Union High School

District: UNION TWP School Identification: NA

County: UNION Targeted Subgroup

Team: NA CDS: 395290050

Annual School Planning 2025-2026

ASP Development Team Members

Stakeholder Representative Title	Name	Comprehensive Analysis and Needs Assessment	Priority Performance Needs and Root Cause Analysis	Smart Goal Development	Signature	Date
Parent/Guardian	TBD	Yes	Yes	Yes		
Community Member	TBD	Yes	Yes	Yes		
Student Representative	TBD	Yes	Yes	Yes		
Director of Instruction and	Isabella Scocozza	Yes	Yes	Yes		
Principal	Althea Bossard	Yes	Yes	Yes		
Vice Principal	Desmond Stapleton	Yes	Yes	Yes		
Vice Principal	Cheryl Fiske	Yes	Yes	Yes		

Stakeholder Representative Title	Name	Comprehensive Analysis and Needs Assessment	Priority Performance Needs and Root Cause Analysis	Smart Goal Development	Signature	Date
Vice Principal	Wiliam Eichert	Yes	Yes	Yes		
Vice Principal	Shawn Paterno	Yes	Yes	Yes		
Coordinator	Stephanie White	Yes	Yes	Yes		
Data Counselor	Julia Saladino	Yes	Yes	Yes		
Data Counselor	Robert Dally	Yes	Yes	Yes		
SAC Counselor	Jill Hill	Yes	Yes	Yes		

ASP ESEA Required Stakeholder Groups Assurance

Х	The LEA certifies it met all stakeholder engagement group requirements, including parent(s), community member(s), and student(s) at the secondary level, in accordance with applicable ESEA citations as noted in the box above.
	If all constituent groups are not represented, please indicate the impacted ESEA program(s), the unrepresented group(s), and an explanation.
Com	ments

ASP Development Team Meetings

Date	Topic	Agenda Uploaded	Minutes Uploaded
	Prior Year Evaluation, Comprehensive Data Analysis and Needs Assessment, Priority Performance Needs and Root Cause Analysis,	Yes	Yes

05/12/2025 Page 4 of 68

Evaluation of Prior Year Interventions and Data Analysis

	PRIOR YEAR INTERVENTIONS											
Analysis of Key Interventions implemented during past and current years. Please list your interventions separately	Content Area	Target Population (s) / Subgroup (s)	Was this key interventio n implement ed as planned?	Do you plan to continue with this intervention ?	Do you have evidence this intervention was effective?	Measurable Outcomes (Quantitative data that supports continuation or discontinuation and rationale for either)	Evidenc e Upload					
Algebra/Math Lab Courses will be scheduled during the high school for students in need based on a review of the assessment data. Implement targeted instructional strategies, provide additional practice opportunities and offer support through tutoring and intervention services.	Mathemat ics	9-12	Yes	Yes	Yes	Measurable outcomes include: Link It data, Title I Beyond the Bell data, Credit Recovery data and report card grades	Yes					

Analysis of Key Interventions implemented during past and current years. Please list your interventions separately	Content Area	Target Population (s) / Subgroup (s)	Was this key interventio n implement ed as planned?	Do you plan to continue with this intervention ?	Do you have evidence this intervention was effective?	Measurable Outcomes (Quantitative data that supports continuation or discontinuation and rationale for either)	Evidenc e Upload
Continue with the implementation of restorative practices and social emotional learning integration within Union High School for all students.	Social Emotional Learning	9-12	Yes	Yes	Yes	Measurable outcomes include: SILAS pre and post assessments, mentoring logs and counseling logs	Yes
ELA Lab Courses will be scheduled during the high school for students in need based on a review of the assessment data. Implement targeted instructional strategies, provide additional practice opportunities and offer support through tutoring and intervention services.	ELA	9-12	Yes	Yes	Yes	Measurable outcomes include: Link It data, Title I Beyond the Bell data, Credit Recovery data and report card grades	Yes

Analysis of Key Interventions implemented during past and current years. Please list your interventions separately	Content Area	Target Population (s) / Subgroup (s)	Was this key interventio n implement ed as planned?	Do you plan to continue with this intervention ?	Do you have evidence this intervention was effective?	Measurable Outcomes (Quantitative data that supports continuation or discontinuation and rationale for either)	Evidenc e Upload
Data counselors in ELA and Math will work with a targeted population to provide intervention and resources for students that require these interventions.	ELA and Mathemat ics	9-12	Yes	Yes	Yes	Measurable outcomes include: Link It data, Title I Beyond the Bell data, Credit Recovery data and report card grades, data counselor spreadsheets, NJSCI Climate Survey	Yes
Data counselors will analyze all ELA and Math assessments and benchmarks to aid teachers in differentiating instruction and providing those interventions and supports.							

Page 7 of 68



	STUDENT ACHIEVEMENT									
Data Source	Factors to Consider	Prepopulated Data (Column not editable)						Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
NJSLA Proficionav*	Consider comparing previous	Student Group	ELA	Mat h	Alg1	Alg2	Geo	According to the NJ School Performance Report, the	N/A	
Proficiency	ficiency* year's and current year's NJSLA results in the noted subject	Schoolwide	43.9	16.4%	13%	*	21%	following data for Union High		
	areas. <a href="http://www.nj.</td"><td>White</td><td>51.2</td><td>25.9%</td><td>23%</td><td>*</td><td>33%</td><td>School states:</td><td></td>	White	51.2	25.9%	23%	*	33%	School states:		
	Link to website with access to reports.	Hispanic	39.5	12%	11%	*	11%	- ELA Participation Rate 98.8% Math Participation Rate 98.7%		
		Black or African American	39.2 %	12.8%	11%	*	17%	Proficiency Rate for ELA Federal Accountability 43.9% Proficiency Rate for Math Federal Accountability 16.4% Annual Target for ELA 44.8% Annual Target for Math 32.3% Met target in ELA Did not meet target in Math Statewide Proficiency Rate for		
		Asian, Native Hawaiian, or Pacific Islander	66%	32.7%	29%	*	36%			
		American Indian or Alaska Native	*	*	*	*	*			
		Two or More Races	52.9 %	16.7%	*	*	*			
		Female	47.2 %	12.8%	10%	*	16%			
		Male	40.6 %	20%	16%	*	27%	Federal Accountability in ELA 52.2%		
		Economically Disadvantaged Students	41.2 %	15.5%	13%	*	21%	Statewide Proficiency Rate for Federal Accountability in Math 40.2%		
		Non-Economically Disadvantaged Students	46%	17.1%	14%	*	22%			
		Students with Disabilities	*	*	*	*	*			
		Students without Disabilities	49.8 %	17.7%	15%	*	21%			
		English Learners	14.8 %	11.1%	*	*	*			
		Non-English Learners	45.4 %	16.8%	14%	*	22%			

