

HIB Bi-Annual Report

January - June, Reporting Period 2
Township of Union School District

- Total Completed Reports: 7
- Status of investigations:
 - Founded: 3
 - Unfounded/Inconclusive: 4
 - Total Reports by building:

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill		1	1
Burnet	1		1
Connecticut Farms		1	1
Franklin			
Hannah Caldwell		2	2
Jefferson			
Kawameeh	1		1
Livingston			
Washington			
UHS	1		1
Totals	3	4	7

- Nature of Founded HIB based on protected categories:

*some cases meet criteria for more than one category

Race		Origin		Gender Identity	
Color		Gender	1	Mental, physical, or sensory disability	2
Religion		Sexual Orientation		Other distinguishing characteristics	
Ancestry					

• **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment				Out-of-School Suspension	1		
Counseling Services	3	3		Parent Conference	1	1	
Detention				Police notification			
Educated	1	1		Warning			
Group Counseling				Safety Plan			
In-School Suspension				Monitored	1		
Mediated	1						

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• **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst/ . C. Fasolino: C. Farms (Leave Replacement)	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Monika Roberts: Livingston	Madeline Wenz: Kawameeh
Erin Jackson: Franklin	Michael DuBose: Battle Hill	

Programs: Districtwide & Building Based:

<p>Assemblies: UHS: David Adams ECO of the Urban Assembly (Jan. 6th and Mar. 10th) KMS: Beautiful Tomorrow Feb. 5</p> <p>Small groups conducted virtually/in person: Social skills/ Success Skills New students Grief Self-management Self-esteem Anti-bullying Mindfulness/meditation Lunch Bunches UHS Lunch and Learn Series Body Image</p>	<p>Student and Parent Supports:</p> <ul style="list-style-type: none"> ● Parent Academy Workshop: How to recognize mental health issues: Feb. 23 ● Parent Academy Presentation: Mindfulness for Parent: Apr. 12 ● District Family Assistance Presentation (Nancy Mooney/Traumatic Loss Coalition):Discussing mental health needs for staff and parents: May 26 ● Parent Office Hours through Title IV: Jan-June 2021, parent information and connection to counseling and other resources
<p>Integration into classroom virtual lessons, then transition to in person:</p> <ul style="list-style-type: none"> ● Advisory Lessons (monthly) (KMS) ● Monthly Homeroom Lessons (BMS & UHS) ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, return to school transition ● Daily Announcements, Anti-Bullying Quote of the Day, Class Dojo ● JEFF: Leader In Me Program, #jeffwakeup 	<p>Virtual programming/resources:</p> <ul style="list-style-type: none"> ● School Counselor Virtual Office ● Virtual/In person Spirit Weeks ● Mindfulness Check Ins ● Counselor Google Classroom activities ● District Self care site ● Virtual Calming Corner
<p>Programming and activities: Disabilities Awareness Week (April) National School Counseling Week: 2/1-% International SEL Day: March 26th Mental Health Awareness Month (May) No-Name Calling Week: Jan 18-22 National Children's Mental Health Awareness Day: May 7 Random Acts of Kindness Day: Feb 17 World Down Syndrome Day: Mar 21 World Autism Day: Apr 2</p>	<p>Additional: KMS Mindfulness Mondays (3-8-4/12) JEFF: Career Exploration masterclass BH: I Have a Dream Contest, Meet the Mayor HC: Keep Playing Weekly (Jan-June),SEL Friday feelings ALL IN @ UHS: meeting twice per month: a focus group dedicated to continuing conversations surrounding school issues, school safety and climate code of conduct, mentoring, etc.</p>

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<p>Parent/Family Communications:</p> <ul style="list-style-type: none"> ● Newsletters/Chat with the Counselor topics/social media and school messenger notifications ● Parent Virtual Lounge development with Google Sites ● Counselor's Corner digital resources ● School Messenger 	<p>Student Recognition Programs</p> <p>Student of the Month/Year/Honors</p> <p>PRIDE Awards, WES wages</p> <p>Elementaries: Kindergarten partners with KMS Peer leaders</p> <p>FR: Davian Day</p>
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Trainings Districtwide/ Building Based

- School Safety Committee Meetings per individual school for Reporting Period 2
 - Mandated by the HIB Anti-Bullying Code ABS have the dates, agendas, minutes per school
- Return to Hybrid Meeting for all Counselors, including best practice HIB Investigations
 - Follow up staff meetings upon return to hybrid and HIB
- 5/27: Anti-Bullying Specialist meeting
- Training, Supporting Homeless Students and their families (BOE Homeless Liaison, J. Vicidomini March 10th)
- BMS: Training for NJ At Risk Survey NJRPFS administration
- All Schools: District Equity Leadership Team Trainings: (ABS serve on these school-based committees) Jan 6, Feb 10
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- Monthly Meetings for County Anti-Bullying Coordinators, HAWC (Health and Wellness Coalition and ASAP (Association of Student Assistance Professionals), available resources, guidelines
- My ViewBoard Training
- Virtual Webinar Opportunities
 - The Role of the School Climate Team (NJ BAR Association)
 - Feb 3: Working with LGBT & Community
 - Mar. 24: Trauma Response at Every Level
 - Mar 24: Handling Threat Indicators for Remote Instruction
 - Apr. 7: Effective Strategies for Implementing Mental Health Screenings in Schools
 - Apr 22: Sexting, Cyberbullying and it's Dangerous Consequences
 - May 21: Beyond the Pandemic Supporting Students as they Return to School
 - Best Practices for Serving English Language Learners and their Families
 - Combating Online Youth Radicalization (by Teaching Tolerance)
 - Developing Systems to Improve Black Male Experiences and Achievement in Education (by Panorama Education)
 - The Value of Educator Self Care (by Teaching Tolerance)
 - Nonviolent Crisis Intervention (by Crisis Prevention Institute)
 - Teaching Prosocial Skills Through Remote Learning
 - Engaging and Motivating Students in a Virtual Space