

TOWNSHIP OF UNION BOARD OF EDUCATION
WORKSESSION MINUTES – December 14, 2021

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The worksession meeting of the Board of Education of the Township of Union was held on Tuesday, December 14, 2021 at 6:00 p.m. at the Administration Building, 2369 Morris Avenue, Union, New Jersey pursuant to the notice sent to each member. Action was taken.

Mr. McDowell called the meeting to order at 6:24 p.m.

PRESENT AT ROLL CALL:

Mr. Ronnie McDowell, Mrs. Nancy Minneci, Dr. Kalisha Morgan, Mrs. Nellis Regis-Darby, Mrs. Kim Ruiz

ABSENT AT ROLL CALL:

Mrs. Yocasta Brens-Watson, Dr. Guy Francis, Mr. John O’Shea, Mrs. Mary Lynn Williams

ADMINISTRATORS PRESENT:

Dr. Scott Taylor, Mr. Gerald Benaquista, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Christopher Buggy, Esq.

Mr. McDowell led the Board in the Pledge of Allegiance.

Mrs. Koon read the statement required under the “Open Public Meetings Act”, a copy of which is on file in the office of the Board Secretary.

Mrs. Minneci read the district’s mission statement.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Minneci, seconded by Mrs. Ruiz, that the Board go into Executive Session at 6:27 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel and update on legal matters.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege. Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Minneci, Dr. Morgan, Mrs. Regis-Darby, Mrs. Ruiz, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 7:12 p.m.

Comments from Public on Resolutions:

None

Approval of Minutes:

Minutes will be approved next week.

Communications:

Communications are part of personnel and operations.

Superintendent's Report:

Dr. Taylor stated that next week the student liaisons will be giving an update, student spotlight – Burnet Middle School, the State of the Schools and Maureen Guilfoyle will speak on the American Rescue Plan Act of 2021 Elementary and Secondary School Emergency Relief fund (ARP ESSER) Expenditures Proposal and how we will be spending the ESSER money.

Education/Student Discipline Committee Resolutions:

Mrs. Ruiz presented the Education Committee agenda. We discussed agenda items and we had questions and specifically Mrs. Regis-Darby asked for the results of the Start Strong Assessment and Mrs. Guilfoyle gave us a view and today she gave us more documentation so we could see the findings of the assessments. We asked for more information about the clubs – coding cougars and we wanted to know how that was different from girls that code and were these students going to be working towards a specific project or goals – will there be outcomes that they can see. The my school votes club, we inquired what was the goal of that club – to have more students learning about civics – which seems ideal. Dr. Taylor stated he will be sending the data to the Board tomorrow on the NJQSAC Statement of Assurance.

DISCUSSION:

Mrs. Regis-Darby stated you have 60 days to report the findings to the public and the Board on the assessment so that would be February. I want to remind the public about assessments. We give the kids the assessment but you can't use it to drive instruction for them. Dr. Taylor stated we will report on January 18th. I'm going to take three pieces, start strong, iReady and some internal benchmarks and see if we find any trends. I don't just want to focus on standardized tests. I'm not a huge believer in the authenticity of standardized test results. We have been disseminating the data to the teachers.

Mrs. Regis-Darby stated since you mentioned iReady, the district should start looking into a better a screener that is research based and is core. I think you need a universal screener that you can do in September that gives the teachers hardcore data.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Ruiz, seconded by Mrs. Regis-Darby for adoption:

E-1. SUPERINTENDENT’S REPORT OF HIB

Superintendent’s Report of Harassment, Intimidation and Bullying (HIB) for the period November 17, 2021 to December 14, 2021, in accordance with the information appended to the minutes *(no vote required; for reporting purposes only)*.