Data Source	Factors to Consider	Prepopulated D (Column not edi						Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
-		Student	ELA	Mat	Alg1	Alg2	Geo		
		Group		h					
		Homeless Students	*	*	*	*	*		
		Students in Foster Care	*	*	*	*	*		
		Military-Connected Students	*	*	*	*	*		
		Migrant Students	*	*	*	*	*		
		Non-Binary / Undesignated Gender	*	*	*	*	*		

05/12/2025

Data Source	Factors to Consider	Prepopulate (Column no				Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Science* NJSLA Science Homepage, https://measinc-nj-science.com/		NJS	LA-S		NJSLA breakdown: School	N/A	
	Student Group	Grade 5	Grade 8	Grade 11	Level 1 50% Level 2 28%		
		Schoolwide			21%	Level 3 18% Level 4 3%	
		White			39%	State Level 1 45%	
		Hispanic			15%	Level 2 27% Level 3 19% Level 4 9%	
		Black or African			16%		
		Asian, Native			37%		
		American Indian or					
		Two or More Races			26%		
		Female			24%		
		Male			20%		
		Economical ly			19%		

Data Source	Factors to Consider	Prepopulate (Column no	ed Data ot editable)			Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		Student Group	Grade 5	Grade 8	Grade 11		
		Non- Economical			24%		
		Students with			4%		
		Students without			25%		
		English Learners			0%		
		Non- English			23%		
		Homeless Students					
		Students in Foster Care					
		Military- Connected					
		Migrant Students					
		Non-Binary					

Data Source	Factors to Consider	Prepopulated Data (Column not editable)			Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
NJGPA*	<a href=" https://www.nj.
gov/education/assessment/result</th><th>Student Group</th><th>ELA</th><th>Math</th><th>ELA Grade 9
549 Valid Scores
741 Mean</th><th>N/A</th></tr><tr><td></td><td rowspan=4>s/reports/2324/index.shtml" target="_blank"> NJGPA Assessment Reports website <td>Schoolwide</td> <td></td> <td></td> <td>L1% 15.8 L2% 16.9</td> <td></td>	Schoolwide			L1% 15.8 L2% 16.9		
	White			L3% 23.9 L4% 22.8 L5% 10.6			
	Hispanic			Algebra I			
	Black or African American			425 Valid Scores 717 Mean L1% 28.2 L2% 31.1 L3 27.3 L4 13.2			
		Asian, Native Hawaiian, or Pacific					
		American Indian or Alaska Native			L4 13.2 L5 2		
		Two or More Races					
		Female					
		Male					
		Economically Disadvantaged					
		Non-Economically Disadvantaged					

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Prepopulated Data (Column not editable)			Observations / Trends
		Student Group	ELA	Math		
		Students with Disabilities				
		Students without Disabilities				
		English Learners				
		Non-English Learners				
		Homeless Students				
		Students in Foster Care				
		Military-Connected Students				
		Migrant Students				
		Non-Binary / Undesignated Gender				

Data Source	Factors to Consider		ılated Data ı not edital				Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
SGP*	Student growth on state assessments. (Grades 4-8)			ELA			ELA Participation Rate 98.8% Math Participation Rate 98.7% Proficiency Rate for ELA	N/A
	*Identify overall school wide growth performance by content. *Identify interaction between	Grade	Cycle 1	Cyclle 2	Cycle 3	Cycle 4	Federal Accountability 43.9% Proficiency Rate for Math	
	student proficiency level.	K	0%	0%	0%	0%	Federal Accountability 16.4% Annual Target for ELA 44.8% Annual Target for Math 32.3%	
		1	0%	0%	0%	0%	Annual Target for Math 32.3% Met target in ELA Did not meet target in Math Statewide Proficiency Rate for Federal Accountability in ELA 52.2% Statewide Proficiency Rate for Federal Accountability in Math 40.2%	
		2	0%	0%	0%	0%		
		3	0%	0%	0%	0%		
		4	0%	0%	0%	0%		
		5	0%	0%	0%	0%		
		6	0%	0%	0%	0%		
		7	0%	0%	0%	0%		
		8	0%	0%	0%	0%		
		9	0%	0%	0%	0%		
			1	1	ı	1		

Data Source	Factors to Consider		lated Data not editat		Additional Data Qualitative and Quantitative (best available formative assessment data)		
		Grade	Cycle 1	Cyclle 2	Cycle 3	Cycle 4	
		10	0%	0%	0%	0%	
		11	0%	0%	0%	0%	
		12	0%	0%	100%	0%	
				Math			
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	
		К	0%	0%	0%	0%	
		1	0%	0%	0%	0%	
		2	0%	0%	0%	0%	
		3	0%	0%	0%	0%	
		4	0%	0%	0%	0%	
		5	0%	0%	0%	0%	
			1	ı	1	ı	

Observations /

Trends

Data Source	Factors to Consider	(Column not editable)					Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4		
		6	0%	0%	0%	0%		
		7	0%	0%	0%	0%		
		8	0%	0%	0%	0%		
		9	100%	100%	100%	0%		
		10	100%	100%	100%	0%		
		11	0%	0%	0%	0%		
		12	0%	0%	0%	0%		

