifts financial disputes to health plans and providers, which exposes employers to payment disagreements. Employers face increased financial unpredictability (see presentation appended to minutes)

Board President Scott-Hayden read the following statement to the community:

Good evening - I want to begin by acknowledging the presence of many of our staff members and neighbors from the community who are here to express their opinions about the actions this board will take tonight.

Each of you, and each one of us, have a vested interest in the public education provided by this district of the children of Union.

We acknowledge that there are many opinions regarding how to go about providing that education in the most effective, caring and efficient way possible.

But we are faced with an incredibly difficult crisis brought about by forces almost completely out of our control. We are being asked tonight to approve cuts to our current programs that NO ONE on this dais is happy with or wants to happen, but we have several basic responsibilities as a board under statute, administrative code, and the provisions of our oaths of office and code of ethics which compel us to take these actions.

Our first priority is to ensure that the students of this district receive the best classroom instruction we can provide. We have a second, and sometimes conflicting responsibility to adopt a balanced budget. The presentation you will hear tonight from the district administration, along with your comments and opinions in response to that presentation, will outline our challenges.

Please remember that while you may disagree with the actions taken tonight, that does not mean that this board is not aware of the differences of opinion and differing priorities of others – in fact we may each personally agree with some of the perspectives presented. We are nonetheless compelled to adopt a balanced budget and to act on the recommendations of the Superintendent of Schools.

We ask for your understanding that there is little disagreement about how detrimental some of these actions may be. It is our sincere hope that collectively, we will be able to improve these conditions moving forward.

Dr. Benaquista and Mrs. Koon presented the FY2027 budget (see presentation appended to the minutes):

- FY27 Grand Total Revenue Sources - \$192,157,786 – Fund 20/Grants - \$3,369,488; PreK Grant - \$10,252,208, Debt Service Bonds - \$1,636,700, Operating - \$176,899,390
- FY27 Total Operating Revenues - \$176,899,390 – State Aid - \$54,388,322, SEMI - \$176,333, Extraordinary Aid - \$2,600,000, Fund Balance - \$2,991,691, Local and Misc. - \$116,743,044
- FY27 Operating Appropriations - \$176,899,390 – Salaries/Extra - \$89,112,792, Employee Benefits - \$37,293,428, Purch. Prof & Tech - \$8,798,251, Repairs - \$1,390,636, Purch. Svc - \$32,155,692, Supplies and Materials - \$5,111,994, Equipment - \$595,132, Other Objects - \$1,167,947, Gen Contribution to Special Education Pre-K - \$1,273,518
- Revenue Challenges: FY26 - \$1,734,137 - lost in State aid; FY27 - \$1,682,113 – lost in State aid
- Expenditure Increases: \$5,000,000 – Health Care Cost Increase; \$3,000,000 – Annual Increase in Salaries
- Estimated Cuts/Reductions to Balance Preliminary Budget: \$2,000,000 – Transportation; Salaries/Health - \$6,925,994.61; Misc./Judgement, PERS - \$925,995 = \$9,851,989.61 (shortfall)
- Recommended Actions – transition K-5 in all elementary schools, including Jefferson
- Repurpose Franklin Elementary School to a PreK center
- Anticipating Savings in Transportation
- Re-Evaluate Central Office Registration
- Re-negotiate/Refinance leases
- Reduction in staff
- Evaluation of programs
- Re-evaluate technology software
- Evaluate shared services/related services
- Evaluate after school sport programs/activities
- Update boundary lines
- Changes from preliminary to final budget: Transportation - \$2,000,000; Salaries/Health - \$6,925,994.61; Misc./Judgement, PERS - \$925,995.00 = \$9,851,989.61 shortfall; Revenue side – increase health adjustment - \$1.4 million; Expense side – transportation \$2.1 million; personnel - \$5.1 million; Health/Misc. - \$1.2 million

Public Hearing Comments/Public Comments on Resolutions and all other matters:

James Mosser – spoke about himself and the theater program; teacher of the year; placed on administrative leave for 8 years, ruffed his position; they are not doing anything for us; see you in court.

Anthony Cancel – Jefferson parent - \$2.9 million in No Surprise Act and understands the district's position. Asked if it was already paid and covered by insurance? Asked how the increase in costs happened? Asked questions on insurance costs.

Michelle Zatta – LES/HCES parent – indicated that HCES was the cause of the deficit since it cost the district \$8.5 million to remediate and fix the school. She questioned the transfer of \$1.14 million to charter schools.