E-1A. AFFIRM SUPERINTENDENT’S DETERMINATION OF HIB

Affirm the Superintendent’s determination of Harassment, Intimidation and Bullying (HIB) for the period November 10, 2021 to November 16, 2021, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Minneci, Dr. Morgan, Mrs. Regis-Darby, Mrs. Ruiz, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Minneci, seconded by Mrs. Regis-Darby for adoption:

F-12. ACCEPT DONATIONS

Accept the following donations, in accordance with the information appended to the minutes:

| From | For Use By | \$/Item |
|------------------------------------|-------------------------------------|-----------------------|
| Bottling Group LLC-FSV | Union High School | \$456.65 |
| AG Professional Cleaning Services | Union High School – ROTC | \$30.00 |
| Edward Iris | Union High School – ROTC | \$250.00 |
| United States Marine Corps Reserve | District Special Education Students | Toys for Tots Program |
| Bottling Group LLC-FSV | Union High School | \$330.67 |

F-19. APPROVE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY – BEDSIDE INSTRUCTION

Approve teachers employed through The Educational Services Commission of New Jersey to provide bedside instruction for district students at the rate of \$69/hr. when provided at Children’s Specialized Hospital on an “as needed” basis for the 2021-2022 school year, in an amount not to exceed \$10,000.00, in accordance with the information appended to the minutes [Account #7693/11-150-100-320-01-19).

DISCUSSION:

Dr. Taylor stated he was at Children's Specialized Hospital today; it is an amazing space. Maybe we can do some collaborative work with them.

AYE: Mrs. Minneci, Dr. Morgan, Mrs. Regis-Darby, Mrs. Ruiz, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

Mrs. Minneci presented the Fiscal Committee agenda.

DISCUSSION:

Mrs. Ruiz stated we have 141 out of district students; the number was previously 156. Mrs. Koon stated we started the new year with around 140. Although the enrollment went down, the price went up.

Operations Committee Resolutions:

Mr. McDowell presented the Operations Committee agenda.

DISCUSSION:

Mrs. Koon stated we received an amendment in the mail for the SRO Agreement and there is an increase in the SRO dollar amount. I have a call into Eileen Birch, the Clerk, to find out what the discrepancy is. Mr. Benaquista stated he thought it was because they reassigned Officer Sancster back to the high school. His salary is higher and it is 50% of his salary. I will reach out to them tomorrow

Mr. McDowell stated the discussion item – letter from Crossroads Christian Fellowship requesting use of Battle Hill Elementary School gym will go on the agenda next week as O-4 for vote. Mrs. Regis-Darby stated they do this every year.

Dr. Taylor stated that Dr. Perez, our new Assistant Superintendent of Curriculum, will introduce herself formally next week.

Personnel Committee Resolutions:

Mrs. Ruiz presented the Personnel Committee agenda. Mrs. Ruiz stated we are searching for a new vice principal. Dr. Taylor stated to replace Mr. Rettino and the new supervisor of math will be recommended to the Board in January.

Mrs. Ruiz stated we discussed the updated job descriptions. Mr. Benaquista stated two of them needed to say “administrative certification is required” and the two tech ones there were things that were overlapping so we had to clarify that. No major changes. Dr. Morgan asked why was that added? Mr. Benaquista stated when we enter into the Leader to Leader program, to activate their cert, it needs to say “principal certification required” and show that they are doing

job functions. Dr. Morgan stated they will have to go through a two-year mentor program. Mr. Benaquista stated yes.

DISCUSSION:

None

Policy Committee:

Dr. Morgan presented the following policies for first reading:

POL-1. POLICY 1648.11 – ROAD FORWARD COVID 19-HEALTH AND SAFETY

Approve Policy 1648.11 – Road Forward COVID 19 Health and Safety, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-2. POLICY 2480 – ALTERNATIVE EDUCATION PROGRAM

Approve Policy 2480 - Alternative Education Programs, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-3. POLICY 8600 – STUDENT TRANSPORTATION

Approve Policy 8600 – Student Transportation, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-4. REGULATION 8600 – STUDENT TRANSPORTATION

Approve Regulation 8600 – Student Transportation, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-5. POLICY 3216 – DRESS AND GROOMING

Approve Policy 3216 – Dress and Grooming, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-6. POLICY 4216 – DRESS AND GROOMING

Approve Policy 4216 – Dress and Grooming, in accordance with the information in the hands of each Board member. (*First Reading*)

POL-7. POLICY 5511 – DRESS AND GROOMING

Approve Policy 5511 – Dress and Grooming, in accordance with the information in the hands of each Board member. (*First Reading*)

DISCUSSION:

Mrs. Koon stated that Dr. Taylor will meet with the Student Cabinet to discuss Policy 5511 and changing the Code of Conduct with the students.

