

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING MINUTES – June 17, 2025

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, June 17, 2025 at 6:00 p.m. at the DMK Black Box Theater, 1980 Morris Avenue, Union, New Jersey pursuant to notice sent to each member.

Ms. Carbonell called the meeting to order at 6:03 p.m.

PRESENT AT ROLL CALL:

Ms. Dixiana Carbonell, Mr. Michael Cohan, Mrs. Elsie Conteh-Mackey, Mrs. Guida Faria, Mr. Ronnie McDowell, Mrs. Nancy Minneci, Mr. Greg Nasta, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:

Ms. Chastity Santana

ADMINISTRATORS PRESENT:

Dr. Gerald Benaquista, Ms. Marissa McKenzie, Dr. Jose Rodriguez, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Christopher Buggy, Esq.

Livingston Elementary School Pre-K class led the Board and audience members in the Pledge of Allegiance.

Mrs. Faria read the district's mission statement.

Mrs. Koon read the statement required under the "Open Public Meetings Act" that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk's Office of the Township; a copy of which is on file in the office of the Board Secretary.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Cohan, seconded by Mrs. Minneci, that the Board go into Executive Session at 6:07 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel, legal update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 7:00 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board it was moved by Mrs. Scott-Hayden, seconded by Mrs. Faria, that the Board return to public session at 7:00 p.m.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Approval of Minutes:

Moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, that the following minutes be adopted:

1. May 13, 2025 – worksession
2. May 13, 2025 – executive session
3. May 20, 2025 – regular meeting
4. May 20, 2025 – executive session

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: Mr. Cohan (May 20th), Mr. McDowell (May 13th) MOTION CARRIED

Communications:

LETTER OF RESIGNATION – MILLS

Letter of resignation from Debra Mills, special education teacher-Washington Elementary School, effective July 1, 2025.

LETTER OF RESIGNATION – MOORMAN-ROBINSON

Letter of resignation from Catresa Moorman-Robinson, leave replacement school nurse-Livingston Elementary School, effective May 3, 2025.

LETTER OF RESIGNATION – VALDEZ-NUNEZ

Letter of resignation from Jenny Valdez Nunez, cafeteria/playground aide-Connecticut Farms Elementary School, effective June 18, 2025.

REQUEST FOR LEAVE – JURKOVIC

Request for paid child rearing leave followed by unpaid FMLA/NJFLA from Jessica Jurkovic, ESL teacher-Connecticut Farms Elementary School, September 2, 2025-March 26, 2026.

REQUEST FOR LEAVE - PRICE BARBOSA

Request for paid child rearing leave followed by unpaid FMLA/NJFLA from Jacqueline Price Barbosa, science teacher-Union High School, September 2, 2025-January 7, 2026.

REQUEST FOR LEAVE – BARBOSA

Request for unpaid FMLA from Christian Barbosa, social studies teacher-Burnet Middle School, September 17, 2025-December 11, 2025.

REQUEST FOR LEAVE – ORDONEZ

Request for paid FMLA from Connie Ordonez, IT-Union High School, June 19, 2025-July 11, 2025.

REQUEST FOR LEAVE – VENEZIO

Request for unpaid leave from Ketly Venezia, bus aide-Transportation Department, May 16, 2025-June 26, 2025.

REQUEST FOR LEAVE – SANCHEZ

Request for unpaid FMLA from Nichol Sanchez, third grade teacher-Hannah Caldwell Elementary School, June 10, 2025-June 24, 2025.

REQUEST FOR LEAVE UPDATE – DIONISIO

Request for leave update from Nancy Dionisio, CST-Washington and Livingston Elementary Schools, new return date February 1, 2026.

REQUEST FOR LEAVE – SELBY

Request for paid child rearing leave followed by unpaid FMLA/NJFLA from Alysse Selby, teacher-Union High School, September 2, 2025-December 1, 2025.

REQUEST FOR LEAVE – STREETER

Request for paid child rearing leave followed by unpaid FMLA/NJFLA from Erika Streeter, special education teacher-Battle Hill Elementary School, September 8, 2025-December 12, 2025.

REQUEST FOR LEAVE – KASTNER

Request for paid medical leave from Kimberly Kastner, second grade teacher-Hannah Caldwell Elementary School, September 2, 2025-June 30, 2026.

REQUEST FOR LEAVE UPDATE – TAYLOR

Request for leave update from Adrienne Taylor, bus-aide-Transportation Department, new return date September 2, 2025.

REQUEST FOR LEAVE UPDATE – HALL

Request for leave update from Shaquana Hall, custodian-Hannah Caldwell Elementary School, new return date June 2, 2025.

REQUEST FOR INTERMITTENT LEAVE – PAPICA

Request for paid intermittent FMLA from Shaina Papica, fourth grade teacher-Battle Hill Elementary School, May 9, 2025-June 24, 2025.