Mrs. Koon indicated the district pays for Union students who attend 11 different charter schools.

Susan Lipstein – indicated she never saw such a shortfall and the moneys were spent to fix HCES. Teachers are being victimized. The BOE should have found ways to cut before getting to this point. She suggested that the BOE apply for loans from the State which will give you 10 years to repay. She also suggested that someone from the outside should look at how the district spends our money.

Beth Thomas – read a statement from the New Jersey State Librarians Association.

Anisah Haqq – indicated there was no transparency this year and teachers didn't have a contract or raises this year.

Ann Margaret Shannon, UTEA President – 33 positions are being cut – music, German, library staff and financial literacy. She asked if the district has done anything with cutting administration. She indicated that there are not enough paraprofessionals, a network engineer is being cut, there are administrators, supervisors, directors and assistant superintendents all with very high salaries. The UTEA does not support the budget resolutions.

Peter Leone, UTEA Vice President – test scores are low so how can the reduction in force improve test scores? The students will be looking for teachers and librarians that have been cut.

Kristian Brito – librarian at the Town library – read a statement from an employee at the Union Public Library. He indicated that public librarians are different from school librarians and can't replace them.

Susanna Mensah – she asked that the district focus on transparency and communication. She indicated that families were not informed about the redistricting and reducing enrichment programs is not a way to help students.

Dr. Kalasa Ojeh – removing Nicole Alfano will weaken students' success and disrupts learning. She is a dedicated teacher. She indicated that cutting library staff and music programs will deepen inequities.

Alex Bakogiannis – losing programs and teachers affect our students. The district needs to look at its spending for the budget shortfalls.

Justine Ferrara – she is public librarian and read a statement from the NJ Librarian Association President.

Dana Wise – dishearten by the elimination of the elementary music program. She indicated teacher’s expose students to all types of music.

Sol Atencio – indicated it would have been productive for the Board to tell the community what positions would be eliminated. She asked what criteria was used for the staff reduction.

Douglas Alfano – husband of teacher who was rified. He indicated he has concerns about how decisions were made. He asked how did the administration choose one employee over another? Was it a fair and transparent process? What criteria was used? Can you stand behind the process used?

Ariadne Najera – student – the district is limiting opportunities to students by the proposed library cuts. Students find peace in the library. We are the future – protect our libraries.

Isabella DaSilva – student – closing our libraries is closing our books. Teachers are the backbones to our schools. Strong schools need strong investments.

Cathy Jakositz – she loves teaching. Our test scores are dismal. She indicated there are other ways to solve this matter by decreasing central office staff. We are here to educate our students.

Christian Restrepo – we are here for our students. We are the architects of the district – teachers make sacrifices and offer stability to our students. School librarians are overlooked.

Joshua Exilus – student – librarians are important and we need them; schools need to provide libraries by Code.

Yailin Ramire – she thought redistricting was only going to affect Franklin, but it is affecting all students. These decisions did not involve parents. She indicated that the 4th grade celebration is cancelled because of the schools becoming K-5.

Luisa Baez – libraries are foundational – consistent reading develops vocabulary, attention and verbal skills. Librarians do this every day – they make readers lifelong learners. The district needs to invest in our learners and these cuts will widen the gap.

Trish Gomes – if teachers are getting cut, when will administration get cut? What charter schools are we paying for? How much do we pay for buses for private school students? Why does insurance continue to increase? She indicated she only saw elementary staff being cut.

Virginia Jeffries –asked advertised grants 25-26 is zeroed out – why? She asked if there was an advertised revenue line? Balances on the unrestricted money – legal services went from \$1.5 million to \$3.0 million and was projected at \$2.4 million – why was this so high? Legal services need to be cut. F-B3 – maximum number is over \$4 million; legal is capped at \$785,000.

Terri Suess – teachers are not alone – this is going on across the United States. We need to come together and make people responsible. Cutting school librarians is the wrong decision.

She urged Board members not to vote. She suggested having hearings in small groups and working this out.

Anthony Valderrama – student – disgusted by the district shutting down the libraries and teachers. He indicated we are the future and you need to invest in teachers. He can't learn because of the disruptive students in his classrooms. He asked that the district figure something out.

Chris Bacy – candidate for commissioner – indicated to limit administrative staff, cutting library media staff is an unbelievable cut. He is looking to be the first republican candidate in and he will have an independent voice.