Mrs. Regis-Darby stated did you look up the language for transportation. Mrs. Koon stated the language did say beyond 2 and 2.5 miles. Mrs. Ruiz stated when we revised that policy, we revised it to be in line with the language of the Statute. Mrs. Regis-Darby asked that the transportation policies be posted on the district website once it is approved. Dr. Taylor stated

I included a passage that memorializes the practice that we tried to keep consistent that if a parent/guardian request that a child be transferred to a school, that family is responsible for transportation. Dr. Morgan stated I checked my letter from 2013 and it does say that.

Residency Committee Resolutions:

Mrs. Minneci presented the Residency Committee agenda.

DISCUSSION:

None

Technology Committee:

Mrs. Regis-Darby gave the following update from the Technology Committee meeting:

Old Business

- District telephone and notification systems.
 - Johnston Communication had a kick-off meeting on 11/19. Johnston engineer and technician will be meeting 12/15 to backup and retrieve equipment settings in order to use for the new telephone system.
 - Working on the projected timeline for installation and implementation with the vendor
- Move from Systems 3000 for payroll and personnel to Genesis SchoolFi during the 2021-2022 school year.
 - Presently still moving forward with transferring data from Systems 3000 to Genesis SchoolFi.
 - The projected completion of transition is approximately January 2022.
 - Develop instructional sheets for the staff to begin accessing the payroll portal.
- Instructional Technology- Craig
- District website - SchoolMessenger Presence
 - Continuation of content migration
- District application for Emergency Connectivity Funds (ECF Funding)
 - Waiting on funding approval
- District Cybersecurity auditing and cyber insurance requirements
 - Had a second meeting with CISCO from NJEdge to discuss the information provided and the initiation of the district network penetration testing to locate voids in the district network
 - Upcoming meeting to discuss results of the test and other network assessments.
 - In process of developing Standard Operating Procedures regarding district infrastructure protocols for IT staff.
- ESSR III grant
 - Waiting on grant approval

New Business

- Working with Granite on copper telephone lines on conversion to fiber as mandated by Verizon.
 - Investigating services of these cooper telephone lines

- Will be running a comparison with Granite offer and other telecom companies for the conversion
- Recycling of old technology devices
 - Equipment will be recycled only due to the removal of laptop and Chromebook parts to assist in repairs of devices for teachers and students
 - Including typewriters and printers
 - See attached inventory in the board report

Mrs. Regis-Darby presented the Technology Committee agenda.

DISCUSSION:

Mrs. Koon stated that the HR/payroll will roll out in January.

Mrs. Regis-Darby stated the emergency connectivity fund – is for the Title I students that don't have devices. We are just waiting for wi-fi, especially for the Vauxhall area. The kids will be able to keep the devices.

Approval of Bills:

Bills will be approved next week.

Unfinished Business:

Mrs. Ruiz stated I wanted to revisit the National Honor Society application review process because after looking at it – it is clear that it is arbitrary. The application and rubric do not align. It is unfair to students. When you look at the application the categories don't match so how do the students know what to hit to satisfy the categories.

When I looked at the review of the application, the students' names are blacked out to ensure fairness; however, one of the main categories for NHS is character. How can you determine or speak about character if you don't know who I am. It doesn't make sense. We need to come up with a better way to fairly assess the students. Students are denied admission because they didn't meet the character requirement – work experience and or achievement acknowledgements. If a student doesn't have any work experience and they didn't list any achievements, but is a very respectful, honest and has a lot of integrity didn't get the points for character because they are judged by work experience and/or achievement. And then the application says this is not a specific requirement for admission. But if you ask the reviewers why didn't I get the points for character, they tell you that you didn't work or have achievement. It is not fair to students. We have 186 students that get invited to NHS and only 36 apply and only 25 get in. That is a huge discrepancy in numbers. Why are they not applying? You dig deeper and what about the student that has a high GPA but perhaps they have a social disability so they are not going to have that leadership in the club because they are not capable of doing that but maybe they have leadership in a different way or maybe they can get more points for character but they will never apply because they don't have the clubs. We have to find a way to make this really more accessible to our students. I know we can't give it to everybody because it will lose its prestige but we have to look more outside the box on how we are assessing our students and how fairly are we going through this process. When I reviewed the process, I