Data Source	Factors to Consider		ated Data not editab				Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Benchmark Assessment	Please list any cycles where the 95% participation rate was not	Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	Based on the Link It data from Union High School:	N/A
Participation*	met. Please provide explanation. *Identify patterns by subgroup *Identify patterns by grade	К	0%	0%	0%	0%	English 1 Cut scores proficiency	
	luoniny patients by grade	1	0%	0%	0%	0%	Total 374 Form A 13% Exceeding	
		2	0%	0%	0%	0%	27% Meeting 17%Bubble 31% Approaching 12% Partially Meeting Form B 24% Exceeding 24% Meeting 11% Bubble 32% Approaching 13%Partially Meeting English 2 Cut scores proficiency Total 362 Form A 24% Exceeding 27% Meeting 19%Bubble 23% Approaching 8% Partially Meeting	
		3	0%	0%	0%	0%		
		4	0%	0%	0%	0%		
		5	0%	0%	0%	0%		
		6	0%	0%	0%	0%		
		7	0%	0%	0%	0%		
		8	0%	0%	0%	0%		
		9	0%	0%	0%	0%		
		10	0%	0%	0%	0%	Form B 14% Exceeding	
							19% Meeting 19% Bubble	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)					Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	29% Approaching 18%Partially Meeting 3% Not Meeting	
		11	0%	0%	0%	0%	English 3	
		12	0%	0%	53%	0%	Cut scores proficiency Total 306	
							Form A 1% Exceeding 18% Meeting 13% Bubble 45% Approaching 23% Partially Meeting Form B 19% Meeting 13% Bubble 31% Approaching 35%Partially Meeting 2% Not Meeting Algebra 1 Union High School Cut scores proficiency Total 292 Form A 2% Meeting 3% Bubble 21% Approaching 66% Partially Meeting 7% Not Meeting Form B	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative	Observations / Trends
			assessment data) 6% Meeting 3% Bubble 29% Approaching 50% Partially Meeting 12% Not Meeting Geometry Union High School Cut scores proficiency Total 387 Form A 3% Meeting 5% Bubble 49% Approaching 43% Bubble Form B 1% Exceeding 3% Meeting 4% Bubble 37% Approaching 53% Partially Meeting 3% Not Meeting	

05/12/2025

Data Source	Factors to Consider		lated Data not editab				Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Benchmark Assessment	Please share results of analysis of % passing, including YTD	Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	Based on the Link It data from Union High School:	ELA
(Proficiency) ELA Rates*	analysis by grades and subgroups. *Identify patterns by	K	0%	0%	0%	0%	English 1 Cut scores proficiency	
	grade/subgroups *Identify patterns by chronic	1	0%	0%	0%	0%	Total 374 Form A 13% Exceeding 27% Meeting 17%Bubble 31% Approaching 12% Partially Meeting Form B 24% Exceeding 24% Meeting 11% Bubble 32% Approaching 13%Partially Meeting English 2 Cut scores proficiency Total 362 Form A 24% Exceeding 27% Meeting 19%Bubble 23% Approaching 19%Bubble 23% Approaching 8% Partially Meeting	
	absenteeism *Identify patterns by students with chronic disciplinary infractions	2	0%	0%	0%	0%		
		3	0%	0%	0%	0%		
		4	0%	0%	0%	0%		
		5	0%	0%	0%	0%		
		6	0%	0%	0%	0%		
		7	0%	0%	0%	0%		
		8	0%	0%	0%	0%		
		9	7%	7%	59%	0%		
		10	9%	9%	63%	0%	Form B 14% Exceeding	
							19% Meeting 19% Bubble	

Data Source	Factors to Consider		ated Data not editab				Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	29% Approaching 18%Partially Meeting 3% Not Meeting	
		11	0%	0%	0%	0%	English 3	
		12	0%	0%	0%	0%	Cut scores proficiency Total 306	
							Form A 1% Exceeding 18% Meeting 13% Bubble 45% Approaching 23% Partially Meeting	
							Form B 19% Meeting 13% Bubble 31% Approaching 35%Partially Meeting 2% Not Meeting	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Benchmark Assessment (Proficiency) Math Rates*	Please share results of analysis of % passing, including YTD analysis by grades and subgroups. *Identify patterns by grade/subgroups *Identify patterns by chronic absenteeism *Identify patterns by students with chronic disciplinary infractions	Percent of English Learners Making Expected Growth to	19.4%	Algebra 1 Union High School Cut scores proficiency Total 292 Form A 2% Meeting 3% Bubble 21% Approaching 66% Partially Meeting 7% Not Meeting Form B 6% Meeting 3% Bubble 29% Approaching 50% Partially Meeting 12% Not Meeting Geometry Union High School Cut scores proficiency Total 387 Form A 3% Meeting 5% Bubble 49% Approaching 5% Bubble 49% Approaching 43% Bubble Form B 1% Exceeding 3% Meeting 4% Bubble 37% Approaching 53% Partially Meeting	N/A

Data Source	Factors to Consider	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		3% Not Meeting	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
ACCESS for ELL's	Student progress to English Language Proficiency (Grades K- 12).		English Language Proficiency Test Participation and Performance: 0-2 years in district 81 students tested >90% students with overall score below 4.5 <10% students with overall score 4.5 or above 3-4 years in the district 37 students tested >90% students with overall score below 4.5 <10% students with overall score 4.5 or above 5 or more years in the district 23 students tested >90% students with overall score 4.5 or above 5 or more years in the district 23 students tested >90% students with overall score below 4.5 <10% students with overall score below 4.5 <10% students with overall score 4.5 or above Schoolwide/Multilingual Learners 19.4% of English learners making expected growth to proficiency. The annual target is 22.7% and UHS met the target.	N/A

	CLIMATE & CULTURE									
Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends						



Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Enrollment*	Number of students enrolled in your building *Identify overall enrollment trends *Identify enrollment by grade and subgroup	Overall YTD Student Enrollment Average Subgroup 1 YTD Student Enrollment Average Subgroup 2 YTD Student Enrollment Average	2367 403 0	According to the NJ School Performance Report, Union High School has a total of 2351 students in grades 9- 12. Below contains the following breakdown: Grade 9 (583 students) Grade 10 (585 students) Grade 11 (632 students) Grade 12 (551 students)	N/A
				47% female and 53% male Economically Disadvantaged 47.6% Students with Disabilities 15.5% Multilingual Learners 6.5% Homeless 1.1% Foster Care 01% Military Connected 0.2% Migrant 0% Enrollment by Racial and Ethnic Group:	
				White 13.2% Hispanic 28.7% African American 46.5% Asian 8.8% Native Hawaiian/Pacific Islander 0.2% American Indian 0.1%	

