

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING MINUTES – May 16, 2023 – 7:00 p.m.

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, May 16, 2023 at 7:00 p.m. at the Union High School Library, 2350 North Third Street, Union, New Jersey pursuant to notice sent to each member.

Ms. McKenzie called the meeting to order at 7:00 p.m.

PRESENT AT ROLL CALL:

Mrs. Yocasta Brens-Watson, Ms. Dixiana Carbonell, Ms. Marissa McKenzie, Mrs. Nancy Minneci, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:

Mr. John O’Shea (7:02 p.m.), Mrs. Nellis Regis-Darby (7:01 p.m.), Ms. Chastity Santana, Mrs. Mary Lynn Williams

ADMINISTRATORS PRESENT:

Dr. Scott Taylor, Mr. Gerald Benaquista, Dr. Gretel Perez, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Christopher Buggy, Esq.

Mrs. Scott-Hayden led the Board and audience members in the Pledge of Allegiance.

Mr. O’Shea (7:02 p.m.) and Mrs. Regis-Darby (7:01 p.m.) arrived at meeting

Mrs. Koon read the statement required under the “Open Public Meetings Act” that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk’s Office of the Township; a copy of which is on file in the office of the Board Secretary.

Mrs. Scott-Hayden read the district’s mission statement.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Brens-Watson, seconded by Mrs. Scott-Hayden, that the Board go into Executive Session at 7:03 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: HIB hearing, personnel, litigation update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best

interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 7:53 p.m.

COMMENTS FROM PUBLIC ON RESOLUTIONS:

None

Approval of Minutes:

Moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, that the following minutes be adopted:

1. March 1, 2023 – special meeting/executive session
2. March 7, 2023 – worksession
3. March 7, 2023 – executive session
4. March 14, 2023 – regular meeting
5. March 14, 2023 – executive session
6. March 18, 2023 – special meeting/Board retreat

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Communications:

REQUEST FROM FIRST BAPTIST CHURCH OF VAUXHALL – JEFFERSON PARKING LOT

Request from First Baptist Church of Vauxhall to use Jefferson School parking lot for parking for their 117th Church Anniversary on Sunday, July 16, 2023 from 8:00 a.m. to 5:00 p.m.

REQUEST FOR LEAVE – GOODMAN

Request for paid childrearing leave followed by unpaid FMLA/NJFLA (concurrently) from Brittany Goodman, 11th grade English teacher-Union High School, October 7, 2023-January 2, 2024.

REQUEST FOR LEAVE UPDATE – McKEE

Request for leave update from April McKee, English teacher-Union High School, new return date September 1, 2023.

REQUEST FOR LEAVE – WONG

Request for paid FMLA followed by unpaid FMLA/NJFLA (concurrently) from Theresa Wong, paraprofessional-Union High School, April 26, 2023-May 22, 2023.

REQUEST FOR LEAVE – AZEVEDO

Request for paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) from Michelle Azevedo, 3rd grade teacher-Livingston Elementary School, May 22, 2023-October 9, 2023.

REQUEST FOR LEAVE UPDATE – CORTES

Request for leave update from Tatiana Cortes, special education teacher-Connecticut Farms Elementary School, new return date May 25, 2023.

REQUEST FOR INTERMITTENT LEAVE – WALTON

Request for intermittent FMLA leave (paid FMLA followed by unpaid FMLA/NJFLA (concurrently)) from Janet Walton, CST-Jefferson School, May 1, 2023-December 23, 2023.

REQUEST FOR INTERMITTENT LEAVE – PENNY

Request for intermittent FMLA (paid FMLA followed by unpaid FMLA/NJFLA (concurrently)) from Ian Penny, 4th grade teacher-Franklin Elementary School, May 1, 2023-June 17, 2024.

REQUEST FOR LEAVE – NIGRO

Request for paid medical leave from Leslie Nigro, 5th grade teacher-Jefferson School, June 7, 2023-June 20, 2023.

REQUEST FOR LEAVE – FARESS

Request for paid medical leave from Fida Faress, math teacher-Burnet Middle School, April 21, 2023-May 31, 2023.

REQUEST FOR LEAVE UPDATE – PARKHURST

Request for leave update from Jennifer Parkhurst, counselor-Connecticut Farms Elementary School, new return date September 1, 2023.