realized there are so many students that should be in it that are not in it. We have to look into this process for fairness and equity across the board.

Dr. Taylor stated I met with Dr. Cohen on November 19th and one of the action items I directed him to follow up on is the NHS application procedure. They will meet with Dr. Perez in February and in March/April I will report back to the Board.

Mrs. Regis-Darby stated professional development on SEL and you sent a message to parents today alluded to how much our kids need that support. What program is the district using to support SEL? MTSS, Sanford Harmony? If the teachers don't have something, how are they supporting the students? Dr. Taylor stated I have responded to parents' email that have expressed concerns about not taking violent incidences in some of our schools and it is happening regionally not just here. WNBC just did a news report on an uptick in fights breaking out in the region. I've spoken with colleagues and we are seeing a down trend in numbers in our HIB incidences but an uptick in fights.

Whatever the focus we do on self-regulation, social awareness and personal relationship skills have to come from the elementary school levels up. I'm going to have two of our elementary schools pilot two separate strategies. I'm bringing a team from Livingston School to one of my previous schools in Highland Park to look at how they are incorporating responsive classroom. It has kids learning how to greet each other, make eye contact, talk constructively with peers, self-regulate their own behaviors when they want to speak out in turn. I can see this happening in K-5. I am also having a team go to a separate school in one of the districts I led to look at establishing something called the social emotional decision-making lab – which would be a tier two support. Tier one is classroom level – be proactive, teach kids skills so they don't act out. The tiering applies to both academic and behavioral intervention. Tier two supports can be either pull out or push in and tier three – you are looking for outside services to support the child's needs. A lab would be a space in each the elementary school and that space would be used to pull out small groups of kids and teach them specific strategies. We would also have people push in from the lab into classrooms and sit side by side with kids. The key is staffing and knowing where our budget lies. I would be looking to pull from Kean University's graduate program for the psychology students to see if they would be willing to intern.

A popular social emotional skill building strategy at the middle and high schools is to change your discipline approach to move away from a punitive mindset and more to a practices mindset. This is an area of my expertise. I would like to see a shift in that direction. Keep our kids in school – you don't have to suspend them. Take ISS, blow it up to a therapeutic support center. We are moving in a little bit in that direction but there is a lot more that we can be doing.

Dr. Morgan asked what training are teachers receiving? I have heard about the uptick of violence in the high school and middle school. In Montclair we have restorative teams. What training is being provided to all teachers before you bring in a program – are we instructing teachers on how to build on relationships, how to make a child feel safe? I have worked with Rutgers. We form social emotional teams at school that are being trained by Rutgers and the team turnkeys to the teachers. Our incidences of violence have gone down because it is something we are doing every day and not just a program.

Dr. Taylor stated SEL is not a strategy, it is a mindset and it takes time. I looked at Montclair and it took about 3 years.

I have to have a strategy in place and I have been getting some great initiatives, therapy dog program but I'm telling people to hold off because we have to put it in a plan. If we don't lay out a map, we will be spinning wheels. Once I get the roadmap going, I will work with the Board at the Board retreat.

Mrs. Regis-Darby stated the teachers I support with SEL and academic, it goes hand-in-hand. If you are teaching math, you are also infusing SEL within that same block of time. It is done collaboratively throughout the entire day.

Dr. Morgan stated social emotional learning is nothing new. It came up because of COVID. This is basic things that teachers should do in their classroom. We have to foster positive relationships.

