

## HIB Bi-Annual Report

September-December 2018  
Township of Union School District

- **Total Completed Reports:** 22
- **Status of investigations:**
  - **Founded:** 6
  - **Unfounded/Inconclusive:** 16

**Total Reports by building:**

- Battle Hill: 2
- Burnet: 3
- Connecticut Farms: 2
- Franklin: 1
- Hannah Caldwell: 0
- Jefferson: 1
- Kawameeh: 2
- Livingston: 2
- Washington: 2\*
- UHS: 7

- **Nature of Founded HIB based on protected categories:**  
\*some meet criteria for more than one category

|          |   |                    |   |   |   |
|----------|---|--------------------|---|---|---|
| Race     | 2 | Origin             |   | Gender Identity                         |   |
| Color    | 1 | Gender             | 1 | Mental, physical, or sensory disability | 1 |
| Religion |   | Sexual Orientation |   | Other distinguishing characteristics    | 5 |
| Ancestry |   |                    |   |   |   |

- **Type and Nature of Support Services and/or Discipline Imposed**

|                       | HIB | Non | Total |                          | HIB | Non | Total |
|-----------------------|-----|-----|-------|--------------------------|-----|-----|-------|
| Change of Environment |     | 5   | 5     | Out-of-School Suspension | 3   | 2   | 5     |
| Counseling Services   | 7   | 16  | 23    | Parent Conference        | 1   | 2   | 3     |
| Detention             |     |     | 0     | Police notification      |     |     | 0     |
| Educated              | 2   | 1   | 3     | Warning                  |     | 2   | 2     |
| Group Counseling      |     |     | 0     | Safety Plan              |     | 1   | 1     |
| In-School Suspension  |     | 1   | 1     |                          |     |     |       |
| Mediated              |     |     | 0     |                          |     |     |       |
| Monitored             | 1   | 2   | 3     |                          |     |     |       |

- **Names of Investigators**

|                           |                              |                                  |
|---------------------------|------------------------------|----------------------------------|
| Tara Colandrea: BMS       | Kim Marano: Washington       | Janette Tramuta: Hannah Caldwell |
| Fatima DeCorte: Jefferson | Jennifer Parkhurst: C. Farms | Lucille Williams: UHS Lead       |

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|                        |                            |                         |
|------------------------|----------------------------|-------------------------|
| Jill Hall: UHS         | Monika Roberts: Livingston | Madeline Wenz: Kawameeh |
| Erin Jackson: Franklin | Ingrid Soares: Battle Hill |                         |

- **Other Programs: Districtwide & Building Based:**

|  |   |
|--|---|
| Assemblies: Stop It Cop, Fred Rosser(Jeff), Rachel's Challenge (BH), Bully Buster (Franklin), Dialed Action Sports (Liv), No Bully Zone (HC), PBSIS Kick-Off (HC), Power of One (CF), N.E.D. Show (CF & WES), Beyond the Laces (CF), Allgood (WES) | Small groups: anger management, social skills, new student, grief, conflict resolution  |
| Anti-Bully Club, Kindness & Compassion Club  | District wide parent assembly: Stop It Cop, Rachel's Challenge  |
| Advisory Lessons (monthly): (KMS)  | School wide incentive programs, individual school systems, building based   |
| Start With Hello: Sandy Hook Promise   | Lunch Bunch   |
| Week of Respect Activities: 10/1-10/5<br>Unity Day: 10/24/18<br>School Violence Awareness Week 10/15-10/19<br>Random Acts of Kindness Challenge: December<br>World Kindness Day: 11/13/18  | Classroom lessons (monthly): Effective & Respectful Communication, Bullying vs Conflict, Cyberbullying, Words hurt, Bucket Filling, Bystander/Upstander |
| Red Ribbon Week 10/23-10/31  | NJCAP programs (elementary)   |
| Leader In Me (Franklin, Jeff)  | Student of the Month/Natural Born Leaders   |
| Mentor Training of 9 <sup>th</sup> graders for 8 <sup>th</sup> grade assembly (UHS)  | Peer Leadership programs (Liv Leaders)  |
| Newsletters/Chat with the Counselor topics   | School Spirit Weeks with themes of respect  |

- **Trainings Districtwide/ Building Based**

- District HIB Policy Training for administration and all new employees, August/September 2018
- HIB Specialist trainings: 9/21/18, 10/13/18, 12/13/18
- Anti-Bullying Parent Workshops offered at each school, 1 district wide
- School Safety Team Meetings
- Individual School Trainings
- More Than Sad: Suicide prevention Training: 10/18/18
- Nurtured Heart Professional Development: 12/5/18
- Anti-Bullying Specialist PD through the NJ State Bar Foundation: The Role of the School Climate Team, Understanding the NJ Anti-Bullying Bill of Rights