

# HIB Bi-Annual Report

## September-December 2017

### Township of Union School District

- **Total Completed Reports:** 22
- **Status of investigations:**
  - Founded: 12
  - Unfounded/Inconclusive: 10
- **Nature of Founded HIB based on protected categories:** \*some meet criteria for more than one category

Race	1	Origin		Gender Identity	1
Color		Gender		Mental, physical, or sensory disability	2
Religion	1	Sexual Orientation	2	Other distinguishing characteristics	7
Ancestry					

- **Names of Investigators**

Tara Colandrea	Kim Marano	Janette Tramuta
Jill Hall	Jennifer Parkhurst/Ashley Kondracki	Lucille Williams
Karen Hoffman	Monika Roberts	Madeline Wenz
Erin Jackson	Ingrid Soares	

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	4	1	5	Out-of-School Suspension	4		4
Counseling Services	12	9	21	Parent Conference	4	2	6
Detention	3	1	4	Police notification	3		3
Educated	2		2	Warning		1	1
Group Counseling		1	1				
In-School Suspension	1		1				
Mediated	4		4				
Monitored	5		5				

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- **Other Programs: Districtwide & Building Based**

PBSIS (Positive Behavior Support In Schools)	Character Education assemblies
Anti-Bully Club	District wide parent assembly: Always Connected
Advisory Lessons (monthly)	School wide incentive programs
Collaborating with health classes	Lunch Bunch
Week of Respect Activities/Unity Day	Classroom lessons (monthly)
Red Ribbon Week	Service Learning
Leader In Me	Ceiling Tiles (Washington)
Peer Mediation programs Peer Leadership programs	Small groups: anger management, social skills, new student,
School Violence Awareness Week	School Spirit Weeks with themes of respect

- **Trainings Districtwide/ Building Based**

- District HIB Policy Training for administration and all new employees, August 2017
- HIB Specialist trainings (9/25/17, 12/11/17)
- Anti-Bullying Parent Workshops offered at each school
- School Safety Team Meetings
- Individual School Trainings