LETTER OF RETIREMENT – HAILEY

Letter of resignation, for the purpose of retirement, from Cheryl Hailey, bus driver-Transportation Department, effective July 1, 2023.

LETTER OF RESIGNATION – LUBANSKI

Letter of resignation from Thomas Lubanski, television production teacher-Union High School, effective July 1, 2023.

LETTER OF RESIGNATION – QUINTO

Letter of resignation from Erika Quinto, ESL teacher-Washington Elementary School, effective July 1, 2023.

LETTER OF RESIGNATION – MARTINEZ

Letter of resignation from Luz Tobon Martinez, bus driver-Transportation Department, effective April 25, 2023.

LETTER OF RESIGNATION – SOLLA

Letter of resignation from Gregory Solla, school security officer-Union High School, effective June 7, 2023.

REQUEST FOR LEAVE – FOSTER

Request for unpaid FMLA/NJFLA from Priscilla Foster, paraprofessional-Union High School, May 15, 2023-June 5, 2023.

REQUEST FOR LEAVE – LANG

Request for paid medical leave from Ann Lang, PreK teacher-Battle Hill Elementary School, May 30, 2023-June 13, 2023.

Superintendent's Report:

Dr. Taylor introduced Ben Kloc, principal of Livingston Elementary School. Mr. Kloc introduced his student spotlight – Jaden Worthington – 4th grade and his staff spotlight – Lyn Cornnachia – paraprofessional.

Dr. Taylor introduced Michele Warren, principal at Connecticut Farms Elementary School. Mrs. Warren introduced her student spotlight – Brandon Pham and Shaniya Payoute – 4th grade, Leah Vazquez and Alyssa Vincent – 3rd grade and her staff spotlight - Gigi Elshiekh – school counselor.

Dr. Taylor introduced the following educational support professional chosen by their building:

- Paul Martinez, paraprofessional – Battle Hill Elementary School
- Donna Senkiw, secretary – Burnet Middle School
- Nancy Erdman, secretary – Connecticut Farms Elementary School
- Denise Cabezas, paraprofessional – Franklin Elementary School
- Val Melkowitz, paraprofessional – Hannah Caldwell Elementary School
- Geri Muller, administrative assistant – Union High School
- Rob Nelson, paraprofessional – Jefferson School
- Lidia Arrieta, paraprofessional – Kawameeh Middle School
- Mary Cellitti, media clerk – Livingston Elementary School
- Terry Cucciniello, secretary – Washington Elementary School

Dr. Taylor stated the moving Vietnam Wall will go through Union tomorrow and be at Biertuempfel Park by 11:30 a.m.

Unified Competes in Old Bridge – all athletes medaled in their events winning gold and/or silver medals and now move on to compete at the New Jersey State Special Olympics Summer Games. Caroline Vanheghans made history on Saturday by being the first blind athlete in Special Olympics Area 5 to compete in track and field events.

JROTC at the Nationals – Unarmed Regulation Platoon took 4th place nationally; Unarmed Color Guard took 5th place nationally. Overall finish was 9 out of 76 participating schools. UHS is 9th ranked JROTC program out of 1700 JROTC programs in the United States.

New Jersey Fire Bowl is an annual competition to promote fire safety education among middle school students through a quiz show-inspired format. First place team in the state – Burnet’s Daniel Aleu, Sara Broner and Genesis Guobadia.

Strategic Plan 2022-2025 update – G1.A5 (high school academies): Union High School Specialized Academies will be initially implemented.

HIB Self-Assessment - Report on NJDOE – School Self-Assessment for Determining Grades (2021-2022 District and School Grade Report):

- Training on the BOE-approved HIB Policy and Procedures
- HIB programs, approaches or other initiatives
- School-level HIB incident reporting procedure
- Other staff instruction and training programs
- HIB investigation procedure
- Curriculum and instruction on HIB and related information and skills
- HIB personnel
- HIB reporting

HIB Self- Assessment – overall grade (out of 78)

• Union High School	74
• Burnet Middle School	75
• Kawameeh Middle School	76
• Battle Hill Elementary School	71
• Connecticut Farms Elementary School	53
• Franklin Elementary School	60
• Hannah Caldwell Elementary School	72
• Jefferson School	54
• Livingston Elementary School	73
• Washington Elementary School	71

Monthly HIB Report – April 25-May 16:

- Battle Hill Elementary School – 0
- Burnet Middle School – 1 founded
- Connecticut Farms Elementary School – 0
- Franklin Elementary School – 0
- Hannah Caldwell Elementary School – 0
- Jefferson School – 0
- Kawameeh Middle School – 2 founded/2 unfounded
- Livingston Elementary School – 0
- Washington Elementary School – 0
- Union High School – 4 founded/6 unfounded

The Superintendent Report is appended to the minutes.