Mrs. Regis-Darby stated we have to tackle this right away because the students and staff are hurting and they want to support the kids. We have to put a lot of effort into this right now because the kids are struggling. Whatever resource we need, to make sure we give it to them.

Mrs. Ruiz stated I remember Ms. Hall talking about having students work in the IT department as interns. I thought it was over the summer when they collected Chromebooks. How is it going? How do the students get those positions? Do they apply, are they selected? Dr. Taylor stated I will send an email to Mrs. Paul. Mr. Benaquista stated she is also looking to do paid internships but we will have to make sure we get them fingerprinted. Right now they are working with and never alone.

Mrs. Ruiz asked are they applying? Is it open to the student body and announced? Mr. Benaquista stated I will follow up with her. Local businesses and working with the Chamber of Commerce, I'm going to start pushing out information to the students asking if they are interested in internships and we will post it and get it into the students' hands. Informally we needed some help with baseball fields, we had a lot of people volunteer – so they got community service hours.

New Business:

None

Comments from the Public:

Diana Canton stated I am requesting to add in Policy 1648.11 that “if any individual tests positive for COVID and then that individual does not need to be tested unless the person develops symptoms”. According to Mirimas, “individuals may continue to receive positive test results for up to 90 days of having COVID-19 even if they have recovered from their symptoms and are no longer contagious. By removing people that have a positive test results in the last 90 days from the test program, we can avoid isolating people who are not actually contagious. Once

90 days has past since your last positive COVID-19 test, you will be included in the testing program.”

According to the New Jersey State Department of Health, Executive Directive 21-011, Section 2, 3(b) (a copy attached to the minutes), “recently recovered from COVID-19, people that have tested positive for COVID-19 within the past 90 days and recovered, these individuals do not need to get tested following an exposure and the person develops symptoms”. I’m asking to have that added to the policy.

Mrs. Koon stated the district may need to be more restrictive. Mr. Benaquista stated I will forward to the Policy Committee. We are not asking teachers to quarantine if they test positive within those 90 days. Dr. Morgan stated as a school district we are required to test. Mr. Benaquista stated the person has to provide documentation that they were positive within the last 90 days’, and they are weekly testing. It is silent in the Executive Order. Dr. Taylor stated I suggest that we test weekly. Mrs. Ruiz stated if you go to the State website under the FAQ, I have an employee that has high antibodies so this individual chose not to be vaccinated and they came to me and asked if I still needed to be vaccinated and/or test weekly if I have high antibodies? The answer was they must test weekly if they are not vaccinated.

Dr. Taylor stated we are going to find out if the Executive Order supersedes. Ms. Canton stated other district have added this to their policy because the Department of Health does state that we do not. Mr. McDowell stated hopefully we will have an answer or resolution by next week. Mr. Benaquista stated after advisement from our attorney, if he says no, we won’t make any changes.

Jill Hall stated last week we had a very sudden loss of one of our teachers. It was a very difficult day for us. We came into that news without a lot of details. He was our friend and colleague. Kids and teachers had a hard time. That day we went home and opened our email and his job was posted on the same day he past away. What is hard in our sadness and our grief and how we were made to feel when we opened up that email and feel so disrespected and devalued. I know there have been a host of mistakes. Somebody had to have their hands on that and clicked send. We are on the struggle bus and that was the final blow. It was so hard. I don’t know who made the mistake and I understand people make mistakes. We have to try harder to not make these things happen. It was a tough one for us to come back from. Just remember that. Please be careful.

Mrs. Regis-Darby stated I am truly sorry that you and your colleagues had to go through something like this. I am sorry. Mr. McDowell stated as we all are Ms. Hall. Our apologies. Next week I would like the UTEA to speak. Whenever you suffer a loss like that it can be devastating. Dr. Morgan asked if any support was put in place for teachers and students? Ms. Hall stated we implemented our plan for support. The kids did a memorial on his door. We covered his classes with counselors for two days and Monday we did a dress down day, he always wore Hawaiian or soccer shirts. We raised some moneys for the Jason Lopes Foundation.