Data Source	Factors to Consider Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data) Two or More Races 2.6%	Observations / Trends	
Attendance Rate (Students)*	The average daily attendance for students in your building *Identify patterns by grade *Identify patterns by teacher	Overall YTD Student Attendance Average	94.40%	Number of days the students were absent in the school year: Chronic Absenteeism Rate	N/A
	*Identify interventions	Subgroup 1 YTD Student	0.00%	22.1% ESSA Target (State Average	
		Subgroup 2 YTD Student Attendance Average	0.00%	for Grades Served) 17.2% Did not meet ESSA Target Statewide Chronic Absenteeism Rate (All Grades) 14.9%	

Absenteeism (Students) as the percentage of students who are absent 10% or more of the days between the start of Data rolled Subgroup 1 XTD Overall YTD Chronic Absenteeism 0.21% Were absent in the school year: Chronic Absenteeism Rate	Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
over from ASP Reporting tab ("year to date") and includes both excused and unexcused absences. For chronic absenteeism for students in your building "Identify patterns by grade "Identify patterns by teacher "Identify interventions ("year to date") and includes both excused and unexcused absences. For chronic absenteeism for students in your building "Identify patterns by grade "Identify interventions ("year to date") and includes both excused and unexcused absences. For chronic absenteeism for students in your building "Identify patterns by grade "Identify interventions ("year to date") and includes both excused and unexcused absences. For chronic absenteeism for cardes Served) 17.2% Did not meet ESSA Target (State Average for Grades Served) 17.2% Did not meet ESSA Target (State Average for Grades Served) 17.2% Did not meet ESSA Target (State Average for Grades Statewide Chronic Absenteeism Rate (All Grades) 14.9% Percentage of Days Absent: 0% (4.9%) 0% to 6.9% (55.2%) 7% to 9.9% (17.8%) 10% to 12.9% (10.5%) 13% to 19.9% (7.2%) 20% or higher (4.4%) Chronic Absenteeism by Grade: 12% Ninth Grade 17% Tenth Grade 24% Eleventh Grade 35% Twelfth Grade Chronic Absenteeism school wide is 531 students or 22.1% who are considered	(Students) * * Data rolled over from ASP	who are absent 10% or more of the days between the start of school to the current date ("year to date") and includes both excused and unexcused absences. For chronic absenteeism for students in your building *Identify patterns by grade *Identify patterns by teacher	Absenteeism Subgroup 1 YTD Chronic Subgroup 2 YTD Chronic	0.00%	Number of days the students were absent in the school year: Chronic Absenteeism Rate 22.1% ESSA Target (State Average for Grades Served) 17.2% Did not meet ESSA Target Statewide Chronic Absenteeism Rate (All Grades) 14.9% Percentage of Days Absent: 0% (4.9%) 0% to 6.9% (55.2%) 7% to 9.9% (17.8%) 10% to 12.9% (10.5%) 13% to 19.9% (7.2%) 20% or higher (4.4%) Chronic Absenteeism by Grade: 12% Ninth Grade 17% Tenth Grade 24% Eleventh Grade 35% Twelfth Grade Chronic Absenteeism school wide is 531 students or	N/A

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
			target is 17.2% and it did not meet the target level.	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
FEDERAL Chronic Absenteeism (Students) * * Data extracted from NJ School Performance Report	Percentage of students who were chronically absent during the school year based on the federal Chronic Absenteeism ESSA Accountability indicator from NJ School Performance Reports	Staff Attendance YTD	87.18%	Number of days the students were absent in the school year: Chronic Absenteeism Rate 22.1% ESSA Target (State Average for Grades Served) 17.2% Did not meet ESSA Target Statewide Chronic Absenteeism Rate (All Grades) 14.9% Percentage of Days Absent: 0% (4.9%) 0% to 6.9% (55.2%) 7% to 9.9% (17.8%) 10% to 12.9% (10.5%) 13% to 19.9% (7.2%) 20% or higher (4.4%) Chronic Absenteeism by Grade: 12% Ninth Grade 17% Tenth Grade 24% Eleventh Grade 24% Eleventh Grade 35% Twelfth Grade Chronic Absenteeism school wide is 531 students or 22.1% who are considered chronically absent. The ESSA	N/A

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
			target is 17.2% and it did not meet the target level.	
			Breakdown: White 22.6%	
			Hispanic 26.6% African American 20.4% Asian, Native Hawaiian	
			17.5% Two or More Races 16.4%	
			Female 22.8% Male 21.5% Economically Disadvantaged	
			25.7% Students with Disabilities	
			25.5% Multilingual Learners 21.9%	

Data Source Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Attendance Rate (Staff)* The average daily attendance for staff *Identify patterns by grade *Identify reasons for absenteeism	Student Suspension YTD Average - In School Student Suspension YTD Average - In School for Subgroup 1 Student Suspension YTD Average - In School for Subgroup 2 Student Suspension YTD Average - Out of School Student Suspension YTD Average - Out of School for Subgroup 1	1.86% 0.00% 0.00% 0.00%	The student to teacher ratio is 14:1 with a district ratio of 13:1. Teachers 168 Administrators 4 Librarian 1 Nurses 3 School Counselors 10 CST 7 School Psychologists 4 School Social Workers 3 SAC 2	N/A

Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
		Student Suspension YTD Average - Out of School for Subgroup 2	1.06%		
Discipline*	The number of suspensions, expulsions, and incident reports *Identify types of incidents *Identify patterns by subgroup *Identify chronic offenders			According to the NJ School Performance Report: Violence 22 Weapons 4 Vandalism 7 Substances 53 HIB 30 Total Unique Incidents 114 Incidents per 100 students 4.85	N/A
Climate & Culture Surveys	Results from surveys *Identify staff satisfaction and support *Identify perception of the environment *Identify perceptions of students *Identify perceptions of family			Union High School participated in the NJSCI Climate Survey during the 2024-2025 school year. The district coordinated students, staff, and parent surveys and analyzed the data among all stakeholders.	N/A