Education/Student Discipline Committee Resolutions:

Ms. Carbonell stated that E-1-1B – will be added to the agenda – affirm HIB investigation of BMS #15, per discussions in executive session.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mrs. Minneci, for adoption:

E-1. *Agenda item reported at May 9, 2023 worksession (Superintendent's Report of HIB-April 26-May 8, 2023).*

E-1A. *Agenda item adopted at May 9, 2023 worksession (Affirm Superintendent's Determination of HIB).*

E-1-1. SUPERINTENDENT'S REPORT OF HIB

Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period May 9, 2023 to May 16, 2023, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-1-1A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods April 26, 2023 to May 8, 2023, in accordance with the information appended to the minutes.

E-1-1B. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying in Investigation BMS #15, 2022-2023, as discussed in executive session. (**VOTE FAILED**)

E-2. APPROVE NJSIAA MEMBERSHIP AND DAANJ MEMBERSHIP

Approve the membership and dues for the New Jersey State Interscholastic Athletic Association (NJSIAA) (\$2,500.00) and Directors of Athletics Association of New Jersey

(DAANJ) (\$175.00) for Union High School Athletic Department for the 2023-2024 school year, in accordance with the information appended to the minutes.

E-3. APPROVE UPDATED SCHOOL CALENDAR – 2023-2024

Approve updated 2023-2024 School Calendar, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea, Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: Mrs. Brens-Watson (E-1-1B), Ms. Carbonell (E-1-1B), Mrs. Regis-Darby (E-1-1B), Mrs. Scott-Hayden (E-1-1B), Ms. McKenzie (E-1-1B)

ABSTAIN: None

MOTION CARRIED

Agenda Item E-1-1B

MOTION FAILED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. O’Shea, seconded by Mrs. Minneci, for adoption:

F-1. TREASURER’S REPORT

That the Treasurer’s Report dated April 30, 2023 be accepted.

F-2. SECRETARY’S REPORT

That the Secretary’s Report dated April 30, 2023 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of April 30, 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Yolanda Koon
Yolanda Koon, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of April 30, 2023 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS

Approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

Approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2022-2023 STATE CONTRACT VENDORS

Approve the amended list of the 2022-2023 State Contract Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)

Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account/Department	Vendor/Description	Amount
Union High School	2049/National Honor Society	NASSP – NHS blue and white pendant stoles	\$2,325.00
Union High School	2049/National Honor Society	NASSP –NHS blue/gold honor chords	\$1,255.50
Union High School	2077/Theatre	Pirylis Distributors – concessions for Mamma Mia	\$1,302.84
Union High School	2012/English-Prom	Norma's Flowers – Prom décor	\$3,000.00 (not to exceed)
Union High School	3340/Girls' Softball	Cioffi's Restaurant – estimate for end of year banquet for girls' softball team	\$4,500.00 (not to exceed)
Union High School	Senior Class	C&R Graphics – estimate for lawn signs, sunglasses, and t-shirts	\$5,000.00 (not to exceed)
Union High School	3350/Athletic	Tunnels to Tower – estimate of Donation for Tunnel to Tower Tip Your Cap Classic Fundraiser	\$1,800.00 (not to exceed)

Kawameeh Middle School	41/Musical Production	Production Associates – for construction, lighting and set design for Shrek Jr.	\$9,000.00 (not to exceed)
Kawameeh Middle School	41/Musical Production	Circuit Lighting – rental of lighting and other production props for Shrek Jr.	\$6,000.00 (not to exceed)
Kawameeh Middle School	41/Musical Production	Audio Inc. – rental of speakers, microphone/other audio equipment for Shrek Jr.	\$6,000.00 (not to exceed)
Union High School	3240/Football	Game Day Skinz – estimate for Varsity Football Helmet Shells	\$5,500.00 (not to exceed)
Union High School	2227/Senior Class	ZGS – graduation caps and gowns	\$7,891.00
Burnet Middle School	2006	Charter Up – transportation to High Note Music Festival (June 1, 2023)	\$5,479.60

F-10. APPROVE 2022-2023 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2022-2023 out-of-district student placement list, in accordance with the information appended to the minutes.