REQUEST FOR INTERMITTENT LEAVE – MULLER

Request for paid intermittent FMLA from Geri Muller, secretary-Union High School, May 20, 2025-May 20, 2026.

REQUEST FOR INTERMITTENT LEAVE – WHITEHOUSE

Request for paid intermittent FMLA from Janet Whitehouse, fifth grade teacher-Jefferson School, September 2, 2025-June 30, 2026.

REQUEST FOR INTERMITTENT LEAVE – ALFANO

Request for paid intermittent FMLA from Mary Rose Alfano, secretary-Union High School, May 22, 2025-June 6, 2025.

REQUEST FOR INTERMITTENT LEAVE – GUNTHER

Request for paid intermittent FMLA from Kayla Gunther, third grade teacher-Franklin Elementary School, May 1, 2025-June 24, 2025.

REQUEST FOR INTERMITTENT LEAVE – GUNDERSEN

Request for paid intermittent FMLA from Jamie Gundersen, G&T teacher-Connecticut Farms Elementary School, September 1, 2025-June 30, 2026.

REQUEST FOR INTERMITTENT LEAVE – VINCENT

Request for paid intermittent FMLA from Jaclyn Vincent, kindergarten teacher-Connecticut Farms Elementary School, September 2, 2025-June 30, 2026.

REQUEST FOR LEAVE – STANDAL

Request for unpaid leave from Laura Standal, teacher-Franklin Elementary School, June 1, 2025-June 24, 2025.

REQUEST FROM TOWNSHIP OF UNION DEPARTMENT OF PUBLIC SAFETY

Request from Township of Union Department of Public Safety for the donation of two district school buses and two drivers for on July 9, 2025 to transport participants of the 2025 Junior Policy Academy Program to a tentative destination in Liberty State Park and Ellis Island Statute of Liberty.

Comments from Public (on resolutions):

None

Superintendent's Report:

Dr. Benaquista introduced the UHS Jazz – Bowtie Big Band and they performed for the Board and audience.

Dr. Benaquista introduced the UHS Concert Choir and indicated that they came in 2nd place at Orlandofest and Grace Lescano received outstanding soloist. The choir performed for the Board and audience.

Dr. Benaquista congratulated Esther Amadi, Nkechi Okafor, Isabella Ramos and Ryu Javate and introduced Esther Amadi, the winner of the Marvin Orella Speech Contest sponsored by the Rotary Club of Union. Esther recited her essay.

Board President Carbonell thanked Mr. Arminio and the Rotary for honoring our students every year. She also congratulated and thanked Esther for her beautiful and moving essay and congratulated all the other participants.

Ms. Lourdes Garcia, Ms. Randi Hutchinson and Dr. Rodriguez honored the 23 seniors who received the NJDOE Seal of Biliteracy in Spanish, French, Polish Filipino, Haitian Creole. (1) Spanish: Alayna Agnis, William Aguaysa, Jason Arteaga, Arian Betances, Angel Echevarria, Yoselin Joann Gomez, Ryu Javate, Shayla Mathurin, Julien Moulin Bonilla, Isabella Rodriguez, Steven Sanabria-Melgar, Adriana Schiavone, Sarah Tahir Rivera, Luisa Tobon, Amanda Verdugo, Kaylanny Zurita. (2) French: Awenskyna Alexandre, Shaina Germain, John Peter Guillaume, Doryan Saint Germain. (3) Polish: Damian Koziol. (4) Filipino: Leo Panes. (5) Haitian Creole: Rasmine Pierre.

Connecticut Farms Elementary School – principal Sharon Drayton presented the following (presentation appended to minutes):

- Grants for the 2024-25 School Year
- Scholastic News and SuperSTEM
- Programs: Girls on the Run, Art Club, The Book Club
- Reflex Fluency Report
- iReady Growth Report Chart
- PTA – meet the principal, tricky tray, Winterfest, seasonal/themed dances, read-a-thon – raised \$16,000
- Scholarships: UHS Senior that attended CFES; 4th grade essay winners
- PBSIS – three pillars – self-control, respect and kindness
- Kindness in the community – food drive, penny wars for pets, secret teacher

Franklin Elementary School – principal Dr. Kira Baskerville-Williams presented the following:

- Sondag Program
- Beyond the Bell

- Math Challenge – drop everything and breath
- Multi-Sensory Program
- FIT – structured literacy

Dr. Benaquista announced the ESP's (Educational Support Professionals) of the year:

1. Patricia Griffin – Battle Hill Elementary School
2. David Castaneda – Burnet Middle School
3. Marixa Perez – Connecticut Farms Elementary School
4. Ronnie Clark – Franklin Elementary School
5. Graciette Sobrosa – Hannah Caldwell Elementary School
6. Anthony Bentivenga – Jefferson School
7. Susana Graca – Kawameeh Middle School
8. Deja Neal – Livingston Elementary School
9. Annie Branco – Union High School
10. Elisabette Oliveira – Washington Elementary School
11. Constanza Ordonez - districtwide

Dr. Benaquista informed the Board and audience that the deadline for the nomination of the TUPS Hall of Fame is July 1, 2025.

