

DEPARTMENT OF SPECIAL SERVICES

Township of Union Public Schools

M-E-M-O-R-A-N-D-U-M

TO: Dr. Gerald Benaquista

C: Marissa McKenzie, Dr. Jose Rodrigues, Yolanda Koon, Kim Conti, Bernadette Watson, Diane Cappiello

FROM: Joseph Seugling 

RE: Board Agenda

DATE: January 2026

Approve the district application for the New Jersey Child Assault Prevention (NJCAP) 2025-2026 training as listed in the attached application for the program. This is at no cost to the district.

"The New Jersey Child Assault Prevention (NJ CAP) Program is an initiative to bring violence prevention strategies to New Jersey's youth and families statewide. Since 1985, NJ CAP has trained children, parents, and teachers around strategies to prevent bullying, peer-to-peer violence, child abduction, and maltreatment.

NJ CAP seeks to integrate the best resources of a community in an effort to reduce a child's or young person's vulnerability to verbal, physical and sexual assault. NJ CAP works closely with local school districts, parent / teacher associations, home school groups, and other community stakeholders to empower and protect New Jersey's young people. NJ CAP has a threefold educational approach to prevention which includes trainings in: staff in-service, parent programs, and individual classroom workshops for children and teens."

View results

Respondent
31 Anonymous

124:28
Time to complete

School Information

1. Enter the name of the person filling the form *

Joseph Seugling

2. Please select the county that your district is in.

- Atlantic
- Bergen
- Burlington
- Camden
- Cape May
- Cumberland
- Essex
- Gloucester
- Hudson
- Hunterdon
- Mercer
- Middlesex
- Monmouth
- Morris
- Ocean

Passaic

Salem

Somerset

Sussex

Union

Warren

3. Please provide the name of the school district. *

Township of Union Public Schools District

4. Please provide the district Superintendent's name. *

Dr. Gerry Benaqista

5. Please provide the name of the district's contact person to discuss NJCAP scheduling and planning. *

Joseph Seugling - Supervisor of Special Services
Kim Conti - Director of Special Services

6. Please provide the contact person's email address. *

jseugling@twpunionschools.org
kconti@twpunionschools.org

7. Please provide the contact person's phone number. *

908 851 6536 - Joseph Seugling
908 851 4426 - Kim Conti

8. Please provide the name of the school(s) to receive programming. *

Battle Hill Elementary School, Connecticut Farms Elementary School, Franklin Elementary School, Hannah Caldwell Elementary School, Jefferson Elementary School, Livingston Elementary School, Washington Elementary School, Union Senior High School

9. Which program are you applying for? Select all that apply. *

- Early Childhood
- Elementary
- Teens
- Neurodivergent
- Bullying Prevention

Early Childhood Programming

This Early Childhood application is for Pre-K and Kindergarten and is developmentally appropriate for 3- to 5-year-olds.

Requirements

- Preschool workshops: Provide one hour on three consecutive days for the classroom workshops including Review Time. The school will allow the post-workshop review to take place in the classroom. Children interested in participating in Review Time shall be permitted the time to attend.
- Kindergarten workshops: Provide one hour on two consecutive days for classroom workshops including Review Time. The school will allow the post-workshop review to take place in the classroom. Children interested in participating in Review Time shall be permitted the time to attend.
- All preschool (3- to 5-year-olds) and kindergarten classes within the contracting facility will participate.
- The facility will have Board approval (if applicable).
- All Early Childhood facilities will participate in a NJCAP evaluation process which will require that each teacher complete an evaluation of the classroom workshop and the Facility Administrator is required to complete an in-person exit interview.
- After the NJCAP project has finished implementation, the facility administration will continue to encourage their students and parents to utilize NJCAP strategies in the classroom and in the community.

10. Has your school district previously received the Early Childhood CAP program? *

Yes

No

Unsure

11. Are you applying for the Early Childhood NJCAP program? *

Yes

No

Elementary NJCAP

This program is for students in pre-k, kindergarten, and grades 1- 6.

Requirements:

- Pre-K: Provide one hour on three consecutive days for the classroom workshop and for review time. The school will allow the post workshop review to take place in the classroom. Children interested in participating in the Review Time shall be permitted the time to attend.
- Kindergarten: Provide one hour on two consecutive days for classroom workshop and for review time. The school will allow the post workshop review to take place in the classroom. Children interested in participating in the Review Time shall be permitted the time to attend.
- Elementary(grades 1-6): Provide uninterrupted time for each workshop and for post workshop review. The school will provide space for the post workshop review. Children interested in participating in the Review Time shall be permitted the time to attend.

