

HIB Bi-Annual Report



September - December 2024, Reporting Period 1
Township of Union School District

- Total Completed Reports: 53
- Status of investigations:
 - Founded (met the criteria for HIB): 37
 - Unfounded/Inconclusive: 16
 - Total Reports by building:

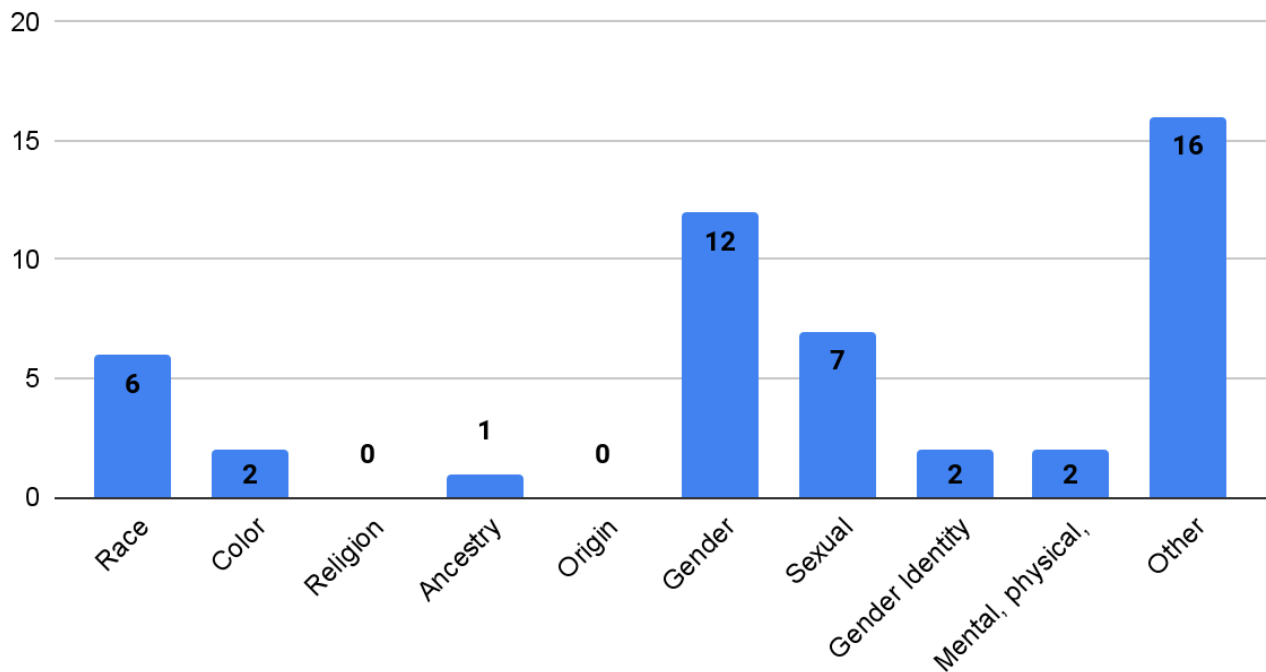
<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	1	0	1
Burnet	12	1	13
Connecticut Farms	0	1	1
Franklin	0	2	2
Hannah Caldwell	0	1	1
Jefferson	1	3	4
Kawameeh	2	1	3
Livingston	1	1	2
Washington	0	0	0
UHS	20	6	26
Totals	37	16	53

• Nature of **Founded HIB** based on protected categories:

*some cases meet criteria for more than one category

Race	6	Origin	0	Gender Identity	2
Color	2	Gender	11	Mental, physical, or sensory disability	2
Religion	0	Sexual Orientation	7	Other distinguishing characteristics	16
Ancestry	1				

Nature of Founded HIB Cases



• Type and Nature of Support Services and/or Discipline Imposed

	HIB	Non	Total		HIB	Non	Total
Change of Environment	10	5	15	Out-of-School Suspension	2	1	3
Counseling Services	33	10	43	Parent Conference	3	2	5
Detention	4	1	5	Police notification	0	0	0
Educated	17	6	23	Warning	1	1	2
Group Counseling	7	0	7	Monitored	12	4	16