The monthly newsletter is out and there is one for Pre-K too.

Dr. Benaquista reported on the NJDOE – School Self-Assessment for Determining District Grades (2023-2024) and School Grade Report (a summary is below) and report is appended to minutes:

- Each school has a school safety/climate team as designed by the anti-bullying code
- During the final meeting, the team works as a group to conduct a self-assessment of their HIB programming
- This self-assessment is then submitted to the State per building
 - Battle Hill – 48 (73)
 - Burnet - 68
 - Connecticut Farms - 64
 - Franklin – 76
 - Hannah Caldwell – 73
 - Jefferson – 69
 - Kawameeh – 76
 - Livingston – 69
 - Union High – 70
 - Washington - 71

HIB – affirmed - period May 21, 2025-June 10, 2025 – Founded 1; Not Founded/Inconclusive 4 (see agenda item E-1-1)

HIB – reported - period June 11, 2025-June 17, 2025 – Founded 9; Not Founded/Inconclusive 5/1 (see agenda item E-1-1A).

HCES Update – the school will be open for the 2025-2026 school year and it will be a model on how to do our other schools.

Mr. Cohan thanked Dr. Benaquista and indicated that he toured the new facility a few weeks back and indicated that we will continue with other buildings. The district is working on a maintenance plan for all buildings.

Board President Carbonell and Vice President Scott-Hayden gave their condolences to the family of Camie Dudek.

Vice President Scott-Hayden thanked Dr. Benaquista for acknowledging the ESP's and congratulated all the ESP's.

Board President Carbonell – we believe staff and students are important. The most difficult things to consider are concerns about negotiations – we have respect for all of you. We have to include everyone in our decisions. We reached an impasse – whenever you want us at the table, we will be there. We will keep the lines of communication open. We know you go above and beyond. You tell us when and where and we will be there.

Strategic Plan:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, for adoption:

APPROVE STRATEGIC PLAN

Approve the 2025-2028 Strategic Plan, which includes the Strategic Priorities and Goals, the Mission Statement and Vision Statement of the district, in accordance with the information appended to the minutes.

DISCUSSION:

Mr. Cohan indicated he has been involved in schools, and this is a very comprehensive plan. It will make it easier for staff to see what the goals and benchmarks are. This is the right course for the district.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Education/Student Discipline Committee Resolutions:

Mrs. Faria highlighted the agenda items E-3, E-4 and E-7.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Minneci, seconded by Mrs. Faria, for adoption:

E-1. *Agenda item reported at June 10, 2025 worksession – Superintendent’s Report of HIB.*

E-1A. *Agenda item affirmed at June 10, 2025 worksessino – Affirm Determination of HIB.*

E-1-1. AFFIRM SUPERINTENDENT’S DETERMINATION OF HIB

Affirm the Superintendent’s determination of Harassment, Intimidation and Bullying (HIB) for the periods May 21, 2025 to June 10, 2025, in accordance with the information appended to the minutes.

E-1-1A. SUPERINTENDENT’S REPORT OF HIB

Superintendent’s Report of Harassment, Intimidation and Bullying (HIB) for the period June 11, 2025 to June 17, 2025, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-2. APPROVE INLINGUA TRANSLATION SERVICES

Approve partnership with Inlingua Translation Services to support district staff members in an amount not to exceed of \$15,000 to be paid using Title III/Immigrant Funds pending allocation, in accordance with the information appended to the minutes.

E-3. APPROVE KNACK – FREE VIRTUAL TUTORING

Approve partnership with Knack to provide free virtual tutoring to district students in grades 5-8, as part of the Union County initiative for the 2025-2026 school year, in accordance with the information appended to the minutes.

E-4. APPROVE ACCEPTANCE OF ADDITIONAL FUNDS – EXPANDING ACCESS COMPUTER SCIENCE HIGH SCHOOL COURSES GRANT

Approve acceptance of additional funds in the amount of \$22,216 for the Expanding Access Computer Science High School Courses Grant for the 2025-2027 school years (total revised grant award - \$62,716.00), in accordance with the information appended to the minutes.

E-5. APPROVE ANNUAL SCHOOL PLAN – 2025-2026

Approve the Annual School Plan for the 2025-2026 school year for the following schools: (a) Union High School, (b) Burnet Middle School, (c) Jefferson School, (d) Franklin Elementary School and (e) Hannah Caldwell Elementary School, in accordance with the information appended to the minutes.

E-6. *Agenda item tabled to July 29, 2025 meeting (submission of ESEA application).*

E-7. APPROVE ACCEPTANCE OF FUNDS – RACKSPACE FOUNDATION TECHNOLOGY GRANT

Approve acceptance of funds for the Rackspace Foundation Technology grant for the school year 2025-2026 in the amount of \$35,000 to support districtwide STEM/Work Based Learning initiatives at both Jefferson School and Union High School, in accordance with the information appended to the minutes.