12. Has your school district previously received the Elementary NJCAP program? *

Yes

No

Unsure

13. When did your district last receive the Elementary NJCAP program? *

- Last year
- 2 years ago
- 3 years ago
- 4 years ago
- 5-7 years ago
- 8-10 years ago
- 10+ years ago

14. In what grade(s) was the program implemented? Select all that apply. *

- Kindergarten
- Grade 1
- Grade 2
- Grade 3
- Grade 4
- Grade 5
- Grade 6

15. Are you applying for the Elementary NJCAP program?

- Yes
- No

16. Please provide the number of schools you are requesting for this Elementary program. *

17. Please provide the address(s) of the school that the program will be provided. *

Battle Hill Elementary School
2600 Kilian PlaceUnion, NJ 07083
Phone +1 908-851-6480
communication@tups.org

Connecticut Farms Elementary School
875 Stuyvesant Ave Union, NJ 07083
Phone +1 908-851-6470
communication@tups.org

Franklin Elementary School
1500 Lindy TerraceUnion, NJ 07083
Phone +1 908-851-6450
communication@tups.org

Hannah Caldwell Elementary School
1120 Commerce Ave Union, NJ 07083
Phone +1 908-206-6100
communication@tups.org

Jefferson Elementary School
155 Hilton Ave. Union, NJ 07088
Phone +1 908-851-6560
communication@tups.org

Livingston Elementary School
960 Midland Blvd. Union, NJ 07083
Phone +1 908-851-6440
communication@tups.org

Washington Elementary School
301 Washington Ave. Union, NJ 07083
Phone +1 908-851-6460
communication@tups.org

18. Please provide the requested dates that you would like the training for student/staff/parents to occur. *

2/2/2026



19. Please provide the number of classes you are requesting for this Elementary program. *

27

20. Please provide the number of grades you are requesting for this Elementary program. *

2

21. Please select the grade(s) you are requesting for this Elementary program. Select all that apply. *

Kindergarten

First Grade

Second grade

Third grade

Fourth grade

Fifth grade

Sixth Grade

22. Please provide the number of staff workshops you are requesting for this Elementary program. *

7

23. Please provide the number of parent/caregiver workshops you are requesting for this Elementary program. *

7

Teen NJCAP

This program is for students in 7th to 10th grade.

Requirements:

- Teen student workshops: Provide time for each class to attend three student workshops on three sequential days, within a maximum of seven school days. The school will provide space for the post workshop review for individual students to meet with workshop facilitators each day, if interested.
- A parent workshop is required for each school; however, schools districts may opt to provide a district-wide parent workshop.

24. Has your school district previously received the Teen NJCAP program? *

Yes

No

Unsure

25. When did your district last receive the Teen NJCAP program? *

- Last year
- 2 years ago
- 3 years ago
- 4 years ago
- 5-7 years ago
- 8-10 years ago
- 10+ years ago

26. Are you applying for the Teen NJCAP program? *

- Yes
- No

27. Please provide the number of schools you are requesting for the Teen program. *

1

28. Please provide the address(s) of the school that the program will be provided. *

Union High School
2350 North Third St. Union, NJ 07083
Phone +1 908-851-6500
communication@tups.org

29. Please provide the requested dates that you would like the training for student/staff/parents to occur. *

2/10/2026



30. Please provide the number of classes you are requesting for the Teen program. *

21

31. Please provide the number of grades you are requesting for the Teen program. *

1

32. Please select the grade(s) you are requesting for the Teen program. Select all that apply. *

- Grade 7
- Grade 8
- Grade 9
- Grade 10

33. Please provide the number of staff workshops you are requesting for the Teen program. *

1

34. Please provide the number of parent/caregiver workshops you are requesting for the Teen program. *

1

Neurodivergent NJCAP

This program is designed for Neurodivergent students. The program for students in 1st to 12th grades was researched and developed by a board-certified Behavior Analyst and an Advanced-Certified Autism Specialist. A multisensory approach promotes a more inclusive and effective learning environment by providing opportunities for all participants to engage with the material that best suits their individual needs and preferences. Content and activities can be generalized into speech and language sessions, behavior support sessions, and self-advocacy activities. This program is presented in two sessions. The program for young adults is presented over the course of five days. Days 1 and 5 are taught by the classroom teacher. Days 2, 3, and 4 are presented by NJCAP facilitators.

These programs are designed for students with moderate to severe developmental disabilities in self-contained special education settings. Students with mild intellectual disability should receive CAP in the regular education classroom with typically developing peers.