F-11. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
Sunset Tailgate	June 13, 2023	UHS/Farmer Fam/UMatter – to raise funds for fall activities
Dress Down Day	April 26, 2023	UHS/Track – to raise funds for nationals and equipment
Student Directed Production	May 17-June 2, 2023	UHS/Advanced Musical Theatre – to raise funds to cover production costs
Car Wash	June 4, 2023	UHS/Advanced Musical Theatre – to raise funds for production of Do You Wanna Dance?
Senior Graduation – Flower Sale	2228/Jr. Class Council	UHS/Junior Class Council – to raise funds for the Junior Class
Movie Day and Concessions	2228/Jr. Class Council	UHS/Junior Class Council – to raise funds for the Junior Class

F-12. ACCEPT DONATIONS

Accept the following donations, in accordance with the information appended to the minutes:

From	For Use By	\$/Item
Reading for Education	Livingston Elementary School	\$1,059.90
Shutterfly, LLC	Jefferson School	\$462.38
Julian Butraigo	Annual Special Services Picnic	Disc Jockey Services

F-13. APPROVE TRANSFERS – STUDENT ACTIVITIES ACCOUNT

Approve transfers within the Student Activities Account, as authorized by the School Business Administrator and in accordance with the information appended to the minutes.

F-14. APPROVE TUITION RATES FOR THE 2023-2024 SCHOOL YEAR

Approve the following tuition rates for the 2023-2024 school year.

Preschool (full day)	\$13,171.00
Kindergarten	\$13,171.00
Grades 1 through 5	\$15,914.00
Grades 6 through 8	\$16,243.00
Grades 9 through 12	\$16,221.00
LLD	\$18,704.00
M.D.	\$26,151.00
B.D.	\$32,170.00
Autism	\$25,587.00
Part-time Preschool Handicapped	\$0
Full-time Preschool Handicapped	\$17,768.00

F-15. APPROVE SUBMISSION OF APPLICATION – BSCA STRONGER CONNECTIONS COMPETITIVE GRANT

Approve submission of an application for the Bipartisan Safer Communities Act (BSCA) Stronger Connections Competitive Grant Award, due May 31, 2023 for the 2023-2024 school year.

F-16. APPROVE SUBMISSION OF ARP ESSER GRANT AMENDMENT

Approve submission of an amendment to the ARP ESSER Grant on EWEG.

F-17. APPROVE ACCEPTANCE OF NJDCA LOCAL RECREATION IMPROVEMENT GRANT AWARD

Approve acceptance of \$84,000.00 from the New Jersey Department of Community Affairs (NJDCA) Local Recreation Improvement Grant for the 2022-2023 school year. The grant award will be used to upgrade the playground at Battle Hill Elementary School.

F-18. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2023-2024

Approve parent/pupil transportation contract for special education student attending First Children at the rate of \$39.74 per day (not to exceed \$8,367.00) for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-19. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2023-2024

Approve parent/pupil transportation contract for special education student attending DLC Warren at the rate of \$20.96 per day (not to exceed \$4,276.00) for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-20. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2023-2024

Approve parent/pupil transportation contract for special education student attending Phoenix Center at the rate of \$56.60 per day (not to exceed \$11,886.00) for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-21. APPROVE CONTRACT WITH YMCA FOR CBI – 2023-2024

Approve contract with YMCA for Community Based Instruction (CBI) for students use for the 2023-2024 school year; student costs are not to exceed \$2,100.00, in connection with the information appended to the minutes.

F-22. APPROVE CBI SITES, SLE/WORK BASED LEARNING

Approve Community Based Instruction (CBI) Sites and Structured Learning Experiences (SLE)/Work Based Learning for the 2023-2024 school year as follows: (a) Reggio Pizzeria, (b) Stop & Shop Supermarket, (c) Kean University Food Services, (d) Union High School Cafeteria (administered by Pomptonian Food Services and (e) ShopRite.