E-8. APPROVE UNIFIED PHYSICAL EDUCATION CLASS FOR SCHEDULING AT UNION HIGH SCHOOL

Approve Unified Physical Education class for scheduling at Union High School for the 2025-2026 school year, in accordance with the information appended to the minutes.

E-9. APPROVE AFFILIATION AGREEMENTS – KEAN UNIVERSITY

Approve the (1) School Psychology Professional Diploma Program Affiliation Agreement for Practicum and (2) School Psychology Professional Diplomat Program Affiliation Agreement with Kean University. The affiliation agreements will be needed for the School Based Mental Health Grant to work with the school psychologist externs for the Fall 2025 semester, in accordance with the information appended to the minutes.

E-10. APPROVE ACCEPTANCE OF FUNDS

Approve acceptance of funds for the Funding for Optimal Comprehension Universal Screeners Competitive Grant Award for the 2025-2026 school year in the amount of \$20,930.00.

E-11. APPROVE APPLICATION FOR GRANTS

Approve application to the following grants: (1) Department of Justice COPS Grant and (2) NJDOE 21st Century Community Learning Center Grant for the 2025-2026 school year.

E-12. APPROVE HMH AMIRA – IN-PERSON COACHING

Approve HMH Amira in person coaching for all elementary staff members to be coordinated in September 2025. Training will focus on the NJDOE mandated universal ELA screener implementation for the 2025-2026 school year, at a cost of \$19,908.00 [to be paid for using FOCUS grant funds and Account Fund-Other Purchased #18242/11-190-100-590-01-54-PK12], in accordance with the information appended to the minutes.

E-13. *Agenda item approved at June 10, 2025 worksession – Affirmative Action Team-Comprehensive Equity Plan.*

E-14. APPROVE SUBMISSION AND APPROVAL OF COMPREHENSIVE EQUITY PLAN

Approve submission and approval of the three-year Comprehensive Equity Plan for school years 2025-2028 to the Executive County Superintendent, in accordance with the information appended to the minutes.

E-15. APPROVE NJSIAA MEMBERSHIP AND DAANJ MEMBERSHIP

Approve the members and dues for the New Jersey State Interscholastic Athletic Association (NJSIAA) (\$2,500.00) and Directors of Athletics Association of New Jersey (DAANJ) (\$225.00) for Union High School Athletic Department for the 2025-2026 school year.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Mr. Cohan presented the agenda and highlighted agenda item F-15 – and indicated these are statutorily required. We do not have this money but if we receive federal funding, we will be able to fund what is needed.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. McDowell, seconded by Mr. Cohan, for adoption:

F-1. TREASURER’S REPORT

That the Treasurer’s Report dated May 31, 2025 be accepted.

F-2. SECRETARY’S REPORT

That the Secretary’s Report dated May 31, 2025 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 31, 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Yolanda Koon

Yolanda Koon, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of May 31, 2025 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS (*none at this time*)

Approve the attached list of contracts and/or purchase orders (copyrighted materials and licenses) pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES

Approve districtwide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. Agenda item approved at June 10, 2025 worksession – Student Field Trips.

F-7A. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2024-2025 STATE CONTRACT APPROVED VENDORS

Approve the amended list of the 2024-2025 State Contract Approved Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9A. Agenda item approved at June 10, 2025 worksession – Student Activity.

F-9B. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
Popcorn Sale	June 18-June 30, 2025	UHS/Football – to raise funds for Senior Day, end of year celebration, apparel
Leading Edge Fundraiser	July 1, 2025-June 20, 2026	UHS/Football – to raise funds for senior day, end of year celebration, apparel, equipment
Snack Sale/T-Shirt Sale	June 2025	BMS/National Junior Honor Society – to raise funds for future events

F-9C. ACCEPT DONATIONS

Accept the following donations:

From	For Use By	\$/Item
NJ FMBA Local 246	Special Services Picnic/Community Based Instruction Event (May 27 w/ rain date of May 29)	\$500.00
Shutterfly, LLC	Connecticut Farms Elementary School	\$397.30
American Red Cross	Union High School Scholarship Program	\$500.00

F-10a. APPROVE 2024-2025 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2024-2025 out-of-district student placement list (month of June), in accordance with the information appended to the minutes.

F-10b. APPROVE 2025-2026 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval of the 2025-2026 out-of-district student placement list (month of June), in accordance with the information appended to the minutes.

F-11. APPROVE LUNCH PRICES WITH POMPTONIAN

Approve Pomptonian's lunch prices for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-12. APPROVE PURCHASING MANUAL

Approve the 2025-2026 Purchasing Manual, in accordance with the information appended to the minutes.

F-13. APPROVE NJDOE UNIFORM MINIMUM CHART OF ACCOUNTS

Approve the New Jersey Department of Education (NJDOE) Uniform Minimum Chart Accounts for New Jersey public schools as per N.J.A.C. 6A:23A for the 2025-2026 school year.

