

HIB Bi-Annual Report



January - June 2025, Reporting Period 2
Township of Union School District

- Total Completed Reports: 74
- Status of investigations:
 - Founded (met the criteria for HIB): 44
 - Unfounded/Inconclusive: 30
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	1* reversed	1	2
Burnet	15	0	15
Connecticut Farms	1	1	2
Franklin	1	4	5
Hannah Caldwell	1	5	6
Jefferson	0	1	1
Kawameeh	10	4	14
Livingston	0	1	1
Washington	0	0	0
UHS	15	13	28
Totals	44	30	74

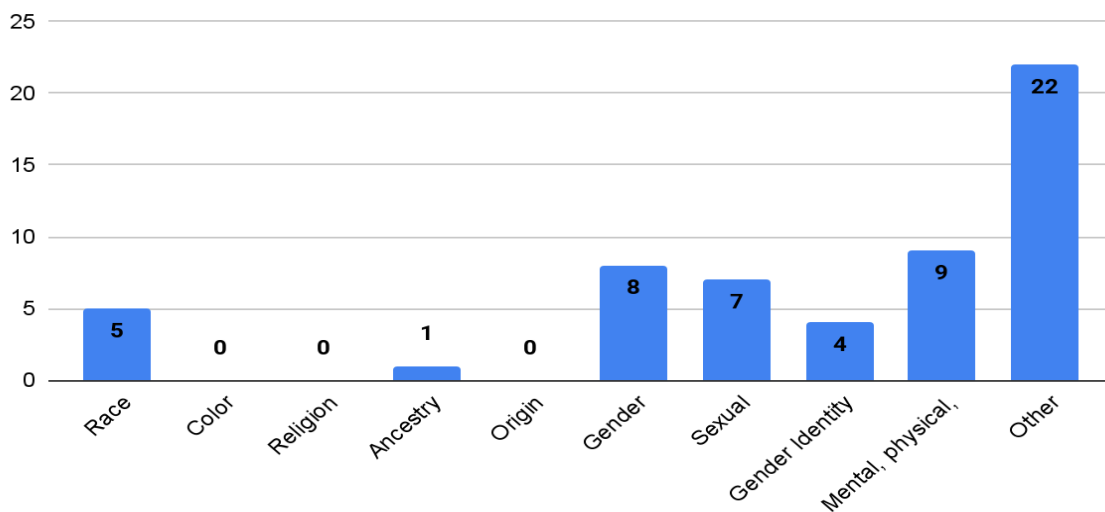
Principal Determinations for the year:

UHS: 9	KMS: 3	BH: 1	FES: 0	LES: 0
BMS: 0	JES: 1	CFES: 1	HC: 3	WES: 3

- **Nature of Founded HIB based on protected categories:**
 *some cases meet criteria for more than one category

Race	5	Origin	0	Gender Identity	4
Color	0	Gender	8	Mental, physical, or sensory disability	9
Religion	0	Sexual Orientation	7	Other distinguishing characteristics	22
Ancestry	1				

Nature of Founded HIB Cases



- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	11	1	12	Out-of-School Suspension	8	3	11
Counseling Services	41	22	63	Parent Conference	6	8	14
Detention	8	4	12	Police notification	0	1	1
Educated	17	13	30	Warning	0	5	5
Group Counseling	8	1	9	Monitored	15	7	22
In-School Suspension	7	0	7	Other	2	3	5
Mediated	15	5	20				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington
Fatima DeCorte: Jefferson	Gihann Abreu, Connecticut Farms
Jill Hall/Ingrid Soares: UHS	Leane Brink, Livingston
Sharondra Walton: Franklin	Erin Jackson: Battle Hill
Janette Tramuta/Nicolette Milne, Hannah Caldwell	Madeline Yatsko, Kawameeh

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> • “Always Connected”: parent presentation district wide, trends in social media and cyberbullying • “We’re Not Buying It” program with Prevention Links, BMS • “Clouded Judgement: Grade 11 UHS, dangers of vaping • “Between the Bells”: UHS suicide prevention grades 9-12 • UHS: Grade 11 Opioid Use by local clinician • GSA information sessions for parents (KMS/BMS virtual) • KMS: Corey the Dribbler 2/5/25, motivation and character education • FES: 2/26: Brain Challenge game show • FES: “Corey Shares a Secret: Mental Health: 3/18 • CF: meet the Author (SEI Mr. Jay, 2/26) • CF& WES: Brain Challenge: 3/14 & 6/4 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> • Social skills • Grief • Self-management/regulation • Self-esteem • Anti-bullying • Mindfulness/meditation • Lunch Bunches • Family Changes • Substance related small groups • Conflict Resolution <p>⇒Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor’s Corner digital resources ◆ NJSCI surveys
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> • Monthly Advisory/Classroom/Homeroom lessons • Elementary monthly: HIB, SEL, Social skills, mindfulness, calming/coping techniques, upstander, gratitude, Daily Announcements/Quote of the Day • Freshman class meetings UHS • Health Class integration/SAC KMS & BMS 	<p>Programming/resources:</p> <ul style="list-style-type: none"> • “ALL IN UHS” student focus group • School Counselor Virtual Office • Counselor Google Classroom activities • School Counseling PLCs • Morning Meeting Slides • Spirit Weeks • Union County GSA Grant, BMS and KMS with activities, meetings and events • SEL Rooms established

<p>District Wide Events:</p> <ul style="list-style-type: none"> • Words matter Week: 3/3-3/7 • School Counseling Week: 2/3- 2/7 • Great Kindness Challenge: 1/27-1/31 • No Name Calling Week: 1/21-1/24 • Child Abuse Prevention programs • Random Acts of Kindness Week: 2/14-2/20 • Autism Awareness Week: 4/1-4/4 • National SEL day: 3/3/25 • Mental Health Awareness Month: May 	<p>Building Activities:</p> <ul style="list-style-type: none"> • UHS: Post-It notes of appreciation building wide, Chalk the Walk • Caring Contact table, 988 crisis hotline • Student Recognition Programs • (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, BMS Bucks, Battle Hill Bucks, Student/Leader of the Month, Spirit weeks, pride Awards) • Peer leadership: KMS, WES • Friends of Rachel Club: KMS (Kindness Chain Challenge) • BMS: PBIS Store, March Madness • CF: Girls on the Run Program • JES: Caught being a Leader, Leader of the Month • FR: RCA House System • Career Day/Fair/Exploration (multiple schools)

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Trainings Districtwide/ Building Based

- **Trainings**
 - School Safety/Climate Team Meetings: per school, dates from ABS
 - District new employee specific training: August 26, 2024
 - HIB Specialist Training: 5/22/25
 - HIBster Software Training: 2/3/25
 - Union County Anti-Bullying Coordinator Meeting: 1/23/25
- **School Safety/Culture and Climate Committee Meetings per individual school**
 - Mandated by the HIB Anti-Bullying Code
 - ABS have the specific dates for Reporting Period 2 meetings, listed above
- **Professional Development Opportunities:**
 - Use of SILAS platform for SEL resources
 - NJSCI platform survey: staff, students, parents/caregivers
 - Counseling PLCs (all levels)
 - PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
 - NJ State Bar Association: Role of the School Climate Team, Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation

- Juvenile Officers' Association Monthly Meetings
- Fostering Safe Schools in conjunction with GSA: 6/10/25
- Behavioral Threat Assessment Trainings
- School Safety/Climate TReam Roles and Responsibilities through NJDOE webinar: 5/12/25

[Bi-Annual HIB Report Period 1 Sept - Dec 2024](#)

[Bi-Annual HIB Report Period 2 Jan - June 2025](#)