F-23. APPROVE RENEWAL OF ABLE MECHANICAL - KITCHEN EQUIPMENT SERVICE AND REPAIRS

Approve renewal of Able Mechanical Inc. for kitchen equipment service and repairs for the period July 1, 2023 to June 30, 2024, as follows:

Terms and Conditions:	All work to be performed during the hours of 8:00 a.m.- 4:30 p.m. Monday through Friday
Hourly Labor Rate:	\$145/1 st half-hour plus \$145.00 for any additional hour
Invoice Markup Rate:	Fifty percent (50%)
Fuel Surcharge:	\$12.00

F-24. APPROVE EI ASSOCIATES TO SUBMMIT ROD GRANT APPLICATION

Approve EI Associates to submit a ROD Grant application on behalf of the Township of Union Public Schools for unit ventilator control upgrades at Union High School.

F-25. APPROVE CBI PETTY CASH ACCOUNT

Approve petty cash account for costs associated with students’ IEP driven Community Based Instruction (CBI) for the 2023-2024 school year at the following schools: (a) Burnet Middle School - \$1,800.00, (b) Kawameeh Middle School - \$1,800.00 and (c) Union High School - \$9,600.00.

F-26. *Agenda item removed at May 9, 2023 worksession (Effective School Solutions (ESS))*

F-27. APPROVE ATC – NURSING SERVICES

Approve ATC (Around the Clock) Healthcare Services to provide nursing services at the rate of \$90/hr. for RN-CSN, \$66.00/hr. for RN non-CSN and \$55.00/hr. for LPN (not to exceed \$450,000.00) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-28. APPROVE FRONTLINE

Approve Frontline, the district's program for absence management (AESOP), professional growth (certified staff professional development and evaluations), IEP (special education), 504 interventions, recruiting and hiring (AppliTrack) and time and attendance for the 2023-2024 school year, in the amount of \$94,395.70, in accordance with the information appended to the minutes.

F-29. *For informational purposes only – vote not required.* List of legal services for the 2022-2023 fiscal year, in accordance with the information appended to the minutes.

F-30. APPROVE REQUEST TO APPLY FOR GRANT – 21ST CENTURY COMMUNITY LEARNING CENTER NGO

Approve request to apply for the 21st Century Community Learning Center Competitive NGO to increase support in afterschool programming in the district for the 2023-2024 school year.

F-31. APPROVE REQUEST TO APPLY FOR GRANT – TREES FOR SCHOOLS

Approve request to apply for the Trees for Schools: Tree Planting Grant for New Jersey Public Schools, Colleges and Universities Program through Sustainable New Jersey.

F-32. APPROVE SCHOOL RESOURCE OFFICER SERVICE AGREEMENT AMENDMENT

Approve Amendment to the School Resource Officer Service Agreement for the 2022-2023 school year, in the amount of \$64,774.97, in accordance with the information appended to the minutes.

F-33. APPROVE SETTLEMENT AGREEMENT

Approve Settlement Agreement between M.C. and the Township of Union Board of Education in connection with the non-public information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Grievance/Negotiations Committee:

Upon recommendations of the Superintendent of Schools, the Grievance and Negotiations committee presents the following resolution for the Board's consideration:

G-1. *Agenda item approved at May 9, 2023 worksession (Grant Relief Requested in Grievance 2022-23-2).*

Operations Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Minneci, seconded by Mrs. Brens-Watson, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and, if applicable, bus evacuation reports for the 2022-2023 school year, in accordance with the information appended to the minutes.

O-2. APPROVE UPDATED SUBMISSION OF APPLICATION FOR USE OF RABKIN PARK

Approve the updated submission of the application for the use of Rabkin Park on May 23, 2023 (updated rain date May 25, 2023) to the Union Township Parks and Recreation Department, in accordance with the information appended to the minutes.

O-3. APPROVE REQUEST FROM FIRST BAPTIST CHURCH OF VAUXHALL – JEFFERSON PARKING LOT

Approve request from First Baptist Church of Vauxhall to use Jefferson School parking lot for parking for their 117th Church Anniversary on Sunday, July 16, 2023 from 8:00 a.m. to 5:00 p.m., in accordance with the information appended to the minutes.

O-4. APPROVE EI ASSOCIATES - ENGINEERS

Approve EI Associates to provide engineering services to complete existing projects in the district, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Personnel Committee Resolutions:

Mrs. Scott-Hayden stated P-10, P-11 and P-12 will be tabled.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, for adoption:

P-1A. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B *Agenda item tabled at meeting (Personnel Actions-Extra Pay)*

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS

Approve Substitute Lists for the 2022-2023 school year.