F-14. APPROVE PAYMENT SCHEDULE FOR 2025-2026 TAX LEVY

Approve payment schedule for the 2025-2026 Tax Levy, in accordance with the information appended to the minutes.

F-15-A. APPROVE TRANSFER OF FUNDS TO CAPITAL RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to capital reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$5,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$5,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-15-B. APPROVE TRANSFER OF FUNDS TO MAINTENANCE RESERVE

It is recommended that the Board approve the following resolution to transfer funds to maintenance reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$1,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$1,000,000.00 to the Maintenance Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-15-C. APPROVE TRANSFER OF FUNDS TO EMERGENCY RESERVE

It is recommended that the Board approve the following resolution to transfer funds to emergency reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$100,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$100,000.00 to the Emergency Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-16. APPROVE CHIEF MEDICAL INSPECTOR – BHARATI MULLICK, M.D.

Approve Bharati Mullick, M.D., as Chief Medical Inspector pursuant to N.J.S.A. 18A:40-1 for the 2025-2026 school year at an annual fee of \$33,000.00.

F-17. APPROVE TEAM PHYSICIAN – KENNETH GIRVAN SWAN JR., M.D.

Approve Kenneth Girvan Swan Jr., M.D., as the Team School Physician for athletics for the 2025-2026 school year at an annual rate of \$4,250.00.

F-18a. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2025-2026

Approve parent/pupil transportation contract for special education student attending DLC Warren (Warren, NJ) at the rate of \$49.00 per day (not to exceed \$10,290.00) for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

F-18b. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2025-2026

Approve parent/pupil transportation contract for special education student attending Phoenix Center (Nutley, NJ) at the rate of \$42.80 per day (not to exceed \$8,988.00) for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

F-18c. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2025-2026

Approve parent/pupil transportation contract for special education student attending Capstone (Wayne, NJ) at the rate of \$79.20 per day (not to exceed \$16,632.00) for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

F-18d. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2025-2026

Approve parent/pupil transportation contract for special education student attending DLC (New Providence, NJ) at the rate of \$33.60 per day (not to exceed \$7,056.00) for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

F-19. *Agenda item approved at June 10, 2025 worksession – PCAST.*

F-20. APPROVE EPIC HEALTH SERVICES – NURSING SERVICES

Approve Epic Health Services, Inc. d/b/a/ Aveanna Healthcare to provide nursing services at the rate of \$75.00/hr. – RN and \$70.00/ht. – LPN, as well as to provide nursing transportation services at the rate of \$150.00 per trip for the 2025-2026 school year (not to exceed \$125,000.00 [Account Fund #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-21. APPROVE MASTER SPECIAL EDUCATION TUITION AGREEMENT -
EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

Approve the Master Special Education Tuition Agreement between the district and the Educational Services Commission of New Jersey from July 1, 2025 through June 30, 2030, in accordance with the information appended to the minutes.

F-22. APPROVE AGREEMENT FOR NONPUBLIC CHAPTERS 192-193 SERVICES –
UCESC

Approve Agreement for Nonpublic – Public Law 1977 Chapters 192-193 Services with the Union County Education Services Commission (UCESC) for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-23. APPROVE AGREEMENT FOR NONPUBLIC EQUITABLE IDEA-B SERVICES –
UCESC

Approve Resolution and Agreement for Nonpublic School Equitable IDEA-B Services with the Union County Education Services Commission (UCESC) for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-24. APPROVE AGREEMENT FOR NONPUBLIC CHAPTER 226 NURSING SERVICES –
UCESC

Approve Resolution and Agreement for Chapter 226 Nonpublic School Nursing Services with the Union County Educational Services Commission (UCESC) for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-25. APPROVE AGREEMENT FOR NONPUBLIC SECURITY AID PROGRAM – UCESC

Approve Resolution and Agreement for the New Jersey Nonpublic Security Aid Program with the Union County Educational Services Commission (UCESC) for the 2024-2025 school year, in accordance with the information appended to the minutes.

F-26. APPROVE AGREEMENT FOR NONPUBLIC SCHOOL TEXTBOOKS – UCESC

Approve Resolution and Agreement for the New Jersey Nonpublic School Textbooks with the Union County Educational Services commission for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-27. APPROVE AGREEMENT FOR NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM – UCESC

Approve Resolution and Agreement for New Jersey Nonpublic Technology Initiative Program with the Union County Educational Services for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-28. APPROVE AGREEMENT FOR PROFESSIONAL SERVICES – UCESC

Approve Agreement for Professional Services with the Union County Educational Services Commission for the 2025-2026 school year, in accordance with the information appended to the minutes.

F-29. APPROVE SUBMISSION OF IDEA-B GRANT APPLICATION

Approve submission of the SFY 2026 Individuals with Disabilities Education Act-B (IDEA-B) grant application to the New Jersey Department of Education (NJDOE).

