

UNION TOWNSHIP PUBLIC SCHOOLS

JOB DESCRIPTION

TITLE: Dean of Restorative Practices

QUALIFICATIONS: Must possess New Jersey teaching certification; counseling certificate preferred

REPORTS TO: Principal

JOB GOAL: The dean of restorative practices will design, implement, support, and evaluate the school's implementation of restorative practices.

PERFORMANCE RESPONSIBILITIES:

1. Attend professional development and training associated with restorative practices
2. Turn-key training for staff in strategies that provide a common language and a structure for the model
3. Facilitate and oversee mediations, circles, and other appropriate processes in response to conflict among students, between staff and students and among staff
4. Work in collaboration with the assistant principals and counselors to collect, review and analyze data from the program and document results
5. Plan school-wide events, field trips and opportunities for students, teachers, and the community to engage in the model
6. Facilitate activities such as restorative circles that are associated with restorative practices
7. Train students to become student-leaders who will facilitate restorative practice activities

TERMS OF
EMPLOYMENT: Ten-month year