

HIB Bi-Annual Report



September - December 2025, Reporting Period 1
Township of Union School District

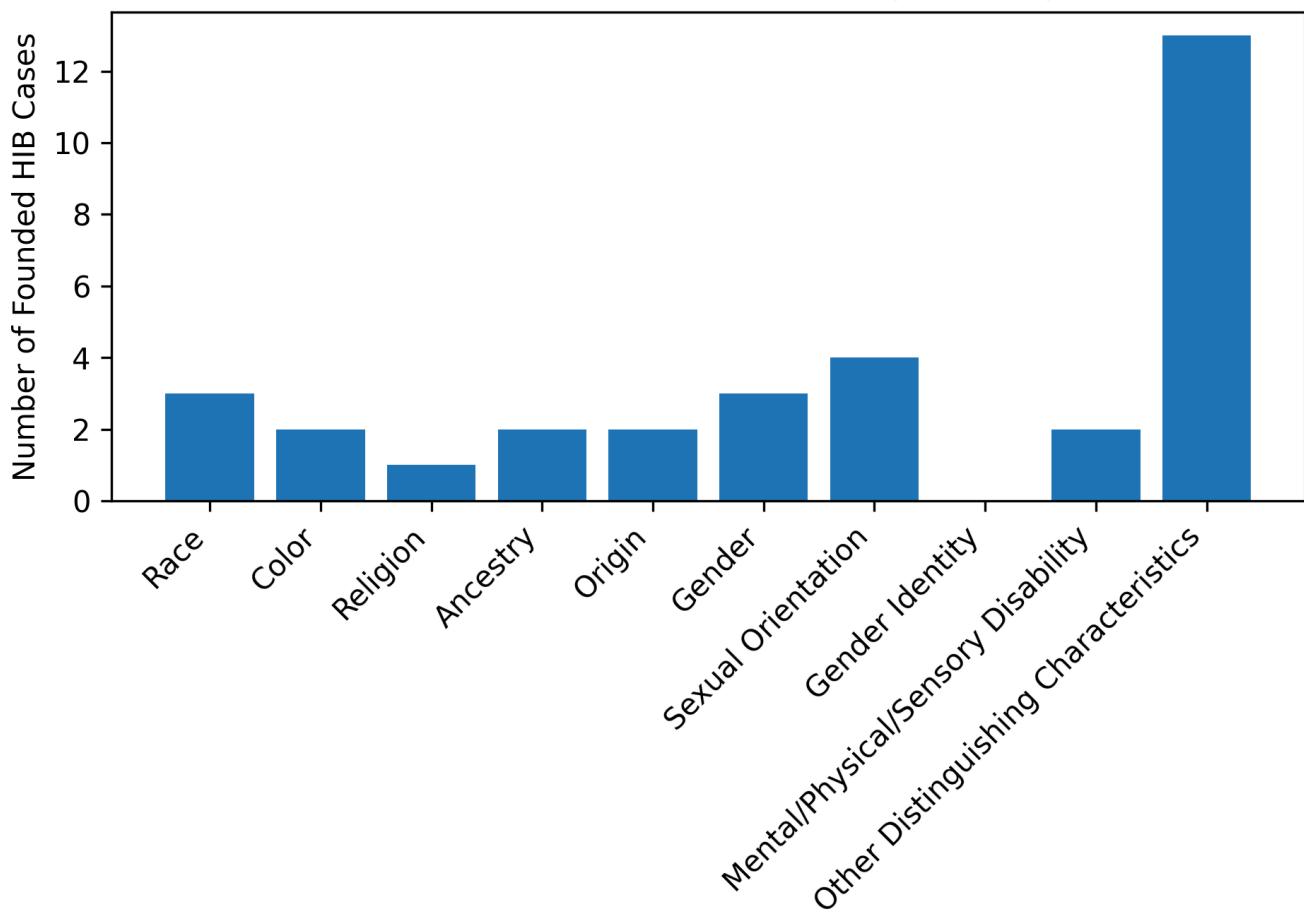
- Total Completed Reports: 37
- Status of investigations:
 - Founded (met the criteria for HIB): 22
 - Unfounded/Inconclusive: 15
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	0	1	1
Burnet	9	0	9
Connecticut Farms	0	2	2
Franklin	0	0	0
Hannah Caldwell	0	2	2
Jefferson	1	1	2
Kawameeh	4	2	6
Livingston	0	0	0
Washington	0	0	0
UHS	8	7	15
Totals	22	15	37

- Nature of Founded HIB based on protected categories:
*some cases meet criteria for more than one protected category

Race	3	Origin	2	Gender Identity	0
Color	2	Gender	3	Mental, physical, or sensory disability	2
Religion	1	Sexual Orientation	4	Other distinguishing characteristics	13
Ancestry	2				

Nature of Founded HIB Cases (Period 1)



- Type and Nature of Support Services and/or Discipline Imposed

	HIB	Non	Total		HIB	Non	Total
Change of Environment	3	1	4	Out-of-School Suspension	1	0	1
Counseling Services	22	13	35	Parent Conference	5	2	7

Detention	3	1	4	Police notification	0	0	0
Educated	11	1	12	Warning	0	0	0
Group Counseling	3	0	3	Monitored	9	0	9
In-School Suspension	2	1	3	Other	6	0	6
Mediated	9	1	10				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington
Fatima DeCorte: Jefferson	Gihann Abreu, Connecticut Farms
Jill Hall/Ingrid Soares: UHS	Leane Robson, Livingston
Sharondra Walton: Franklin	Erin Jackson: Battle Hill
anette Tramuta: Hannah Caldwell	Madeline Yatsko, Kawameeh