In-School Suspension	5	0	5	Other	1	2	3
Mediated	11	1	12				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington
Fatima DeCorte: Jefferson	Gihann Abreu, Connecticut Farms
Jill Hall/Ingrid Soares: UHS	Leane Brink, Livingston
Sharondra Walton: Franklin	Erin Jackson: Battle Hill
Janette Tramuta, Hannah Caldwell	Madeline Yatsko, Kawameeh

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> ● UHS: Collaborative mental Health student presentation: Nov. (Key Club/SACs) ● Words Matter: BMS ● “We’re Not Buying It” program with Prevention Links, BMS ● “Stop Bullying Now”: LES ● “Stand Up! Step In! Stop bullying! Assembly: HC ● “Making Music, making Friends” HC ● “The magic in You”- WES 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management/anger management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image ● Girls Connection ● Conflict Resolution <p>→ Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor’s Corner digital resources ◆ NJSCI surveys
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Monthly Advisory/Classroom/Homeroom lessons ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● “ALL IN UHS” student focus group ● “Between the Bells”, supporting students mental health, UHS ● School Counselor Virtual Office ● Counselor Google Classroom activities ● School Counseling PLCs

<p>values, conflict resolution, belonging and inclusion</p> <ul style="list-style-type: none"> • Daily Announcements/Quote of the Day • Freshman class meetings UHS • Health Class integration/SAC KMS 	<ul style="list-style-type: none"> • Morning Meeting Slides • Spirit Weeks • Union County GSA Grant, BMS and KMS • Santa In Blue
<p>District Wide Events:</p> <ul style="list-style-type: none"> • Start with Hello week- (9/16-9/20) activities to create a culture of inclusion • Week Of Respect (10/7-10/11) <ul style="list-style-type: none"> ○ Chalk the Walk ○ Dissolving Stereotypes ○ Garden of Kindness ○ Kindness challenges ○ Shred the Hate activity • Red Ribbon Week (10/23-10/31): Programs educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the importance of good health. • School Violence Awareness Week (10/21-10/25): programs included daily goals to help make schools safe, peaceful places for all students and staff, conflict resolution • Operation Gratitude: Letters and pictures to first responders, military and veterans • Unity Day (10/16): Wearing orange to promote kindness, acceptance, and inclusion with activities 	<p>Building Activities:</p> <ul style="list-style-type: none"> • UHS: Appreciation Station, notes of appreciation building wide • Caring Contact table, 988 crisis hotline • Student Recognition Programs • (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, BMS Bucks, Battle Hill Bucks, Student of the Month, Spirit weeks, pride Awards) • Peer leadership: KMS, WES • Friends of Rachel Club: KMS • KMS: Letters to 6th grade from former 8th grade • BMS PBIS Store • CF: Girls on the Run Program • JES: Caught being a Leader, Leader of the Month • BH: Motivational Monday • Students Change Hunger food drive (WES/BH) • FR: RCA House System

HIB Bi-Annual Report

Trainings Districtwide/ Building Based

- **Trainings**
 - Individual School Staff Trainings at faculty meetings (dates from ABS)
 - Individual School Student and Parent presentations (dates from ABS)
 - District new employee specific training: August 26, 2024
 - HIB Specialist Trainings: 8/28/24, 9/13/2024
 - Union County Anti-Bullying Coordinator Meetings: 10/29/24
- **School Safety/Culture and Climate Committee Meetings per individual school**
 - Mandated by the HIB Anti-Bullying Code
 - ABS have the specific dates for Reporting Period 1 meetings, listed above
- **Professional Development Opportunities:**
 - Use of SILAS platform for SEL resources
 - NJSCI platform survey: staff, students, parents/caregivers

- Counseling PLCs (all levels)
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ State Bar Association: Role of the School Climate Team, Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- The Adolescent Brain: 10/14/24
- Juvenile Officers' Association Monthly Meetings
- Informing School Climate Improvement through NJSCI webinar: 10/9/24
- Trauma Savvy School Culture: 10/30/24
- Focus Groups, District Attendance