Jaylynn St. Joy – student – sad to see teachers forced out. We need to learn. Without libraries we can't do research. She has grown so much from her teachers; they mean so much. We are the future; we are Union.

Mrs. Scott-Hayden asked for a motion to take a short recess.

Moved by Mr. Cohan, seconded by Ms. Santana, that the Board take a short recess at 9:45 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Moved by Mr. Cohan, seconded by Mrs. Minneci, that the Board return from recess at 9:55 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mrs. Minneci, for adoption:

E-1. *Agenda item reported at April 14, 2026 worksession – report of HIB – March 25-April 14, 2026.*

E-1A. *Agenda item adopted at April 14, 2026 worksession – determination of HIB – March 18-24, 2026.*

E-1-1. SUPERINTENDENT'S REPORT OF HIB

Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period April 15, 2026 to April 30, 2026, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-1-1A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods March 25, 2026 to April 14, 2026, in accordance with the information appended to the minutes.

E-2. APPROVE APPLICATION FOR THE FOCUS GRANT

Approve the Township of Union Public Schools to apply for the FOCUS (Funding for Optimal Comprehensive Universal Screeners) Grant for the 2026-2027 school year in the amount of \$16,824.00.

E-3. APPROVE LOCATIONS FOR ESEA SUMMER SCHOLAR PROGRAMS

Approve locations for the ESEA Summer Scholar Programs from July 6-30, 2026 (Monday through Thursday), 8:30 a.m.-12:30 p.m. at Burnet Middle School, Hannah Caldwell and Connecticut Farm Elementary Schools, and Jefferson School.

E-4. APPROVE LOCATIONS FOR 21ST CENTURY COMMUNITY LEARNING CENTER SUMMER STEM PROGRAM

Approve locations for the 21st Century Community Learning Center Summer STEM Program from July 6-30, 2026 (Monday through Thursday), 8:00 a.m.-1:00 p.m. at Kawameeh Middle School.

E-5. APPROVE LONG-TERM SUSPENSION AND HOME INSTRUCTION

Approve to continue long-term suspension and home instruction for student #266593 from the general education program.

E-6. APPROVE PRESCHOOL PROVIDER YM-YWHA SCHOOL CALENDAR – 2026-2027

Approve the preschool provider YM-YWHA School Calendar for the 2026-2027 school year, in accordance with the information appended to the minutes.

E-7. ACCEPT GRANTS FROM TOWNSHIP OF UNION EDUCATION FOUNDATION

Approve acceptance of grants from the Township of Union Education Foundation for the 2026-2027 school year, in accordance with the information appended to the minutes.

E-8. *Agenda item approved at April 14, 2026 worksession – assembly-BMS.*E-9. *Agenda item approved at April 14, 2026 worksession – continuation of suspension #266543, #285026, #285024 and #316008.*

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. Cohan, seconded by Ms. Santana, for adoption:

F-1. TREASURER’S REPORT

That the Treasurer’s Report dated March 31, 2026 be accepted.

F-2. SECRETARY’S REPORT

That the Secretary’s Report dated March 31, 2026 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of March 31, 2026 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Yolanda Koon

Yolanda Koon, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of March 31, 2026 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS

Approve the attached list of contracts and/or purchase orders (copyrighted materials and licenses) pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES

Approve districtwide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

April 30, 2026

F-7. *Agenda item approved at April 14, 2026 worksession – student field trips.*

F-7A. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2025-2026 STATE CONTRACT APPROVED VENDORS

Approve the amended list of the 2025-2026 State Contract Approved Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9A. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)

Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

| School | Account #/Name | Vendor/Description | Amount |
|-----------------------------------|----------------------------|--|--|
| Franklin Elementary School | 2197/2 nd grade | Raritan Valley Community College-2 nd grade field trip – Perfect Little Planet-A Planetarium Experience | \$1,200.00 (not to exceed) |
| Hannah Caldwell Elementary School | 2012/2 nd grade | Turtle Back Zoo – 2 nd grade class trip | \$1,600.00 (not to exceed) |
| Kawameeh Middle School | 41/musical production | Major Printing Company – 2026 Willy Wonka Jr. playbills, posters and t-shirts | \$4,200.00 (not to exceed) |
| Kawameeh Middle School | 35/field trips | Medieval Times-7 th grade social studies field trip | \$3,900.00 (not to exceed) |
| Kawameeh Middle School | 27/library | Scholastic – 2025-2026 book fair | \$3,600.00 (not to exceed) |
| Kawameeh Middle School | 51/Art Club | Raritan Valley Bus Service – art field trip to Museum of Modern Art (transportation) | \$2,100.00 (not to exceed) |
| Union High School | 2051/JROTC | Sports Network International – hotel rooms for Nationals | \$4,877.00 (not to exceed) |
| Union High School | 2051/JROTC | Galloping Hill Caterers – Military Ball | \$6,000.00 (not to exceed) |
| Union High School | 3340/girls' softball | Costa Del Sol – girls' softball year end celebration | \$6,000.00 (not to exceed) |
| Union High School | 2234/UHS Step Team | Six Flags Great Adventure – participation in Dance Fest '26 | \$2,500.00 (not to exceed) |
| Washington Elementary School | 2003/Kindergarten | Turtle Back Zoom – kindergarten field trip | \$1,300.00 (not to exceed) |
| Union High School | 2018/Senior Awards | Policeman's Benevolent Association Khalid Shahid Memorial Scholarship Khalid Shahid Memorial Scholarship Doughlas M. Krueger Memorial Scholarship Wayne Russo Memorial Scholarship Connect One Bank Connect One Bank | \$1,000.00 \$2,000.00 \$2,000.00 \$1,000.00 \$2,500.00 \$1,000.00 \$1,000.00 \$1,000.00 |

| | | | |
|-------------------|--------------------|---|--|
| | | The Vogel Memorial Prize for the Excellence in French Juneteenth Scholarship Juneteenth Scholarship Jason Lopes Scholarship Crystal Scretchen Scholarship Chamber of Commerce Scholarship Chamber of Commerce Scholarship ADK-Carol Remondelli Scholarship PEER Ambassador Scholarship PEER Ambassador Scholarship Dr. Dolly Future Dentists Scholarship Holy Ghost Christian Center-Union American Red Cross (Students – TBD) | \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$3,000.00 \$3,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 |
| Union High School | 3280/Wrestling | Costa Del Sol – end of season celebration | \$6,000.00 (not to exceed) |
| Union High School | 2033/Marching Band | UHS/Senior Awards (#2018) – scholarships | \$1,950.00 |

F-9B. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

| Event Name | Date | Purpose |
|--------------------------------|---------------|--|
| Online donation program | 5/1-6/30/2026 | KMS-Union Middle School G&T – raise funds for 7 th and 8 th grade GIT trips to Baltimore |
| Ms. UHS Pageant | 5/1/2026 | UHS-EmpowerMENT – raise funds for club shirts and scholarships |
| UHS Music Showcase | 5/1-6/30/2026 | UHS-Junior Class – to raise money to reduce cost of Junior Class trip |
| Bake Sale | 5/1-6/30/2026 | UHS-Environmental Club – to raise funds for outdoor gardens, club t-shirts, environmental field trips |
| Wrestling Tournament (Hosting) | 5/17/2026 | UHS/Athletic Department – to raise funds for a new mat |

F-9C. ACCEPT DONATIONS

Accept the following donations:

| From | For Use By | \$/Item |
|--------------------------|---|----------|
| Ahold Delhaize USA, Inc. | Hannah Caldwell Elementary School | \$157.55 |
| Washington School PTA | Washington Elementary School – 4 th grade picnic (bus cost-1) | \$220.00 |
| Washington School PTA | Washington Elementary School- 1 st grade field trip (bus cost-3) | \$701.25 |
| Washington School PTA | Washington Elementary School- 1 st grade field trip to VonThun Farms | \$298.75 |

F-10. APPROVE 2025-2026 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2025-2026 out-of-district student placement list (month of April), in accordance with the information appended to the minutes.

F-11. APPROVE DISTRIBUTION OF FUNDS – UHS SENIOR SCHOLARSHIP AWARDS

Approve distribution of funds from the following Union High School Senior Scholarship Awards: (a) \$100 – Dora D. Feins Achievement Awards Fund, (b) \$100 – Dora D. Feins Achievement Awards Fund (cost of two plaques), (c) \$100 – Myrtle V. Hassey Awards Fund (two awards - \$50 each), (d) \$900 – Ellen S. Rever Memorial Scholarship Fund (3 awards - \$300 each).