Name	Position	Rate
Janet A. Tavarez	Sub-custodian	\$16.00/hr.
Romello J. Johnson	Sub-custodian	\$16.00/hr.
Ircida Mariano	Sub-custodian	\$16.00/hr.
Tyler B. Barnes	Sub-custodian	\$16.00/hr.

P-3. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff:

Name	Position	Location	Eff. Date	Reason	subject to contractual notice.
Cheryl Hailey	Bus driver	Transportation Dept.	7/1/2023	Retirement	
Thomas Lubanski	TV production teacher	UHS	7/1/2023	Resignation	
Erika Quinto	ESL teacher	Washington	7/1/2023	Resignation	
Luz tobon Martinez	Bus driver	Transportation dept.	4/25/2023	Resignation	
Gregory Solla	School security officer	UHS	6/7/2023	Resignation	

P-4. APPROVE LEAVES

Approve leaves for the following staff:

Name	Position	Location	Leave Dates	Leave Type	Notes
Brittany Goodman	11 th grade English teacher	UHS	10/7/2023-01/2/2024	Paid child rearing leave followed by unpaid	

				FMLA/NJFLA (concurrently)	
April McKee	English teacher	UHS	New return date 9/1/2023	Change in return date	
Theresa Wong	Paraprofessional	UHS	4/26/2023- 5/22/2023	Paid FMLA followed by unpaid FMLA/ NJFLA (concurrently)	
Michelle Azevedo	3 rd grade teacher	Livingston	5/22/2023- 10/9/2023	Paid child rearing leave followed by unpaid FMLA/ NJFLA (concurrently)	
Tatiana Cortes	Special ed teacher	Connecticut Farms	New return date 5/25/2023	Change in return date	
Janet Walton	CST	Jefferson	5/1/2023- 12/23/2023	Intermittent leave (paid FMLA followed by unpaid FMLA/NJFLA (concurrently))	
Ian Penny	4 th grade teacher	Franklin	5/1/2023- 6/17/2024	Intermittent leave (paid FMLA followed by unpaid FMLA/NJFLA (concurrently))	
Leslie Nigro	5 th grade teacher	Jefferson	6/7/2023- 6/20/2023	Paid medical leave	
Fida Faress	Math teacher	Burnet	4/21/2023- 5/31/2023	Paid medical leave	
Jennifer Parkhurst	Counselor	Connecticut Farms	New return date 9/1/2023	Change in return date	
Priscilla Foster	Paraprofessional	UHS	5/15/2023- 6/5/2023	Unpaid FMLA/ NJFLA	
Ann Lang	PreK teacher	Battle Hill	5/30/2023- 6/13/2023	Paid medical leave	

P-5. APPROVE RESIDENCY INVESTIGATORS – SUMMER 2023

Approve residency investigators to work during summer 2023 as follows: (a) Maria Schmidtberg – not to exceed 70 hours, unless authorized, for July and August (\$25/hr.) and (b) Dan Hodge – not to exceed 70 hours (\$20/hr.), in accordance with the information appended to the minutes.

P-6. APPROVE TREASURER OF SCHOOL MONIES – TED GEORGIU

Approve Ted Georgiou as the Treasurer of School Monies for the 2023-2024 school year, in the amount of \$5,047.00.

P-7. APPROVE AFFIRMATIVE ACTION OFFICER – AWARDING CONTRACTS - KOON

Approve Yolanda Koon, as Affirmative Action Officer for awarding contracts for the 2023-2024 school year under P.L. 1975, c. 127, at no cost to the district.

P-8. APPROVE CUSTODIAN OF RECORDS – KOON

Approve Yolanda Koon as Custodian of Records for the 2023-2024 school year, at no cost to the district.

P-9. APPROVE QUALIFIED PURCHASING AGENT – KOON

Approve Yolanda Koon as Qualified Purchasing Agent (QPA) for the 2023-2024 school year, at no cost to the district.

P-10. Agenda item tabled at May 16, 2023 regular meeting (Employment Contract-Benaquista).

P-11. Agenda item tabled at May 16, 2023 regular meeting (Employment Contract-Perez).

P-12. Agenda item tabled at May 16, 2023 regular meeting (Employment Contract-Koon).

P-13. APPROVE INTERN AFFILIATION AGREEMENT – KEAN UNIVERSITY

Approve the Intern Affiliation Agreement between Kean University and the Township of Union Public Schools for the period commencing April 17, 2023 and expiring on December 31, 2025, in accordance with the information appended to the minutes.