F-30. Agenda item approved at June 10, 2025 worksession – Stepping Forward Counseling Center.

F-31. APPROVE SITE FOR COMMUNITY BASED INSTRUCTION AND WORK BASED LEARNING

Approve the following site for Community Based Instruction and Work Based Learning for district students for the 2025-2026 school year (starting July 1, 2025-June 30, 2026): Walgreens – 2148 Morris Avenue, Union, NJ 07083.

F-ATTY. For informational purposes only – vote not required. List of legal services paid as of May 20, 2025 for the 2024-2025 fiscal year, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Grievance/Negotiations Committee and Legal Committee:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mr. Cohan, seconded by Mr. Nasta, for adoption:

L-1. APPROVE SETTLEMENT AGREEMENT AND RELEASE

Approve Confidential Settlement Agreement and Release between M.W. and L.W. obo M.W. v Township of Union Board of Education, in accordance with the non-public information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Operations/Technology Committee Resolutions:

Mrs. Conteh-Mackey voiced her concerns regarding the district's aging buildings and the many challenges of the district. She indicated that we must advocate for funding.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. Nasta, seconded by Mrs. Conteh-Mackey, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and, if applicable, bus evacuation reports for the 2024-2025 school year, in accordance with the non-public information appended to the minutes.

O-2. APPROVE DISPOSAL OF EQUIPMENT – DISTRICTWIDE

Approve disposal of equipment districtwide which is deemed no longer serviceable by the district, in accordance with the information appended to the minutes.

O-3. APPROVE RENTAL FEE SCHEDULE – 2025-2026

Approve rental fee schedule for the use of school facilities for the 2025-2026 school year, in accordance with the information appended to the minutes.

O-4. APPROVE TO RENEW, AWARD OR PERMIT TO EXPIRE

Pursuant to P.L.2015, Chapter 47, the Board intends to renew, award or permit to expire, the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq., NJA Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq., in accordance with the information appended to the minutes.

O-5. APPROVE REQUEST FROM TOWNSHIP OF UNION DEPARTMENT OF PUBLIC SAFETY

Approve request from the Township of Union Department of Public Safety for the donation of two district school buses and two drivers for on July 9, 2025 (7:00 a.m. to 4:00 p.m.) to transport participants of the 2025 Junior Policy Academy Program to a tentative destination in Liberty State Park and Ellis Island Statute of Liberty, in accordance with the information appended to the minutes.

O-6. APPROVE AGREEMENT WITH LIVING WORD CHURCH

Approve Agreement with Living Word Church to use the district's facilities, in accordance with the information appended to the minutes.

T-1. APPROVE RECYCLING OF EQUIPMENT

Approve list of equipment for recycling, in accordance with the information appended to the minutes.

T-2. APPROVE ITEMS TO BE ADDED TO THE LIST OF EQUIPMENT

Approve the four switches, formerly approved to be removed and sold, to be added back to the list of equipment to be used as needed in the district by the IT Department, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Personnel Committee Resolutions:

Mrs. Scott-Hayden advised that we must focus on hiring the most talented to our district and she wished all the retirees a happy retirement.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, for adoption:

P-1A. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS

Approve Substitute Lists for the 2024-2025 school year.

Name	Position	Rate
Jenmaris Cruz	Daily sub	\$140.00/per day
Iman Richardson	Daily sub	\$140.00/per day

P-3A. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff, with regrets:

Name	Position	Location	Eff. Date	Reason	Yrs of Service
Debra Mills	Special education teacher	Washington	7/1/2025	Resignation	
Catresa Moorman-Robinson	Leave replacement school nurse	Livingston	5/3/2025	Resignation	
Jenny Valdez Nunez	Cafeteria/playground aide	Connecticut Farms	6/18/2025	Resignation	

P-3B. APPROVE LEAVES

Approve leaves for the following staff:

Name	Position	Location	Leave Dates	Leave Type
Jessica Jurkovic	ESL teacher	Connecticut Farms	9/2/2025-3/26/2026	Paid child rearing leave followed by unpaid FMLA/NJFLA
Jacqueline Price Barbosa	Science teacher	UHS	9/2/2025-1/7/2026	Paid child rearing leave followed by unpaid FMLA/NJFLA
Christian Barbosa	Social studies teacher	BMS	9/17/2025-12/11/2025	Unpaid FMLA
Connie Ordonez	IT	UHS	6/19/2025-7/11/2025	Paid FMLA
Ketly Venezio	Bus aide	Transportation Dept.	5/16/2025-6/26/2025	Unpaid leave
Nichol Sanchez	3 rd grade teacher	Hannah Caldwell	6/10/2025-6/24/2025	Unpaid FMLA
Alysse Selby	Teacher	UHS	9/2/2025-12/1/2025	Paid child rearing leave followed by unpaid FMLA/NJFLA
Erika Streeter	Special Ed teacher	Battle Hill	9/8/2025-12/12/2025	Paid child rearing leave followed by unpaid FMLA/NJFLA
Kimberly Kastner	2 nd grade teacher	Hannah Caldwell	9/2/2025-6/30/26	Paid medical leave
Nancy Dionisio	CST	Washington and Livingston	New return date 2/1/2026	New return date
Adrienne Taylor	Bus aide	Transportation Dept.	New return date 9/2/2025	New return date
Shaquana Hall	Custodian	Hannah Caldwell	New return date 6/2/2025	New return date
Shaina Papica	4 th grade teacher	Battle Hill	5/9/2025-6/24/2025	Paid intermittent FMLA
Geri Muller	Secretary	UHS	5/20/2025-5/20/2026	Paid intermittent FMLA