		COLLEGE & CAR	REER READ	INESS			
Data Source	Factors to Consider	Prepopulated Data (Column not editable)			Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
Graduation Cohort (HS ONLY) - Federal Graduation Rate	What interventions are in place for students at risk?	Student Group	5 Year Rate	4 Year Rate	According to the NJ School Performance Report, Union High School has the following:	N/A	
	Examples of what could cause a student to be at	Schoolwide	93%	81.6%	Graduation Rate 93.8% Five Year Statewide Graduation Rate 92.6% Five Year		
	risk: * under credited	White	93%	84.1%			
	* chronically absent * frequent suspension (* - Data	absent	Hispanic	96%	77%	4 Year Graduation Cohort Profile:	
		Black or African American	90.9%	84%	Schoolwide 88.3% graduates Continuing Students 9.1% Non Continuing Students 2.6% State: Graduates 91.3% State: Continuing Students 3.8% State: Non Continuing Students 4.9%		
	suppressed)	Asian, Native Hawaiian, or Pacific Islander	97.3%	79.5%			
		American Indian or Alaska Native	*				
		Two or More Races	*	75%			
		Economically Disadvantaged Students	92.6%	80.8%			
		Students with Disabilities	78.8%	36.9%	5 Year Graduation Cohort Profile: Schoolwide 93.8%		
					graduates Continuing Students		

Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
		Student Group	5 Year Rate	4 Year Rate	2.6% Non Continuing Students 3.7%	
		English Learners	83.9%	75.6%	State: Graduates 92.6% State: Continuing	
		Homeless Students	*	*	Students 1.7% State: Non Continuing Students 5.6%	
		Students in Foster Care	*	*	6 Year Graduation Cohort Profile:	
					Schoolwide 94.2% graduates Continuing Students 1.5% Non Continuing Students 4.2% High School Persistence (Graduates + Continuing) 95.8% State: Graduates 93.2% State: Continuing Students 1.0% State: Non Continuing Students 5.8% State: High School Persistence (Graduates + Continuing) 94.2%	

Page 35 of 68

Data Source	Factors to Consider	oulated in not e	Data ditable)						Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Post-Secondary Rates	% of students that enroll in post-secondary institution.		% Enrolled in 2- Year Instituti on	ed in	% Enrolled in Public Instituti on	ed in Privat e	% Enrolle d in In- State Institut ion	% Enrolle d in Out-of- State Institu	According to the NJ School Performance Report, Union High School: Graduation Pathways Statewide Assessment 46.3% of graduates meeting ELA requirements by pathway Statewide Assessment 24% of graduates meeting Mathematics requirements by pathway	N/A

Data Source	Factors to Consider	Prepopu (Column	ulated [Data						Additional Data Qualitative and
	Consider	(Coluini	THOI E		Quantitative (best					
										available formative assessment data)
		Student	%	loz	%	%	%	%	1 0/	accommon data,
		Group E	nrolle	% Enrolled in 2-	Enroll ed in	Enrolled in Public	Enroll ed in	50 Enrolle d in In-	% Enrolle d in	
			Any	Year	4-Year	Instituti	Privat	State	Out-of-	
				Instituti on	Institu tion	on	e Institu	Institut ion	State Institu	
		American								
		Indian or Alaska								
		Native								
		Two or								
		More Races								
		Economica Ily								
		Disadvant aged								
		Students								
		Students								
		with Disabilities								
		Disabilities								
		English								
		Learners								
		<u> </u>								

Observations / Trends

Data Source	Factors to Consider								Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
		Group	Enrolle d in Any Institut	in 2-	ed in 4-Year	% Enrolled in Public Instituti on	ed in Privat e	Enrolle d in In- State Institut	% Enrolle d in Out-of- State Institu		
		Homeless Students									
		Students in Foster Care									



Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends	
College Readiness Test Participation	Percentage of students enrolled in the 12th grade who took the SAT or ACT and the percentage of students enrolled in 10th and 11th grade who took the PSAT	Test Participating in PSAT Participating in SAT Participating in ACT	% of Students in School 93.6 49.2 3.4	According to the NJ School Performance Report, Union High School: 10th and 11th graders taking PSAT 10/NMSQT 93.6% school participation rate 12th graders taking SAT 49.2% school participation rate 12th graders taking ACT 3.4% school participation rate 12th graders taking ACT 3.4% school participation rate PSAT school average score 426 Reading and Writing PSAT school average score 421 Math SAT Reading and Writing school average score 518 SAT Math school average score 487 ACT Reading school average score 20 ACT English school	N/A
				average score 19 ACT Math school average score 18	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)		Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
				ACT Science school average score 20	
AP/IB and Dual Enrollment	Advanced Placement (AP) and International	# of 8th grade students enrolled in Algebra 1	483	According to the NJ School Performance Report, Union High	N/A
	Baccalaureate (IB) and Dual	% of students with a C or better	School: 29.1% students enrolled in one or more AP or IB course State average is 35.9% Students taking one or		
	Enrollment coursework and participation	Count of students who took the Algrbra section of PARCC			
	paraorparorr	% of students who scored 4 or 5 on the PARCC assessment			
			more AP or IB exam 27.6% schoolwide State average is 30.8%		
				Dual enrollment coursework participation 2.5% schoolwide compared to state average of 26.9%	

Data Source	Factors to Consider	Prepopulated Data (Column not editable)	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends
Algebra	Previous year's data provided. Please provide current year's data if possible.		Total number of students enrolled in Algebra I: 396 (This includes students in Algebra Lab, also.)	N/A
			All other data is not available at the time of the Annual School Plan and will be inputted at the conclusion of the school year.	



	E	VALUATION INFOR	RMATION				
Data Source	Factors to Consider	Prepopulated Data (from prior year's A Reporting tab) (Column not editab	SP	Additional Data Qualitative and Quantitative (best available formative assessment data)	Observations / Trends		
Learning Walks or Informal Classroom Observations	*Identify # teachers to evaluate *Identify % of teachers on CAP in the previous school year	Evaluation framework	Danielson Framewor k	The Township of Union Public Schools utilizes the Danielson Framework for all	N/A		
Coccivations	*Identify instructional trends *Identify professional development needs	# Teachers to Evaluate	161	teacher observations and evaluations.			
		# Teachers on CAP	0	Tenured teachers receive two observations and non			
		# Teachers receiving mSGP	0	tenured teachers receive three observation. The observation schedule is on a			
		null	Total	rotating basis among all of the administration. The district recently developed a			
		Cycle 1	161	new learning walk template using Google Forms for all			
		Cycle 2	30	administrators. Each administrator is responsible			
		Cycle 3	for a minimum of five				
		Cycle 4	0	learning walks per month.			



