

HIB Bi-Annual Report



January 1 to June 30, 2024, Reporting Period 2
Township of Union School District

- Total Completed Reports: 87
- Status of investigations:
 - Founded (met the criteria for HIB): 51
 - Unfounded/Inconclusive: 36
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	0	1	1
Burnet	16	4	20
Connecticut Farms	1	1	2
Franklin	0	7	7
Hannah Caldwell	0	1	1
Jefferson	2	0	2
Kawameeh	8	1	9
Livingston	2	1	3
Washington	4	1	5
UHS	18	20	38
Totals	51	36	87

ADDITIONAL INFO:

Principal Determination Totals for 2023-2024:

UHS: 2

KMS: 4

BMS: 1

FR: 3

1 appeal was re-investigated, same outcome.

● **Nature of Founded HIB based on protected categories:**

*some cases meet criteria for more than one category

Race	5	Origin	0	Gender Identity	2
Color	3	Gender	15	Mental, physical, or sensory disability	3
Religion	3	Sexual Orientation	3	Other distinguishing characteristics	27
Ancestry	1				

● **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	2	0	2	Out-of-School Suspension	13	0	13
Counseling Services	42	31	73	Parent Conference	8	3	11
Detention	12	4	16	Police notification	1	0	1
Educated	23	3	26	Warning	2	0	2
Group Counseling	10	1	11	Monitored	17	4	21
In-School Suspension	2	0	2	Other	4	0	4
Mediated	17	3	20				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Gihann Elshiekh, Connecticut Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Leane Brink, Livingston	Madeline Yatsko: Kawameeh
Alicia Rodriguez: Franklin	Erin Jackson: Battle Hill	

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> ● UHS: Substance Trends (P. Tuohy, 5/13/24) ● JES: <ul style="list-style-type: none"> ○ Laser Show/Anti Bullying (1/24) ○ Quest for Kindness (3/19) ○ Freedom Within (4/12) ● FR: Bike (BMX) Anti-Bullying Show ● HC: Stand-up, Step-In, Stop Bullying ● WES: <ul style="list-style-type: none"> ○ NED Show Mindset Mission Assembly ○ EZ Rie Assembly (2/28) ○ Amazing Inventions Assembly (4/18) ○ Planetarium Assembly 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management/anger management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image ● Girls Connection <p>→ Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor’s Corner digital resources ◆ Surveys (school based)
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Monthly Advisory/Classroom/Homeroom lessons ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal values, conflict resolution, belonging and inclusion ● Daily Announcements/Quote of the Day ● Saturday Detention/SEL Restorative Talk Circles (UHS) and supports ● KMS: Impact versus Intent Lessons, Grades 6 and 7 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● “ALL IN UHS” student focus group ● UHS mentoring Grade 12 with Grade 9 ● SILAS lessons and resources ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom ● activities ● School Counseling PLCs ● Morning Meeting Slides ● Spirit Weeks
<p>District Wide Events:</p> <ul style="list-style-type: none"> ● No Name Calling Week (1/17-1/19) ● National School Counseling Week 2 /5-2/29) ● Mental Health Awareness Month (May), daily announcements, Google Classroom posts, activities ● Parent Academy <ul style="list-style-type: none"> ○ Managing Stress (1/18/24) ○ Social Media & Children’s Mental Health (4/18) 	<p>Building Activities:</p> <ul style="list-style-type: none"> ● UHS: <ul style="list-style-type: none"> ● Student Recognition Programs (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, Battle Hill Bucks, Student/Leader of the Month, Spirit weeks, pride Awards) ● Peer leadership: KMS, WES ● KMS: March Madness/Volleyball service learning

<ul style="list-style-type: none"> ● Disability Awareness Week/Autism Awareness ● Child Abuse Prevention Program (various schools) ● National SEL Day (3/8/24) ● Words Matter Week (3/4-3/8/24) 	<ul style="list-style-type: none"> ● BMS: March Madness PBSIS ● BMS PBIS Store ● FR: Girls on the Run Program ● FR: House Meetings ● UHS Day of No Silence, inclusivity and equity
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

HIB Bi-Annual Report

Trainings Districtwide/ Building Based

- **Trainings**

- HIB Specialist Trainings and Updates: 4/29/24
- Administrator HIB Update Training with Superintendent and ABC, February 2024
- Union County Anti-Bullying Coordinator Meeting, May 2024
- Behavioral Threat Assessment Trainings and meetings
- Use of SILAS platform for SEL screeners and resources Training (1/12/24)

- **School Safety/Culture and Climate Committee Meetings per individual school**

- Mandated by the HIB Anti-Bullying Code
- ABS have the specific dates for Reporting Period 2 meetings

- **Professional Development Opportunities:**

- Counseling PLCs
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ State Bar Association: Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- Behavioral Threat Assessment meeting 1/11/24
- Family Support organization, services for families (2/16/24)
- FACT (Families and Communities Together), access to services (5/10/24)
- Use of SILAS platform for SEL screeners and resources Training (1/12/24)
- I&RS work with Dr. Fergus, various meetings to reconfigure the program (2/1, 2/20, 3/25, 4/9, 6/11)
- Tutor Me Training (2/16/24)
- Building Respect for Diversity (2/16/24)