F-12. APPROVE USE OF UNASSIGNED FUND BALANCE

Approve the Board of Education, in accordance with the N.J.S.A. 18A and N.J.A.C. 6A, to approve the use of Unassigned Fund Balance in an amount not to exceed \$2,500,000 to cover possible unanticipated increases in healthcare claims and the No Surprise Claim Act at higher rates, if applicable.

F-13. APPROVE SUBMISSION OF FY 2026 IDEA GRANT AMENDMENT I

Approve submission of FY 2026 IDEA Grant Amendment 1 to allocate the \$8,109.00 unexpended Basic Public funds and the \$13,263.00 unexpended Basic Nonpublic funds from the FY 2025 IDEA Grant.

F-ATTY. *For informational purposes only – vote not required.* List of legal services paid as of March 31, 2026 for the 2025-2026 fiscal year, in accordance with the information appended to the minutes.

*Resolutions F-B1 through F-B7
Concern the Final Budget for the 2026-2027 School Year*

The Superintendent recommends approval to adopt the final Budget for FY 2026-2027:

F-B1. APPROVE GENERAL FUND TAX LEVY – FINAL BUDGET

Approve the General Fund tax levy of \$116,543,043.69 in the 2026-2027 school year, in accordance with the information appended to the minutes.

F-B2. APPROVE TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Approve Travel and Related Expense Reimbursement (not to exceed \$126,086.00) for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-B3. APPROVE ESTABLISHING A MAXIMUM DOLLAR LIMIT – PROFESSIONAL SERVICES

Approve establishing a maximum dollar limit for professional services \$4,527,768.00 for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-B4. APPROVE USE OF EXCESS SURPLUS FUNDS/FUND BALANCE

Approve the Board of Education to include in the General Fund Budget \$2,991,690.81 of the Board of Education’s excess surplus funds \$2,400,000.00 and additional fund balance \$591,690.81 (@ 6/30/25 per audit) to help close budget gap.

F-B5. APPROVE ADJUSTMENT FOR HEALTH CARE COSTS

Approve in the budget the adjustment for increased costs of health benefits in the amount of \$4,089,174.00. The additional funds will be used to pay for the additional increases in health benefit premiums.

F-B6. APPROVE EARLY CHILDHOOD PRESCHOOL BUDGET – 2026-2026

Approve the resolution approving the early childhood preschool budget for the 2026-2027 school year in the amount of \$10,252,208.00.

F-B7. APPROVE SEMI CAP CORRECTIVE ACTION PLAN

WHEREAS, the Township of Union Board of Education did not meet or exceed the projected 2024-2025 Special Education Medicaid Initiative (SEMI) Participation of 90%, and

WHEREAS, the Township of Union Board of Education did not meet or exceed the projected 2024-2025 Special Education Medicaid Initiative (SEMI) Reimbursement Revenue of \$232,881.00,

NOW THEREFORE, BE IT RESOLVED, that the Township of Union Board of Education, in the County of Union, State of New Jersey approves the Special Education Medicaid Initiative (SEMI) corrective action plan (CAP).

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Grievance/Negotiations Committee:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mr. Nasta, seconded by Mrs. Faria, for adoption:

G-1. APPROVE SALARY GUIDES – UTEA

Approve the salary guides to the Memorandum of Agreement (MOA) between the Township of Union Board of Education and the Union Township Education Association, September 1, 2025 to August 31, 2029 (MOA, without salary guides, previously approved March 24, 2026), in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Operations/Technology Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Faria, seconded by Mr. Nasta, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill for the month of March 2026 and, if applicable, bus evacuation reports for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

O-2. *Agenda item approved at April 14, 2026 worksession – UHSPTA request waive transportation fee-UHS Senior Pool party.*

O-3. *Agenda item approved at April 14, 2026 worksession – Club Pilates-Teacher Appreciation Week.*

O-4. APPROVE REQUEST FROM DARNELL STAPLETON – FOOTBALL CAMP

Approve request from Darnell Stapleton, a former Union graduate and the assistant coach for the Washington Commanders, to host a non-contact football camp, Saturday, June 20, 2026 from 11:30 a.m. to 1:30 p.m. at the Union High School Football Field, for students ages 7-14 of the Township of Union, at no cost to the district, and free for students (certificate of insurance and hold harmless agreement to be provided).