< Other Indicators - NO DATA >

Comprehensive Needs Assessment Process Questions

1. Describe how the school planning team will disseminate the results of the comprehensive needs assessment and ensure all relevant stakeholders, including stakeholders outside of the ASP school planning team, receive this information in a timely and understandable manner?

The Title I Stakeholder Committee will meet at a minimum of quarterly basis throughout the 2025-2026 school year. The Director of Instruction and Funded Programs will meet with the administration monthly to review all of the smart goals, action steps, evaluation data, and budget to ensure that the Annual School Plan initiatives are being successfully met during the designated timeframe. All information regarding the Annual School Plan and designated smart goals will be disseminated to all of the Union High School staff and community.

2. How will the school's parent and family engagement program help to address the priority needs identified in the comprehensive needs assessment?

The committee will plan a parent and family engagement program to support the ongoing needs at Union High School for the 2025-2026 school year. The comprehensive needs assessment consisted of both qualitative and quantitative data such as surveys, feedback form, interviews etc.

Reflection and Growth Rubric

Component	Indicate Level	or E	Descriptor	Overall Strengths Summary	Areas of Focus Summary		
Standards, Student	1	Α	3-Developing	Overall strengths are 3 developing in each	Overall area of focus will be any 3 or lower		
Learning Objectives (SLOs), and Effective	2	Α	3-Developing	component.	from the survey. Also, all 3 scores will be worked on to initiate a higher level score.		
Instruction	3	Α	3-Developing				
	4	Α	3-Developing				
	5	Α	3-Developing	1			
	Average 3.00		3.00	1			
Assessment	1	Α	3-Developing	Overall strengths are 3 developing in each component.	Overall area of focus will be any 3 or lower from the survey. Also, all 3 scores will be		
	2	Α	3-Developing		worked on to initiate a higher level score.		
	3	Α	3-Developing				
	Average	•	3.00	1			
Professional Learning Community (PLC)	1	Α	3-Developing	Overall strengths are 3 developing in each component.	Overall area of focus will be any 3 or lower from the survey. Also, all 3 scores will be		
	2	Α	3-Developing		worked on to initiate a higher level score.		
	3	Α	3-Developing	1			
	4	Α	3-Developing	1			
	Average	Average 3.00		1			

Component	Indicate Level	or De	escriptor	Overall Strengths Summary	Areas of Focus Summary		
Culture	1	A 3	3-Developing	Overall strengths are 3 developing in each component.	Overall area of focus will be any 3 or lower from the survey. Also, all 3 scores will be		
	2	A 3	3-Developing	Component.	worked on to initiate a higher level score.		
	3	A 3	3-Developing				
	4	A 3	3-Developing				
	5	A 3	3-Developing				
	6	A 3	3-Developing				
	7	A 3	3-Developing	- - -			
	8	A 3	3-Developing				
	9	A 3	3-Developing				
	10	A 3	3-Developing				
	11	A 3	3-Developing				
	12	A 3	3-Developing				
	13	A 3	3-Developing				
	14	A 3	3-Developing				
	Average	3	3.00				
Teacher and Principal Effectiveness	1	A 3	3-Developing	Overall strengths are 3 developing in each component.	Overall area of focus will be any 3 or lower from the survey. Also, all 3 scores will be worked on to initiate a higher level score.		
LIICOUVEIIESS	Average	3	3.00	tompononi.			

Priority Performance Needs and Root Cause Analysis

Area of Focus for SMART Goals	Priority Performance Needs	Possible Root Causes	Target Populatio n(s) /Subgroup (s)	Populatio Based Intervention (Strategy/ Practice/ Activity)		Briefly Describe the Evidence- Based Intervention (Strategy/Practic e/Activity) and How it will be Progress Monitored.	Evidence Tier	Evidence Link (s) or URLS
Effective Instruction	Needs assessment at Union High School reviewed the Link It data and report card grades to determine a need for intervention related services in the subject area.	Possible root causes include: transient population, increase in enrollment, change in curriculum, staff turnover, administration change and lack of assessments.	9-12th Grade ELA	2	Students will received personalized instruction tailored to their needs based on the Link It data with the assistance of the ELA instructional coach. The Beyond the Bell After School Program will focus on intervention strategies within ELA.	Evidenced based interventions include but not limited to ELA Intervention Beyond the Bell After School Program and embedded ELA personalized instruction. The school administration and ELA instructional coach will develop and model intervention lessons embedded during the regular school day.	Moderate	https://www.linkit. com/products- services/assessmen t-solutions
				2				
				3				

Area of Focus for SMART Goals	Priority Performance Needs	Possible Root Causes	Populatio Bands		et the Evidence- sed Intervention trategy/ Practice/ tivity)	Briefly Describe the Evidence- Based Intervention (Strategy/Practic e/Activity) and How it will be Progress Monitored.	Evidence Tier	Evidence Link (s) or URLS
Effective Instruction	Needs assessment at Union High School reviewed the Link It data and report card grades to determine a need for intervention related services in the subject area.	Possible root causes include: transient population, increase in enrollment, change in curriculum, staff turnover, administration change and lack of assessments.	9-12th Grade Mathematics	2	Students will received personalized instruction tailored to their needs based on the Link It data with the assistance of the Mathematics instructional coach. The Beyond the Bell After School Program will focus on intervention strategies within Mathematics.	Evidenced based interventions include but not limited to Mathematics Intervention Beyond the Bell After School Program and embedded Mathematics personalized instruction. The school administration and Mathematics instructional coach will develop and model intervention lessons embedded during the regular school day.	Moderate	https://www.linkit. com/products- services/assessmen t-solutions
				3				

	inclination of Di	20	23-2020					
Area of Focus for SMART Goals	Priority Performance Needs	Possible Root Causes	Target Populatio n(s) /Subgroup (s)	Ba (St	et the Evidence- sed Intervention trategy/ Practice/ tivity)	Briefly Describe the Evidence- Based Intervention (Strategy/Practic e/Activity) and How it will be Progress Monitored.	Evidence Tier	Evidence Link (s) or URLS
Climate & Culture - Attendance/ Behavior	Needs assessment at Union High School reviewed the Genesis Conduct Reports and Data, Disciplinary Records, Attendance Records, and Chronic Absenteeism.	Possible root causes include: transient population, increase in enrollment, change in curriculum, staff turnover, administration change and lack of assessments.	9-12th Chronic Absenteeism / SEL	2	An attendance stakeholder team will be coordinated to track the chronic absenteeism rates at Union High School.	Evidenced based interventions include but not limited to parental notification for absent students, coordinate parent attendance meetings, and collaborate with the police department to complete well visits for students not present at school.	Moderate	https://www. attendanceworks. org/research/evide nce-based- solutions/
No option for the fourth SMART Goal was selected on the Root				2				
Cause page.				3				

05/12/2025

SMART Goal 1

By the end of the 2025-2026 academic year, our goal is to improve the average ELA scores on the NJSLA standardized tests for students in grades 9-12 by 12% compared to the previous year's results.