Janet Whitehouse	5 th grade teacher	Jefferson	9/2/2025-6/30/2026	Paid intermittent FMLA
Mary Rose Alfano	Secretary	UHS	5/22/2025-6/6/2025	Paid intermittent FMLA
Kayla Gunther	3 rd grade teacher	Franklin	5/1/2025-6/24/2025	Paid intermittent FMLA
Jamie Gundersen	G&T teacher	Connecticut Farms	9/1/2025-6/30/2026	Paid intermittent FMLA
Jaclyn Vincent	Kindergarten teacher	Connecticut Farms	9/2/2025-6/30/2026	Paid intermittent FMLA
Laura Standal	Teacher	Franklin	6/1/2025-6/24/2025	Unpaid leave

P-4. APPROVE STUDENT TEACHERS AND INTERNSHIPS

Approve student teachers and internships for the 2024-2025 school year, in accordance with the information appended to the minutes.

P-5. APPROVE ATTENDANCE AT SCHOOL SAFETY AND SECURITY SYMPOSIUM – SPEKHARDT

Approve William Spekhardt to attend the School Safety and Security Symposium at Somerset County Vocational and Technical School on July 15, 2025 from 8:45 a.m. to 3:00 p.m., at no cost to the district.

P-6. APPROVE DESIGNATION OF BOARD’S AGENTS TO REQUEST STATE AND FEDERAL FUNDS

Approve the following resolution to designate the Board’s agent to request State and federal funds:

RESOLVED, the Superintendent of Schools and the Business Administrator/Board Secretary for the Township of Union Board of Education or their designees, be designated as the Board’s agents to request state and federal funds under the existing State and Federal Laws for the 2025-2026 school year.

P-7. APPROVE DESIGNATED PERSON – ADA/FACILITY COORDINATOR, IPM COORDINATOR AND AHERA

Approve Anthony Cirella, Facility Manager, as ADA/Facility Coordinator, IPM coordinator and AHERA designated person for the 2025-2026 school year at no cost to the district.

P-8. *Agenda item approved at June 10, 2025 worksession – employees for reappointment.*

P-9. APPROVE TREASURER OF SCHOOL MONIES – TED GEORGIU

Approve Ted Georgiou as the Treasurer of School Monies for 2025-2026 school year at an annual rate of \$5,211.00.

P-10. APPROVE RESIDENCY INVESTIGATORS – 2025-2026 - UPDATE

Approve residency investigators to work during the 2025-2026 school year (July 1, 2025-June 30, 2026), as follows: (a) Maria Schmidtberg – not to exceed 70 hours per month, unless authorized (\$26.85/hr.) and (b) Dan Hodge – not to exceed 70 hours per month (\$21.68/hr.).

P-11. APPROVE AFFIRMATIVE ACTION OFFICERS – 2025-2026

Approve updated Affirmative Action Officers for the 2025-2026 school year, at no cost to the district, as follows: Isabella Scocozza and Lauren Walker, as Affirmative Action Officers and Chris Carew, as Affirmative Action Officer for classroom practice.

P-12. APPROVE UPDATED CLUB LIST FOR THE 2024–2025 SCHOOL YEAR

Approve the updated list of clubs (Schedule F1-Extra-Curricular Salary Guide) for the 2024–2025 school year in accordance with the Sidebar Agreement dated February 20, 2024, between the Union Township Board of Education and the Union Township Education Association. Specifically, clause 8.04.4 of the Agreement states that the UTEA and District Administration shall meet annually in May to revise, but not expand, the list of clubs to be effective in the following September, in accordance with the information appended to the minutes.

P-13. APPROVE ATTENDANCE AT AASPA - McKENZIE

Approve Marissa McKenzie, Assistant Superintendent, to attend the American Association of School Personnel Administrators (AASPA) 2025 State Leaders Retreat in Kansas City/Lenexa City Center in Lenexa, Kansas from July 14-15, 2025, at no cost to the district.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools, the Policy Committee presents the following policy(ies) for the Board's consideration (*Final Reading/Adoption*):

POL-1. – Agenda item approved at June 10, 2025 worksession – Policy 5111-resident/nonresident students.