Programs: Districtwide & Building Based:

Assemblies:	Student and Parent Supports:
<p>Assemblies:</p> <ul style="list-style-type: none"> • UHS: “Power Back: Partnership for Change, Grade 11, addressing healthy relationships • BMS “We’re Not Buying It”, Prevention Links • KMS: Gian Paul Gonzalez, motivational speaker, take action in your life, be “all in” • KMS: “Don’t Get Vaped In”: Prevention Links • JES , LES, FES: “Ned Show”: resilience, Kindness adventure • JES, CFES: “Omega Man”: kindness, respect, good decision making • FES: “Holly Rock Game Show”: encouraged team building and relationships, parent also attended • LES: “Powerful Dave” : bullying prevention • LES: “Science Spectacular”: character education • WES: Prismatic Laser Light Show Assembly: 10/10/25 • WES Stop Bullying Now: 12/12/25 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> • Social skills • New students • Grief • Self-management/coping skills • Self-esteem • Anti-bullying • Mindfulness/meditation • Lunch Bunches • Family Changes • Body Image • Girls Connection • Conflict Resolution <p>→ Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat & Coffee with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor’s Corner digital resources ◆ NJSCI surveys

<p>Integration into classrooms:</p> <ul style="list-style-type: none"> • UHS “Safe Dates” with NJ4S, Grade 12 relational aggression and partner violence • Monthly Advisory/Classroom/Homeroom lessons • Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal values, conflict resolution, belonging and inclusion • Daily Announcements/Quote of the Day • Class meetings UHS • Health Class integration/SAC BMS & KMS 	<p>Programming/resources:</p> <ul style="list-style-type: none"> • “ALL IN UHS” student focus group • Quote of the Day announcements • School Counselor Virtual Office • Counselor Google Classroom activities • School Counseling PLCs • Spirit Weeks • Santa In Blue • SILAS • Operation Gratitude: Letters and pictures to first responders, military and veterans
<p>District Wide Events:</p> <ul style="list-style-type: none"> • Start with Hello week- (9/11-9/19) activities to create a culture of inclusion • Week Of Respect (10/6-10/10) <ul style="list-style-type: none"> ◦ Bulletin Boards ◦ Chains of Kindness ◦ Respect Room: BMS ◦ Dissolving Stereotypes ◦ Tik Tok/Media positivity station • Red Ribbon Week (10/27-10/31): Programs educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the importance of good health, trivia, parent info • School Violence Awareness Week (10/20-10/24): programs included daily goals to help make schools safe, peaceful places for all students and staff, conflict resolution, posted tips • Unity Day (10/16): Wearing orange to promote kindness, acceptance, and inclusion with activities • World Kindness Day (11/13) • American Education Week (11/17-11/21) • National Stop Bullying Day! 10/14/25 	<p>Building Activities:</p> <ul style="list-style-type: none"> • UHS: Suicide Prevention Info Tables 10/15 • Appreciation Station UHS, letters to students and staff 12/8-12/15 • Student Recognition Programs: (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, BMS Bucks, Battle Hill Bucks, Student of the Month, Spirit weeks, pride Awards) • KMS Poster contest: “What’s My Anti-Drug) • Peer leadership: KMS, WES • BMS PBIS Store, drawings • CF: Girls on the Run Program, focusing on empowering, connection and kindness • JES: Caught being a Leader, Leader of the Month, Kindness Tree • BH: SEL Student of the Month • Students Change Hunger food drive (WES/BH) • FR: RCA House System, Election Day • Alex’s Lemonade Stand: BH and WES • WES: Caught Being Kind awards

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Trainings Districtwide/ Building Based

- **Trainings**

- Individual School Staff Trainings at faculty meetings (dates from ABS)
- Individual School Student and Parent presentations (dates from ABS)
- HIBster platform Admin and ABS training: 8/25/25

- District new employee specific training: 8/26/25
- HIB Specialist Trainings: 8/25/25, 12/5/25
- Union County Anti-Bullying Coordinator Meetings: 11/12/25

- **School Safety/Culture and Climate Committee Meetings per individual school**

- Mandated by the HIB Anti-Bullying Code
- ABS have the specific dates for Reporting Period 1 meetings, listed

School	Date	School	Date	School	Date	School
UHS	11/12/25	JEFF	12/22/25	FR	10/15/25	WES 12/18/25
BMS	10/27/25	BH	12/23/25	HC	11/20/2025	
KMS	JANUARY	CF	12/17/25	LES	11/25/25	

- **Professional Development Opportunities:**

- Use of SILAS platform for SEL resources, 9/3/25
- NJSCI platform survey: staff, students, parents/caregivers
- Counseling PLCs (all levels)
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ State Bar Association: Role of the School Climate Team, Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- Combatting absenteeism/Counseling Trends: Prevention Links: 11/4/25
- Prevention Links, Collective Impact, Advancing Student aMental Health and Recovery: 12/11/25, Dr. Andrew Finch
- ASAP County meetings
- ULead, AI in Education (9/3/25)
- Legal One Trainings: Understanding Bullying in our Schools, NJ Anti-Bullying Bill of Rights, Establishing HIB Systems, Protocols and capacity Training