P-14. APPROVE PARAPROFESSIONAL TO OBSERVE SPEECH THERAPIST

Approve Tatiana Almanzar, paraprofessional at Hannah Caldwell Elementary School, to observe Noa Denning, speech therapist at Hannah Caldwell Elementary School, for a graduate program entrance requirement at Kean University (during non-contractual hours).

P-15. APPROVE TEACHERS – KEAN DOCTORATE PROGRAM IN ADVANCED STUDIES IN PSYCHOLOGY

Approve the following teachers to proceed with research to qualify for the completion of the Kean University's Doctorate in Mini Social-Emotional Program for Pre-Schoolers: (a) Evelyn Verna, (b) Karla Lezamata and (c) Katie Cornet, in accordance with the information appended to the minutes.

P-16. Agenda item approved at May 9, 2023 worksession (virtual attendance at Edweek Leadership Symposium – Perez).

P-17. APPROVE ATTENDANCE AT NJASA/NJAPSA SPRING LEADERSHIP CONFERENCE – TAYLOR

Approve Dr. Scott Taylor, Superintendent, to attend NJASA/NJAPSA Spring Leadership Conference in Atlantic City, New Jersey (May 17-19, 2023) for a total cost not to exceed \$2,000.00.

DISCUSSION:

Ms. Carbonell stated P-1B does not reflect the new amounts spoken about in Personnel.

Moved by Ms. McKenzie, seconded by Mrs. Brens-Watson that P-1B be tabled:

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Ms. Minneci stated she wanted to wish all the retirees well, especially Greg Solla, who has been in the district for 32 years. The new district is very lucky; it is a big loss to us. We will miss you. Thank you.

Vote on all other resolutions in Personnel:

Previously moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, for adoption:

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools, the following policies were moved by Mrs. Brens-Watson, seconded by Mrs. Minneci for final reading and adoption:

POL-1. POLICY 9100 – ABOLISHED

Abolish Policy 9100 – Public Relations.

POL-2. REGULATION 9140 – ABOLISHED

Abolish Policy 9140 – Citizens Advisory Committees.

POL-3. REGULATION 7510 – USE OF SCHOOL FACILITIES (M)

Approve Regulation 7510 – Use of School Facilities, in accordance with the information appended to the minutes.

POL-4. REGULATION 5420 – REPORTING STUDENT PROGRESS (M) (NEW)

Approve Regulation 5420 – Reporting Student Progress, in accordance with the information appended to the minutes.

POL-5. BYLAW 0144 – BOARD MEMBER ORIENTATION AND TRAINING

Approve Bylaw 0144 – Board Member Orientation and Training, in accordance with the information appended to the minutes.

POL-6. POLICY 2520 – INSTRUCTIONAL SUPPLIES (M)

Approve Policy 2520 – Instructional Supplies, in accordance with the information appended to the minutes.

POL-7. REGULATION 2520 – INSTRUCTIONAL SUPPLIES (M) (NEW)

Approve Regulation 2520 – Instructional Supplies, in accordance with the information appended to the minutes.

POL-8. POLICY 3217 – USE OF CORPORAL PUNISHMENT

Approve Policy 3217 – Use of Corporal Punishment, in accordance with the information appended to the minutes.

POL-9. POLICY 4217 – USE OF CORPORAL PUNISHMENT (NEW)

Approve Policy 4217 – Use of Corporal Punishment, in accordance with the information appended to the minutes.

POL-10. POLICY 5305 – HEALTH SERVICES PERSONNEL (M)

Approve Policy 5305 – Health Services Personnel, in accordance with the information appended to the minutes.

POL-11. POLICY 5308 – STUDENT HEALTH RECORDS (M)

Approve Policy 5308 – Student Health Records, in accordance with the information appended to the minutes.

POL-12. REGULATION 5308 – STUDENT HEALTH RECORDS (M)

Approve Regulation 5308 – Student Health Records (M), in accordance with the information appended to the minutes.

POL-13. POLICY 5310 – HEALTH SERVICES (M)

Approve Policy 5310 – Health Services, in accordance with the information appended to the minutes.

POL-14. REGULATION 5310 – HEALTH SERVICES (M)

Approve Regulation 5310 – Health Services, in accordance with the information appended to the minutes.