Ann Margaret Shannon stated I did speak to three of the top people and they were apologetic. In addition to that we have this thing called sad news and it took for me to come up

here and say can somebody send something out. There are people in other buildings that know him. It was done yesterday. I did speak with the new Director of Personnel and I told him I have a motto for him – Vinnie Rettino, putting the personal into personnel. He agreed that we have to fix these things. Just spreading the news to other buildings and he was a soccer coach and soccer rep, it goes beyond the walls of the high school. It is something I'm looking forward to – getting the personnel department more organized. I am very assured by my conversations with the three people that things will change.

We have all been beat up and I want to thank all the staff members in the school buildings, and I know everybody in central office is working hard, the boots on the ground, we know they have been through a lot. They make our district look good because they work so hard and do things above and beyond and people outside don't know of the sacrifices that they have been making. I want to thank all those staff members.

Dr. Taylor stated I feel like when I got here that we were missing a lot of different systems. When I talk about road map, that is what I'm talking about. A big district like ours needs structure and organization and that is what Gerry and I are trying to rebuild where many years those systems were absent.

Brenda Rivera stated I haven't been privileged to the revisions to the transportation policies but I'm hoping that this Board has made some reference to the hazardous road conditions in the Town. It is mentioned in the school policy. If you drive through Union what roads are today are not what they were 10 years ago. I brought up to this Board that my daughter is walking 2.48 miles and she is not walking because we don't feel comfortable with her walking through Self Master Parkway or Chestnut Street. My hope is that the amendments to the policy are to allow for situations like this. I don't see any other parent here dealing with the situation we have been dealing with since the start of this school year. I drive her every morning. I take either Self Master Parkway or Chestnut. I have taken pictures because every week is a different situation on Chestnut Street. She would have to be crossing back and forth between the entrance to the parkway and Connecticut Farms. I don't know if the changes apply to my case but I feel that this Board has not taken it into consideration the hazardous routes my daughter has to walk. I hope to get a response before next week's meeting because I will go to that public meeting next week. I'm not the only parent that has those concerns. I know parents that have their kids sit in the library until they come out of work because they don't want their kids walking down that stretch. I certainly don't want to make this a public situation where you are going to get more complaints. I hoping for a response from this Board.

Mr. McDowell asked when you drive by do you see a crossing guard? They are supposed to have one there. Mrs. Rivera stated no. Mr. McDowell stated I would ask each Board member to drive by there; I took pictures and you do have to cross from one side to the other and then under the bridge and then cross over twice to get back to Connecticut Farms side of the street. I think for the policy, it is up to the Board to determine whether it is a hazardous roadway or not. Board members drive by there tomorrow and maybe we will vote on that next week but we have to take into consideration the transportation end of it. It may be more than just Mrs. Rivera's daughter. It may be more students. It is something we need to take a look at and determine whether it is a hazardous route or not.

Kathleen Brunsmeiers stated I spoke about the policy regarding children in the school. I realize that everybody that is in a different grade level is speaking from their point of view. My point of view is the pre-k. With COVID it is more challenging because our children are not able to be vaccinated and I realize going through policy, there isn't a policy, there is recommendations for when to keep your children home. I don't know if that is something the policy committee is looking to have as a policy but what is very frustrating is as a teacher, you have a child in your room who is exhibiting signs of what now might be COVID. We are not allowed to know if that child gets sent home and tests positive. We are told if it is a positive person in the building you will know. I want to keep my kids in school as long as possible. I would like to keep everybody there. I don't know if I'm asking for something that is against the HPPA laws. I would like there to be a standard. If a child is in a room coughing and sneezing or somebody calls in and says they were throwing up, there should be a standard. It is frustrating on so many levels. As teachers we are entitled to know if I send a child down to the nurse if they have COVID or not. Dr. Taylor stated I'll be meeting with the health department.

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Regis-Darby, seconded by Dr. Morgan, that the meeting be adjourned at 8:18 p.m.

AYE: Mrs. Minneci, Dr. Morgan, Mrs. Regis-Darby, Mrs. Ruiz, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

RESPECTFULLY SUBMITTED,

**YOLANDA KOON
BOARD SECRETARY**