O-5. APPROVE TO REJECT REQUEST FOR PROPOSALS

Approve to reject Request for Proposals received on March 4, 2026 for the following referendum services: (a) Bond Counsel (2025-26-01), (b) Financial Advisor (2025-26-02), (c) Public Relation/Communication (2025-26-03), and (d) Environmental Services (2025-26-04) due to postponement of referendum, in accordance with the information appended to the minutes.

O-6. APPROVE REQUEST FROM BMS 8TH GRADE COMMITTEE

Approve request from the Burnet Middle School 8th Grade Committee for the Board to waive the in-house transportation fee for the BMS 8th Grade Committee sponsored BMS 8th grade pool party, June 1, 2026 (rain date June 2, 2026) from 9:30 a.m. to 1:30 p.m.) at the Cranford Pool.

O-7. APPROVE REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION – USE OF UHS FOYER

Approve request from the Township of Union Education Foundation to use the foyer of Union High School on June 1, 2026, at 3:30 p.m. to 5:00 p.m. to conduct a ceremony to honor those who have purchased bricks in the Walkway of Honor and those who have been honored by recent purchase of bricks (Certificate of Insurance and Hold Harmless Agreement received).

DISCUSSION:

Ms. Santana – O-4 – great to see a former graduate giving opportunities to our students

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Personnel Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Conteh-Mackey, seconded by Mr. Nasta, for adoption:

P-1A. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS

Approve Substitute Lists for the 2025-2026 school year.

| Name | Position | Rate |
|----------------------|-----------|------------------|
| Jianna Fernandez | Daily sub | \$160.00/per day |
| Zanib Yasin | Daily sub | \$160.00/per day |
| Joseph Misseri | Daily sub | \$160.00/per day |
| Diamond Vauters | Daily sub | \$160.00/per day |
| Veira Kayro | Daily sub | \$160.00/per day |
| Rae Ellen Woytowiez | Daily sub | \$160.00/per day |
| Laurie Huxford | Daily sub | \$170.00/per day |
| Cindi Mago | Daily sub | \$170.00/per day |
| Antonio Hernandez | Daily sub | \$160.00/per day |
| Christopher Garrigan | Daily sub | \$160.00/per day |

P-3A. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff, with regrets:

| Name | Position | Location | Eff. Date | Reason | Years of Service |
|---------------------|----------|----------|-----------|--------|------------------|
| Resignation: | | | | | |

| | | | | | |
|----------------------|------------------------------------|-------------------|-----------|-------------|---------|
| Noa Denning | Speech language specialist | Hannah Caldwell | 9/1/2026 | Resignation | 11 yrs. |
| Ashley Garcia | 5 th grade teacher | Jefferson | 6/1/2026 | Resignation | 14 yrs. |
| Lisa Roberts | Cafeteria/ playground aide | Jefferson | 3/24/2026 | Resignation | 3 weeks |
| Thomas Green | Paraprofessional | UHS | 5/16/2026 | Resignation | 2 yrs. |
| Nkengafac Forchaleke | Nurse | Franklin | 7/1/2026 | Resignation | 4 yrs. |
| Retirement: | | | | | |
| Alonzo Green | Custodian | UHS | 5/1/2026 | Retirement | 25 yrs. |
| Kathleen Snyder | Career education/ business teacher | UHS | 7/1/2026 | Retirement | 25 yrs. |
| Linda Steeb | Math teacher | KMS | 7/1/2026 | Retirement | 33 yrs. |
| Nathan Surget | Social studies teacher | UHS | 7/1/2026 | Retirement | 27 yrs. |
| Jill Vecchione | Math teacher | KMS | 7/1/2026 | Retirement | 25 yrs. |
| Sharon Ciaglia | School social workers | KMS | 7/1/2026 | Retirement | 25 yrs. |
| Cindy Attanasi | Kindergarten teacher | Washington | 7/1/2026 | Retirement | 30 yrs. |
| Augusta Collucci | 10-month secretary | Connecticut Farms | 7/1/2026 | Retirement | 26 yrs. |
| Adele O'Grady | Preschool teacher assistant | Washington | 7/1/2026 | Retirement | 30 yrs. |
| Marianne Purcell | Preschool teacher assistant | Connecticut Farms | 7/1/2026 | Retirement | 31 yrs. |