POL-15. POLICY 6112 – REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES (M)

Approve Policy 6112 – Reimbursement of Federal and Other Grant Expenditures, in accordance with the information appended to the minutes.

POL-16. REGULATION 6115.01 – FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS (M) (NEW)

Approve Regulation 6115.01 – Federal Awards/Funds Internal Controls – Allowability of Costs, in accordance with the information appended to the minutes.

POL-17. POLICY 6115.04 – FEDERAL FUNDS-DUPLICATION OF BENEFITS (M) (NEW)
 Approve Policy 6115.04 – Federal Funds-Duplication of Benefits, in accordance with the information appended to the minutes.

POL-18. POLICY 6311 – CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M)
 Approve Policy 6311 – Contracts for Goods or Services Funded by Federal Grants, in accordance with the information appended to the minutes.

POL-19. POLICY 9140 – CITIZENS ADVISORY COMMITTEE
 Approve Policy 9140 – Citizens Advisory Committee, in accordance with the information appended to the minutes.

POL-20. POLICY 7440 – SCHOOL DISTRICT SECURITY
 Approve Policy 7440 – School District Security, in accordance with the information appended to the minutes.

DISCUSSION:
 None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
 Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: Mrs. Regis-Darby (Pol-8 and Pol-9)

MOTION CARRIED

Residency Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Minneci, seconded by Mrs. Brens-Watson, for adoption:

R-1. APPROVE LIST OF STUDENTS REMOVED FROM ROLLS

Approval be given to amend the list of students removed from the rolls [nine (9) students exited the month of April 2023 (7 from elementary, 1 from middle school and 1 from high school) or a total of thirty-five (35) students for the 2022-2023 school year] who are not domiciled in this school district, in accordance with the non-public information appended to the minutes.

R-2. REPORT OF STUDENTS VOLUNTARILY TRANSFERRED TO DISTRICT OF RESIDENCE

For informational purposes only (no vote required): The following residency investigations were completed and the listed students voluntarily transferred to the district of residence:

Student #359510	Student #359062	Student #341371
Student #278371	Student #361283	Student #321364
Student #330814	Student #321353	Student #256566

Approval of Bills:

Upon recommendation of the Superintendent of Schools, and moved by Mrs. Brens-Watson, seconded by Mrs. Minneci, that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

None

New Business:

Mrs. Scott-Hayden stated congratulations to the students and educators honored tonight.

Mrs. Regis-Darby asked for the universal screener – K-2 – for foundation scores.

Ms. Carbonell stated they met with Randi Hutchinson and Dr. Cohen and spoke about student performance and professional development; standards is being integrated. They are working to put a plan in place. Dr. Taylor stated we are meeting on May 25th.

Comments from the Public:

Luisa Baez stated thank you to everyone for listening to her every month. She stated we are heading in the right direction and UHS has improved. We have to talk about the amazing teachers. Kawameeh had an amazing show. She also stated we need to be able to track down who is coming in and leaving. She also mentioned the re-registration every year is very important.

Ann Margaret Shannon stated that you to all the educators in Union and the people that are lacking should be given professional development. She also mentioned that if the schedule in the elementary level is changing – reading should be added.

With respect to tabling P-1-B in its entirety, this is the 2nd time in a row. We have great teachers for 7th period stipend and she is tired of the disrespect. Pass the 7th period stipends – this has to stop.

Mrs. Minneci asked that we go back into executive session to discuss P-1B.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Minneci, seconded by Mrs. Scott-Hayden, that the Board go into Executive Session at 9:00 p.m. to discuss the following subject matters without the presence of

the public in accordance with the provisions of N.J.S.A. 10:4-12b: Agenda Item P-1B – originally tabled at meeting.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mrs. Minneci, Mrs. Scott-Hayden, Ms. McKenzie

NAY: Mrs. Brens-Watson, Mr. O’Shea, Mrs. Regis-Darby

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 9:18 p.m.

Moved by Mrs. Scott-Hayden, seconded by Mrs. Minneci, that the following resolution be adopted:

P-1B PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes (the following were removed from P-1B: P-1B-135 through P-1B-137 and P-1B-245 through P-1B-258 at the Board’s 5/16/2023 regular meeting).

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: Mrs. Regis-Darby

MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Regis-Darby, seconded by Mrs. Brens-Watson, that the meeting be adjourned at 9:20 p.m.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

