

SIDEBAR AGREEMENT
BETWEEN
THE TWP. OF UNION BOARD OF EDUCATION AND
THE TWP. OF UNION TRANSPORTATION ASSOCIATION, INC.

WHEREAS, the Twp. of Union Board of Education (“Board”) and the Twp of Union Transportation Association, Inc. (“Association”), having entered a fully executed Collective Bargaining Agreement covering the period of July 1, 2023, through June 30, 2027 (the “CBA”)

WHEREAS, the Board and the Association have entered into this Sidebar Agreement on February 18, 2025, and agree as follows:

- 1) The Board recognizes that all school staff, recognized by and covered under the Collective Bargaining Agreement, shall be entitled to create and utilize a sick bank.
- 2) Terms of the Agreement ... The association and board shall create a sick bank in accordance with 18A:30-10 and 11.
- 3) The parties agree to replace Article 12.01 of the existing CBA to read “The Board shall provide a clothing allowance of \$250 per member per year toward the purchase of work clothes via the district approved clothing vendor.
- 4) The parties further acknowledge that this agreement shall be incorporated into the next CBA.
- 5) This Sidebar Agreement shall not constitute a past practice in the future for any purpose.
- 6) Nothing stated herein shall constitute a concession that the Board has violated the CBA.

THEREFORE, IN WITNESS WHEREOF, the parties, intending to be legally bound, have caused this Sidebar Agreement to be approved and executed.

Twp. of Union Board of Education

Twp. of Union Transportation Association,
Inc.

Sign: _____

Sign: _____

Date: _____

Date: _____

