

SIDEBAR AGREEMENT BETWEEN
THE TOWNSHIP OF UNION BOARD OF EDUCATION AND
THE UNION TOWNSHIP EDUCATION ASSOCIATION

WHEREAS, the Township of Union Board of Education (“Board”) and the Union Township Education Association, (“Association”) having entered a fully executed Collective Bargaining Agreement covering the period of September 1, 2021 through August 31, 2025 (the “CBA”),

WHEREAS, the Board and the Association have entered into this Sidebar Agreement on December 17, 2024, and agree as follows:

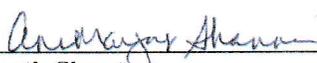
- 1) The Board recognizes that the Board and the newly created BT, BCaBA and BCBA employees will benefit from having a majority representative.
- 2) The parties agree that effective May 1, 2024 the Association shall be a recognized representative for the district BT, BCaBA and BCBA employees.
- 3) The parties further acknowledge that this agreement is for the duration of the 2023-2025 school years and shall be incorporated into the next successor agreement.
- 4) Terms of the Agreement ...
 - a. Effective May 1, 2024 the Association shall be a recognized representative for the district BT, BCaBA and BCBA employees.
 - b. The terms and conditions of employment shall remain unchanged for the duration of the current CBA expiring August 31, 2025.
 - c. The salary guide, as attached, for the BT, BCaBA and BCBA employees shall be labeled Schedule C-1 in the current CBA.
 - d. The summer hourly rate of \$35 for BTs will be added to Schedule E.
 - e. The extracurricular hourly pay for the 2024 – 2025 school year will be \$31.46.
- 5) Nothing stated herein shall constitute a concession that the Board has violated the CBA.

THEREFORE, IN WITNESS WHEREOF, the parties, intending to be legally bound, have caused this Sidebar Agreement to be approved and executed.

Township of Union Board of Education

Union Township Education Association

President's Signature



President's Signature

Date: _____

Date: 11/20/24 _____