35. Has your school district previously received the Neurodivergent NJCAP program? *

- Yes
- No
- Unsure

36. Are you applying for the Neurodivergent NJCAP program? *

Yes

No

37. Please provide the number of schools you are requesting for the Neurodivergent program. *

38. Please provide the address(s) of the school that the program will be provided. *

Union High School
2350 North Third St. Union, NJ 07083
Phone +1 908-851-6500

communication@tups.org

Jefferson Elementary School
155 Hilton Ave. Union, NJ 07088
Phone +1 908-851-6560
communication@tups.org

Franklin Elementary School
1500 Lindy Terrace Union, NJ 07083
Phone +1 908-851-6450

communication@tups.org

Livingston Elementary School
960 Midland Blvd Union, NJ 07083
Phone +1 908-851-6440
communication@tups.org

Connecticut Farms Elementary School
875 Stuyvesant Ave. Union, NJ 07083
Phone +1 908-851-6470

communication@tups.org

Hannah Caldwell Elementary School
1120 Commerce Ave. Union, NJ 07083
Phone +1 908-206-6100
communication@tups.org

39. Please provide the requested dates that you would like the training for student/staff/parents to occur. *

2/10/2026



40. Please provide the number of classes you are requesting for the Neurodivergent program. *

8

41. Please provide the number of grades you are requesting for the Neurodivergent program. *

3

42. Please select the grade(s) you are requesting for the Neurodivergent program. Select all that apply. *

- Grade 1
- Grade 2
- Grade 3
- Grade 4
- Grade 5
- Grade 6
- Grade 7
- Grade 8
- Grade 9
- Grade 10
- Grade 11
- Grade 12

43. Please provide the number of parent/caregiver workshops you are requesting for the Neurodivergent program. *

44. Please provide the number of staff workshops you are requesting for the Neurodivergent program. *

6

Bullying Prevention Program

These workshops are developmentally appropriate for students in kindergarten through 8th grades. They help sensitize students to the roles of those being bullied, those exhibiting bullying behavior, and those witnessing bullying. Strategies to de-escalate bullying will be presented.

Requirements

- Administrative meeting: 30-60 minutes. This meeting is required and should be scheduled in the fall of the current school year. The CAP County Coordinator will meet with administration to discuss all specifics of the program.
- Teacher/staff workshop: All school staff are invited including cafeteria workers, playground aides, and any auxiliary staff who interface with the children.
- Parent/caregiver workshop: This workshop allows parents/caregivers to discuss the problem of bullying behaviors in the school community and to give strategies to help their children who are being bullied, those exhibiting bullying behaviors, or those witnessing bullying.
- Student workshops: These workshops are developmentally appropriate for students in kindergarten through 8th grades.

Workshop Information

- Grades K-5: two one-hour classroom presentations with an additional 30-minute Review Time.
- Grades 6-8: two 40- to 60-minute classroom presentations. Additional 30 minutes required for Review Time for every two classes.
- Review Time: The school will provide space for a post-workshop review. This review follows the classroom workshop. Children interested in participating in the post-workshop review shall be permitted the time to attend.

After the NJCAP project has finished implementation, the school administration will continue to encourage their staff, students, and parents/caregivers to utilize CBPP strategies in the classroom and in the community.

45. Has your school district ever received the Bully Prevention program? *

Yes

No

Unsure

46. Are you applying for the Bullying Prevention program? *

Yes

No

Needs, Support, and Future CAP Inclusion

47. What needs does the NJCAP program meet in your school and/or community? *

To promote a positive school culture by increasing the safety and well-being of students, in and outside of school, so they are more available for learning. Our goal is to empower students so they can self-advocate without worry of reprisal to prevent and to reduce their susceptibility to becoming victimized. Also, to maintain a safe learning environment, it is imperative to empower staff and parents to be able to effectively discuss preventing abuse with students.

48. Please provide a statement of broad-based community support for your district. *

A committee of staff, representing different areas of expertise within the schools developed a district wide mission statement regarding HiB during the 2012-2013 school year. The mission will continue to be presented on the District website and displayed in the schools. The mission statement has since been updated to reflect guidance from the State Department of Education and supports NJCAP's initiatives by facilitating the goal of helping to empower students to advocate for themselves and others so they are not victims and to allow them to reach their potential.

49. Please provide a statement of the service which parent/home organizations will render on behalf of the project. *

The building PTAs would be involved to support the CAP mission by helping to promote parent participation and attendance at meetings. NJ CAP information may be presented at PTA meetings.

50. Please provide a statement of future integration of NJCAP programming in the district, including any plans to continue with a maintenance NJCAP program. *

In order to continue the establishment of a safe, positive school culture and prevent students from being victims, it would be integral to integrate the CAP program, each year, across curricula, in HIB and bullying programs, extra-curricular activities, and by actively seeking the support of local community organizations and agencies, and the PTA.

THANK YOU

Thank you for your application. Once you submit the application, it will be reviewed by the Master Trainer**** who will send to your local NJ4S hub. Staff from your local NJ4S hub will follow up with you directly regarding your application and scheduling your requested workshops. Should you have any questions in the meantime, please reach out to NJ4Sfeedback@DCF.NJ.GOV