Area of Focus Effective Instruction

Content Area ELA

Priority Performance Needs assessment at Union High School reviewed the Link It data and report card grades to determine a need for intervention

related services in the subject area.

Target Population: 9-12th Grade

ELA

Interim Goals

SMART Goal 1

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	ELA instructional coach and administrative team will review all of the Link It A diagnostic assessment. ELA instructional coach and data counselors will review and analyze the data assessments and benchmarks to provide the academic staff strategies for differentiated instruction and intervention implementation.	Link It Data and Benchmarks Report Card Grades
Feb 15	ELA instructional coach and administrative team will review all of the Link It B diagnostic assessment. ELA instructional coach and data counselors will analyze data in the designated PLC times to differentiate instruction and develop an individualized program for their students.	Link It Data and Benchmarks Report Card Grades
Apr 15:	ELA instructional coach and administrative team will review all of the Link It C diagnostic assessment. Instructional coach and academic teachers will regularly assess students' reading comprehension and written expression skills through formative assessments, assignments and standardized tests. Analyze data and progress throughout the year to ensure that the students are making consistent improvements towards the goals and adjust instructional strategies and interventions as needed to meet the designated target.	Link It Data and Benchmarks Report Card Grades



End of Cycle	Interim Goal	Source(s) of Evidence
Jul 1	By the end of the 2025-2026 academic year, our goal is to improve the average ELA scores on the NJSLA standardized tests for students in grades 9-12 by 12% compared to the previous year's results.	Link It Data and Benchmarks Report Card Grades NJSLA Assessment Data

Strategy 1 - Students will received personalized instruction tailored to their needs based on the Link It data with the assistance of the ELA instructional coach. The Beyond the Bell After School Program will focus on intervention strategies within ELA.

Action Steps

SMART Goal 1 - Strategy 1

Step Numbe	Strategy	Action Steps (Include All Steps Relevant to Implementation and Progress Monitoring)	Start Date	Deadline	Title(s) Assigned To
1	1	After School/Summer School/Day School Intervention Programs will be coordinated during the 2025-2026 school year.	9/1/25	6/30/26	Administration, Coordinator
2	1	ELA Instructional Coach will coordinate PLCs to review all assessment data and modify instruction as needed for all students.	9/1/25	6/30/26	Administration, Coordinator, Coach
3	1	ELA Instructional Coach will collaborate with the ELA academic teachers to develop common assessments.	9/1/25	6/30/26	Administration, Coordinator, Coach

< SMART Goal 1, Strategy 1 - Budget Items: NO DATA >

Strategy 2 -

	< SMART Goal 1, Strategy 2 - Action Steps: NO DATA >	
	< SMART Goal 1, Strategy 2 - Budget Items: NO DATA >	
Chroto av. 2		
Strategy 3 -		
	< SMART Goal 1, Strategy 3 - Action Steps: NO DATA >	
	< SMART Goal 1, Strategy 3 - Budget Items: NO DATA >	

SMART Goal 2

By the end of the 2025-2026 academic year, our goal is to improve the average Mathematics scores on the NJSLA standardized tests in grades 9-12 by 12% compared to the previous year's results.

Area of Focus Effective Instruction

Content Area Mathematics

Priority Performance Needs assessment at Union High School reviewed the Link It data and report card grades to determine a need for intervention

related services in the subject area.

Target Population: 9-12th Grade

Mathematics

Interim Goals

SMART Goal 2

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Mathematics instructional coach and administrative team will review all of the Link It A diagnostic assessment. Math instructional coach and data counselors will review and analyze the data assessments and benchmarks to provide the academic staff strategies for differentiated instruction and intervention implementation.	Link It Data and Benchmarks Report Card Grades
Feb 15	Mathematics instructional coach and administrative team will review all of the Link It A diagnostic assessment. Math instructional coach and data counselors will analyze data in the designated PLC times to differentiate instruction and develop an individualized program for their students.	Link It Data and Benchmarks Report Card Grades
Apr 15:	Mathematics instructional coach and administrative team will review all of the Link It A diagnostic assessment. Math instructional coach and data counselors will regularly assess students' math skills and monitor their progress through formative assessments, quizzes and standardized tests. Analyze data and progress throughout the school year to ensure that students are making consistent improvements towards this goal.	Link It Data and Benchmarks Report Card Grades



End of	Interim Goal	Source(s) of Evidence
Cycle		
Jul 1	By the end of the 2025-2026 academic year, our goal is to improve the average	Link It Data and Benchmarks
	Mathematics scores on the NJSLA standardized tests in grades 9-12 by 12%	Report Card Grades
	compared to the previous year's results.	NJSLA Assessment Data

Strategy 1 - Students will received personalized instruction tailored to their needs based on the Link It data with the assistance of the Mathematics instructional coach. The Beyond the Bell After School Program will focus on intervention strategies within Mathematics.