Upon recommendation of the Superintendent of Schools, the following policies were moved by Mrs. Minneci, seconded by Mrs. Faria, for *FINAL READING and ADOPTION*:

POL-1a. POLICY 3212 – ATTENDANCE

Approve Policy 3212 – Attendance (teaching staff), in accordance with the information appended to the minutes.

POL-2a. POLICY 4212 – ATTENDANCE

Approve Policy 4212 – Attendance (support staff), in accordance with the information appended to the minutes.

REG-1. REGULATION 3212 – ATTENDANCE

Approve Regulation 3212 – Attendance (teaching staff), in accordance with the information in appended to the minutes.

REG-2. REGULATION 4212 – ATTENDANCE

Approve Regulation 4212 – Attendance (support staff), in accordance with the information appended to the minutes.

DISCUSSION:

The policy/regulation indicates an improvement plan for attendance and procedures that need to be followed for teachers and support staff. It is part of QSAC and the annual progress report.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Residency Committee Resolutions:

Mrs. Minneci reported on the following:

For informational purposes only (no vote required): The following totals are as of the May 20, 2025 Board meeting (2024-2025 school year):

Students Removed:	8
Students Voluntarily Transferred:	21

Approval of Bills:

Upon recommendation of the Superintendent of Schools, and moved by Mrs. Scott-Hayden, seconded by Mr. Nasta, that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:

None

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell,

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

Michael Cohan – gratifying seeing all the smiling faces at the opening of this building on June 7th. The library now has a “library of things” and you can borrow small appliances, garden tools, etc. This theater was named after Douglas Michael Krueger who was a fine human being – handsome, kind and thoughtful.

Mr. Cohan attended the HCES promotion ceremony and it was such a joy to see them cross the bridge to first grade.

New Business:

Board President Carbonell thanked the Rotary Club for a great evening at the Rotary's Marvin Orella Speech Contest and congratulated the students and thanked Sandy Mangarella. She also thanked Mrs. Lipstein for the many grants given to teachers.

Comments from Public:

Christina Zurka – paraprofessional - she urged the Board to give them a raise, and she is disappointed that they are not valued enough to be given a livable wage increase. She asked that the Board return to the table and negotiate in good faith.

Peter Leone – teacher at Kawameeh Middle School and UTEA representative - 850 dedicated staff members work tirelessly with students and going above and beyond and on their own time. The performances this evening would not have happened without staff dedication. We have the best and very loyal staff, and we care for our students. You need to hire and maintain teachers by paying them an equitable wage.

Lynn Cornacchia – paraprofessional - tonight we honored our ESPs and in 2023 she was a County ESP – she is dedicated and committed to her students. She is disappointed with the unwillingness to come to the table and expects an equitable contract.

Virginia Jefferies – she had various concerns about Policy 5111 - it wasn't posted for the public to comment, version posted wasn't clear, statutes were batched incorrectly. She indicated that her OPRA request was sent to counsel but indicated that it is the business administrator's responsibility. She indicated she will send an email with her comments to the Board and the County Superintendent.

David Arminio – 250th committee is doing projects – one with 110 seniors who had lunch and looked at pictures of Union's past.

Library's summer reading program is underway to increase literacy – bring your child to the library to sign up – there are prizes and awards.

Steven Le – thanked the Board and district and everyone coming to the opening of the library. It was a marvelous symbol of the Township, district and community. The performances this evening highlight the talent of the students in this Town. He indicated that Sandy Mangarella was his teacher, and she was an incredible teacher.

Ann Margaret Shannon – UTEA president - indicated that Carlos built the HCES bridge. She thanked the district for the ESP support. Thank you to the students for their beautiful performances and to the teachers who helped these students shine.

She indicated they want a new fair and equitable contract. Vacancies need to be filled; otherwise, classroom sizes will increase. The UTEA is not happy and put the last offer in on June 2nd and you did not come back and counter – that is why we are at impasse.

Christian Restrepo – Burnet Middle School – students make our district great. The power of passionate teachers is what we bring to the table, and we do not give less, we give the best. He indicated that they have worked hard. They want what is fair and right and don't want this to affect students.

Dr. Elbert Smith – he echoes everything that has been said. We can work together for the betterment of all of us. He appreciates the Board but appreciates his colleagues too. We are committed to our students by the quality of work we deliver every day. Let's get it done.

Board President Carbonell – indicated that the Board and administration did not want to do impasse – there is your version and our version; we may not be on the same page. We will continue to keep lines of communication open.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, that the Board go into Executive Session at 9:18 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel and legal matters.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 9:44 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board it was moved by Mr. Cohan, seconded by Mrs. Faria, that the Board return to public session at 9:44 p.m.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Mrs. Scott-Hayden, Ms. Carbonell

NAY: None

ABSTAIN: None

MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Scott-Hayden, seconded by Mr. Nasta, that the meeting be adjourned at 9:45 p.m.

All present voting YES

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

