

HIB Bi-Annual Report



January - June 2022, Reporting Period 2
Township of Union School District

- Total Completed Reports: 46
- Status of investigations:
 - Founded (met the criteria for HIB): 28
 - Unfounded/Inconclusive: 18
 - Total Reports by building:

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill	0	2	2
Burnet	8	0	8
Connecticut Farms	1	0	1
Franklin	1	2	3
Hannah Caldwell	0	1	1
Jefferson	3	6	9
Kawameeh	4	1	5
Livingston	0	0	0
Washington	0	0	0
UHS	11	6	17
Totals	28	18	46

- **Nature of Founded HIB** based on protected categories:
*some cases meet criteria for more than one category

Race	5	Origin	1	Gender Identity	0
Color	2	Gender	8	Mental, physical, or sensory disability	5
Religion	0	Sexual Orientation	3	Other distinguishing characteristics	13
Ancestry	1				

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	2	0	2	Out-of-School Suspension	1	3	4
Counseling Services	25	16	41	Parent Conference	6	1	7
Detention	6	2	8	Police notification	3	0	3
Educated	9	1	10	Warning	2	0	2
Group Counseling	2	1	3	Monitored	9	2	11
In-School Suspension	4	0	4	Other	4	1	5
Mediated	8	1	9				

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- **Names of Investigators**

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Alicia Rodriguez: Franklin	Christina Fasolino (Leave Replacement): Connecticut Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Leane Brink (Leave Replacement): Livingston	Madeline Yatsko: Kawameeh
Erin Jackson: Battle Hill	Fatima DeCorte: Jefferson	

Programs: Districtwide & Building Based:

<p>Student and Parent Supports:</p> <ul style="list-style-type: none"> ● District Wide Parent Call-In Hours ● Saturday Detention Group sessions (UHS) <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● Grief ● Self-management ● Self-esteem/Body Image ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunch ● Family Changes ● Body Image ● Self-control <p>Parent/Family Communications: Newsletters/Chat with the Counselor topics/social media and school messenger notifications CASEL Framework Parent Lounge development with Google Sites Counselor's Corner digital resources</p>	<p>Programs/Assemblies: UHS: Parents Who Host the Most (5/18) Caring Contact (2/8) JCK Foundation Assemblies Grades 9 & 10, (6/2 and 6/3) Don't Get Vaped In (Grade 11), (6/6,6/7,6/13) Miss USA Women's Empowerment program (5/2) Prevention Links (health classes: BMS) Connection Days (district wide) Internet Safety Assembly (Union County Cyber Crimes Task Force) (6/3) Mindfulness Assembly (JEFF 6/6) Transition Assemblies JEFF: (6/13)</p>
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Advisory Lessons (monthly) (KMS) ● Monthly Homeroom Lessons (BMS & UHS) ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, Be Smart about Social Media, self-love, acceptance ● Daily Announcements ● JEFF: Leader In Me Program, #jeffwakeup 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom activities ● District Self care site ● Virtual Calming Corner ● School Counseling PLCs
<p>Programming and activities: District Wide and school specific:</p> <ul style="list-style-type: none"> ● No Name Calling Week ● Disabilities Awareness Week ● Mental Health Month (May) ● National School Counselor Week (2/7-2/11) ● National Drug & Alcohol Facts Week (3/21-3/25) ● Kindness Weeks (1/24-1/28)2/14-2/17) ● National SEL Day (3/11) ● Autism Awareness (4/22) 	<p>Building Activities:</p> <ul style="list-style-type: none"> ● Student Recognition Programs (Blue Knight Nickels, PBSIS various schools, Washington Wages, BH Bucks)) ● Spirit Weeks ● Student Excellence Awards, Therapy Dogs, Career day (BH) ● Natural Born leaders (CF) ● Growth Mindset Display (WES)

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Trainings Districtwide/ Building Based

Trainings:

- Individual School Staff Trainings at faculty meetings (dates from ABS)
- Student HIB training (push in health classes)
- HIB Specialist Training (6/3/22)
- Juvenile Officers Association monthly meetings
- NJ PBSIS Enrollment Orientation (4/7 & 4/28), Team Leaders Meeting (LES 3/29, CF 3/30))
- Nurtured Heart (3/9: Franklin)
- Parent Presentation (CF 3/30)
- NJ CAP parent Program

School Safety Committee Meetings per individual school

- Mandated by the HIB Anti-Bullying Code at least twice a year, 1 per reporting period
- ABS have the specific dates

Professional Development Opportunities

- Counseling PLCs
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ Comprehensive School Based Webinar Series (1/25, 2/23, 3/24, 6/9)
- NJSBF: Conflict Resolution for Middle/High School (%) and Understanding HIB Characteristics (3/28 & 6/1)
- I&RS/504 Perfect Together (1/20)
- SEL Resource Showcase (2/16) SEL lab (5/31)
- Helping Teachers Understand and Manage the Effects of Stress in the Classroom (4/6)
- Addressing Stress and Its Impact on Learning for Educators (4/13)
- The Language of Behaviors (5/25)