Action Steps

SMART Goal 2 - Strategy 1

Step Numbe	Strategy	Action Steps (Include All Steps Relevant to Implementation and Progress Monitoring)	Start Date	Deadline	Title(s) Assigned To
1	1	After School/Summer School/Day School Intervention Programs will be coordinated during the 2025-2026 school year.	9/1/25	6/30/26	Administration, Coordinator
2	1	Mathematics Instructional Coach will coordinate PLCs to review all assessment data and modify instruction as needed for all students.	9/1/25	6/30/26	Administration, Coordinator, Coach
3	1	Mathematics Instructional Coach will collaborate with the ELA academic teachers to develop common assessments.	9/1/25	6/30/26	Administrator, Coordinator, Coach

< SMART Goal 2, Strategy 1 - Budget Items: NO DATA >

Strategy 2 -

	< SMART Goal 2, Strategy 2 - Action Steps: NO DATA >	
	< SMART Goal 2, Strategy 2 - Budget Items: NO DATA >	
Strategy 3 -		
	< SMART Goal 2, Strategy 3 - Action Steps: NO DATA >	
	< SMART Goal 2, Strategy 3 - Budget Items: NO DATA >	

SMART Goal 3

Union High School will show a decrease in chronic absenteeism rates by 10% by June 2026 compared to the June 2025 data.

Area of Focus Climate & Culture - Attendance/Behavior

Content Area Chronic Absenteeism/SEL

Priority Performance Needs assessment at Union High School reviewed the Genesis Conduct Reports and Data, Disciplinary Records, Attendance

Records, and Chronic Absenteeism.

Target Population: 9-12th Chronic Absenteeism/ SEL

Interim Goals

SMART Goal 3

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Attendance Stakeholder Committee will generate parent notifications on attendance for students who are absent at 4, 7, 9 and 10 absences in the 2025-2026 school year. Administration will review attendance policies during Back to School Night and Freshman Orientation.	Chronic Absenteeism Genesis Reports Attendance Reports
Feb 15	Attendance Stakeholder Committee will generate parent notifications on attendance for students who are absent at 4, 7, 9 and 10 absences in the 2025-2026 school year. Attendance meetings will be conducted by the administration and school counselors.	Chronic Absenteeism Genesis Reports Attendance Reports
Apr 15:	Attendance Stakeholder Committee will generate parent notifications on attendance for students who are absent at 4, 7, 9 and 10 absences in the 2025-2026 school year. Attendance meetings will be conducted by the central administration and school counselors.	Chronic Absenteeism Genesis Reports Attendance Reports
Jul 1	Union High School will show a decrease in chronic absenteeism rates by 10% by June 2026 compared to the June 2025 data.	Chronic Absenteeism Genesis Reports Attendance Reports

Strategy 1 - An attendance stakeholder team will be coordinated to track the chronic absenteeism rates at Union High School.

Action Steps

SMART Goal 3 - Strategy 1

Step Numbe	Strategy	Action Steps (Include All Steps Relevant to Implementation and Progress Monitoring)	Start Date	Deadline	Title(s) Assigned To
1	1	Coordination of an attendance team with various stakeholders to include administration, teachers, attendance monitors and school counselors.	9/1/25	6/30/26	Administration
2	1	Attendance team will develop a chronic absenteeism tracking form to identify students at risk and coordinate response initiatives.	9/1/25	6/30/26	Administration, Attendance Team
3	1	Attendance form letters will be created, generated on Genesis and distributed at 4, 7, 9, and 10 absent days per student.	9/1/25	6/30/26	Administration, Attendance Team

< SMART Goal 3, Strategy 1 - Budget Items: NO DATA >

Strategy 2 -

< SMART Goal 3, Strategy 2 - Action Steps: NO DATA >

< SMART Goal 3, Strategy 2 - Budget Items: NO DATA >

Strategy 3 -

< SMART Goal 3, Strategy 3 - Action Steps: NO DATA >

< SMART Goal 3, Strategy 3 - Budget Items: NO DATA >

SMART Goal 4

Area of Focus	No option for the fourth SMART Goal was selected on the Root Ca	use page.
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Content Area

Priority Performance

Target Population:

Interim Goals

SMART Goal 4

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15		
Feb 15		
Apr 15:		
Jul 1		

Strategy 1 -

	< SMART Goal 4, Strategy 1 - Action Steps: NO DATA >	
	< SMART Goal 4, Strategy 1 - Budget Items: NO DATA >	
Strategy 2 -		
	< SMART Goal 4, Strategy 2 - Action Steps: NO DATA >	
-	< SMART Goal 4, Strategy 2 - Budget Items: NO DATA >	
Strategy 3 -		
	< SMART Goal 4, Strategy 3 - Action Steps: NO DATA >	
	< SMART Goal 4, Strategy 3 - Budget Items: NO DATA >	



Budget Summary

Budget	Sub	Function	State/Local	Federal Title	Federal	Title II	Title III/	Other	SIA	SIA	TOTAL
Category	Category	& Object Code	Budget for School	I (School Allocation)	Title I (Interventi on Reserve)		III Immigran t	Fed Funds- Example- Title IV		Carryove r	
INSTRUCTION	Personnel Services - Salaries	100-100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Purchased Professional & Technical Services	100-300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Other Purchased Services	100-500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Supplies & Materials	100-600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Other Objects	100-800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Personnel Services - Salaries	200-100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Personnel Services - Employee Benefits	200-200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Purchased Professional & Technical Services	200-300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Purchased Property Services	200-400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Budget Category	Sub Category	Function & Object Code	State/Local Budget for School	Federal Title I (School Allocation)	Federal Title I (Interventi on Reserve)	Title II	Title III/ III Immigran t	Other Fed Funds- Example- Title IV	SIA	SIA Carryove r	TOTAL
SUPPORT SERVICES	Other Purchased Services	200-500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Travel	200-580	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Supplies & Materials	200-600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Other Objects	200-800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Indirect Costs	200-860	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Buildings	400-720	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Instructional Equipment	400-731	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Noninstructi onal Equipment	400-732	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCHOOLWIDE	Schoolwide Blended	520-930	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCHOOLWIDE	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Budget Category	Sub Category	Function & Object Code	State/Local Budget for School	Federal Title I (School Allocation)	Federal Title I (Interventi on Reserve)	Title II	Title III/ III Immigran t	Other Fed Funds- Example- Title IV	SIA	SIA Carryove r	TOTAL
Total Cost			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Overview of Total Title 1 Expenditures

	Federal Title 1 (School Allocation) Total	Federal Title 1 (Intervention Reserve)	TOTAL
Included in SMART Goal Pages	\$0	\$0	\$0
Other Title 1 Expenditures	\$0	\$0	\$0
Total	\$0	\$0	\$0

School Level Certification Page

< NO DATA >

District Business Administrator or District Federal Programs Administrator Certification

< NO DATA >

< NO DATA >