P-3B. APPROVE LEAVES

Approve leaves for the following staff:

| Name | Position | Location | Eff. Dates | Reason |
|-----------------------------|-------------------------------|-------------------|---------------------|--|
| Leaves: | | | | |
| April McKee | English teacher | UHS | 9/1/2026-6/30/2027 | Paid child rearing leave followed by unpaid FMLA/NJFLA |
| Aimee Diaz | Paraprofessional | Hannah Caldwell | 4/6/2026-6/25/2026 | Unpaid NJFLA |
| Intermittent Leaves: | | | | |
| Yvonne Brown | SE teacher | Connecticut Farms | 3/26/2026-6/23/2026 | Paid intermittent FMLA |
| Stephanie Manderichio | 5 th grade teacher | Jefferson | 3/25/2026-6/23/2026 | Paid intermittent FMLA |

P-4. *Agenda item approved at April 14, 2026 worksession – Chaperones-UHSPAC Boston Trip.*

P-5. APPROVE TO IMPLEMENT A REDUCTION IN FORCE AND ABOLISHMENT OF POSITIONS

Approve to implement a Reduction in Force (RIF) under N.J.S.A. 18A:28-9 and abolishment of positions, effective at the end of the day on June 30, 2026, in accordance with the information appended to the minutes.

DISCUSSION:

Mr. Cohan advised the community that the Board is not happy; however, there were no alternatives. The Board was briefed on review and decision making.

Mrs. Conteh-Mackey advised the community that this was not an easy decision; the administration had many discussions with the Board.

Mrs. Scott-Hayden advised the community that this was not an easy decision and hopefully, the district will be able to call some employees back. The district must have a balanced budget to send to the County.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools and the Policy Committee, the following policies were moved by Mr. Cohan, seconded by Ms. Santana for final reading and adoption:

POL-1. POLICY 0142.1 - NEPOTISM

Approve Policy 0142.1 – Nepotism (M), in accordance with the information appended to the minutes.

POL-2. POLICY 3125 – EMPLOYMENT OF TEACHING STAFF MEMBERS

Approve Policy 3125 – Employment of Teaching Staff Members (M), in accordance with the information appended to the minutes.

POL-3. POLICY 4125 – EMPLOYMENT OF SUPPORT STAFF MEMBERS

Approve Policy 4125 – Employment of Support Staff Members (M), in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Residency Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were reported by Mrs. Minneci:

R-1. REPORT OF STUDENTS TRANSFERRED TO DISTRICT OF RESIDENCE FOLLOWING RESIDENCY INVESTIGATIONS

For informational purposes only (no vote required): The following residency investigations were completed, and the listed students were transferred to the appropriate district of residence:

| Student No. | School | Grade |
|-------------|-------------------------------|------------------|
| #310048 | Burnet Middle School | 6 th |
| #350066 | Battle Hill Elementary School | 3 rd |
| #321082 | Kawameeh Middle School | 6 th |
| #276575 | Union High School | 11 th |
| #266627 | Union High School | 11 th |
| #361105 | Livingston Elementary School | 2 nd |

For informational purposes only (no vote required): The following totals are as of the March 24, 2026 Board meeting (2025-2026 school year):

| | Total | Elementary | Middle School | High School |
|----------------------|-------|------------|---------------|-------------|
| Students Removed: | 0 | 0 | 0 | 0 |
| Students Transferred | 13 | 6 | 1 | 6 |

Approval of Bills:

Upon recommendation of the Superintendent of Schools and moved by Mr. Cohan, seconded by Ms. Santana, that the Board concurs with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:

None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

Ms. Santana – baseball and softball seasons are in full swing – come and watch our students.

New Business:

Mrs. Minneci – she attended the AP awards, TREP\$ at LES, the Ribbon Cutting Ceremony for the book vending machine; the performance by Kean at Burnet Middle School, the Health Fair at UHS, and the French/Spanish Honor Society inductions.

Mrs. Koon – the district is required by law to pay for students who attend charter schools. The district has 61 students who attend 11 charter schools.

Mr. Cohan – Teacher Appreciation Week is next week – we do appreciate our teachers.

MOTION FOR EXECUTIVE SESSION:

Moved by Ms. Santana, seconded by Mr. Nasta, that the Board go into Executive Session at 10:18 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel; legal update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 10:44 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board, it was moved by Mr. Cohan, seconded by Ms. Santana, that the Board return to public session at 10:44 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden

NAY: None

ABSTAIN: None

MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mr. Cohan, seconded by Ms. Santana, that the meeting be adjourned at 10:47 p.m.

All present voting YES

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

